

Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act Annual Security and Fire Safety Report

The University of Akron 2016

Including Statistics for the years 2013, 2014 and 2015

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Annual Campus Safety and Fire Report

Letter of Commitment

This information is provided as part of The University of Akron's commitment to safety and security on campus and in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (the "Clery Act") and The Higher Education Act: Fire Safety Report. This report also contains information concerning the University's efforts to prevent the illicit use of drugs and the misuse or abuse of alcohol by students and employees, consistent with the Drug Free Schools and Communities Act Amendments of 1989 (Public Law 101-226.)

Safety: A shared responsibility

Your safety is our priority and our concern. It also must be your concern. As a university, we work very hard to prevent crime, fire, accidents and illness, but nothing we do is as important as what you do - and, in some cases, don't do. The University of Akron Police Department has primary responsibility for crime prevention and law enforcement on campus. Other areas, such as the Division of Student Affairs, and the Offices of Transportation and Parking, Environmental Health and Safety and many others also contribute to making The University of Akron a safer place to study, work and live.

This site contains valuable information about how you can help us keep you safe, on and off campus. Please pay special attention to the safety tips. Following them may greatly reduce the chances that you'll be the victim of crime, become injured or lose valuables. Let's work together to have a safe year.

James P. Weber
Assistant Vice President - Campus Safety and Chief of Police,

Emergency numbers

Consider programming these numbers into your cell phone.

University of Akron Police Department

Campus Emergency using cell phone 330-972-2911

On-Campus Emergency using campus phone 9-1-1

Non-Emergency 330-972-2911

Akron Police

Emergency 9-1-1

Non-Emergency 330-375-2181

Akron Fire

Emergency 9-1-1

Non-Emergency 330-375-2211

Police Authority

About The University of Akron Police Department

Campus law enforcement is primarily the responsibility of The University of Akron Police Department (UAPD.) The University's full-time police officers are designated by statute as the law enforcement officers of the university and are commissioned by the State of Ohio with full law enforcement authority identical to that of a municipal police officer or sheriff's deputies (Ohio Revised Code §3345.04.) The mission for every member of UAPD is to consistently seek and find ways to affirmatively promote, preserve and deliver a feeling of security, safety and quality services to members of the community; and, each officer's oath of office is a personal commitment to the rule of law and constitutional limitations of police authority.

UAPD officers meet or exceed training standards of the Ohio Peace Officers Training Council and receive ongoing in-service and specialized training, including training in victim based sexual assault investigations for all UAPD investigators. UAPD enforces all laws of the State of Ohio and the City of Akron and is responsible for public safety services such as crime prevention, medical emergencies, fire emergencies and traffic accidents. UAPD is empowered to use investigative authority on reasonable suspicion of crime, to search and arrest as authorized by law and to use reasonable and necessary force to enforce all laws and protect property on all University property and where authorized through agreement with local law enforcement. The UAPD also has the authority to address and refer students for suspected violations of the Code of Student Conduct.

UAPD works closely with other law enforcement agencies and law enforcement information is shared through personal contacts and technological interaction. In addition, UAPD and the City of Akron Police Department share a common records system for reports and UAPD reports are exchanged on an as-needed basis among other police agencies, so that all agencies share pertinent information.

In addition, the University maintains mutual aid agreements with several law enforcement agencies, including the cities of Akron and Orrville, and UAPD may enforce the law as provided by these mutual aid compacts. Copies of these mutual aid agreements:

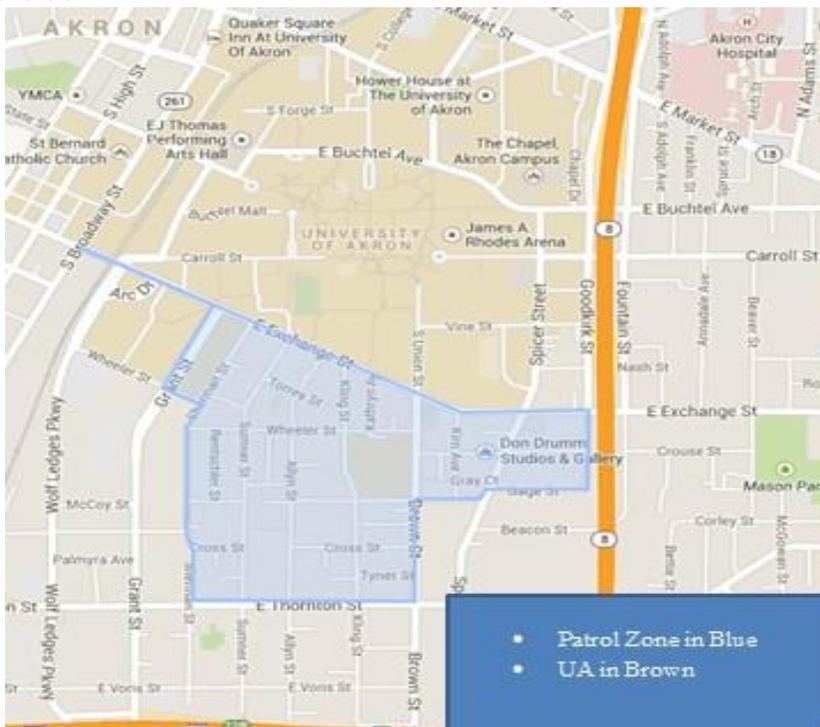
City of Akron: <http://www.uakron.edu/dotAsset/1552726.pdf>
City of Orrville: <http://www.uakron.edu/dotAsset/1552732.pdf>
Summit County: <http://www.uakron.edu/dotAsset/1552744.pdf>
Northern Ohio Violent Fugitive Task Force: <http://www.uakron.edu/dotAsset/1552720.pdf>
Participating Ohio universities: <http://www.uakron.edu/dotAsset/1552738.pdf>

UAPD provides law enforcement services to the Akron campus 24-hour-a-day, 7 days a week. Law enforcement services are provided to the University's other campuses 24-hour-a-day, 7 days a week, through a combination of UAPD and local law enforcement agencies. Response areas include all parking lots and residence halls (including fraternity and sorority houses.) UAPD has established a strong working relationship with the City of Akron Police Department and through its agreement with the City of Akron, UAPD has been given authority to engage in patrol, crime interdiction and joint crime prevention projects in the neighborhoods near to the Akron campus.

The UAPD police station is located in the Physical Facilities Operations Center at the corner of Forge and Hill Streets. (GPS location of 146 Hill Street, Akron, OH 44325.) UAPD is staffed 24 hours every day of the year, to receive reports and investigate crimes. Emergency telephone service, 9-1-1, is available without coin from all campus phones and over 480 emergency phones located throughout campus, including over 150 "Blue Light" phones. Walk-in service is available every hour of every day. Non-emergency phone contact is also always available by calling 330.972.2911. Questions may also be directed to UAPD through electronic mail at jweber@uakron.edu.

Off-Campus Patrol

The University of Akron currently utilizes the Block-by-Block Off-Campus Patrol service to provide unarmed eyes and ears surveillance and patrol services in the area south of East Exchange Street. The service area is bound by East Exchange Street to the north, East Thornton Street to the south, Grant Street and Sherman Street to the west and, Goodkirk Street and Brown Street to the East. The patrol also will provide an escort across the bridge on East Exchange St. to the Downtown Akron Partnership special improvement district at South Broadway. The map (see below) indicates the patrol area. The unarmed patrol works the area south of campus seven days a week between 7:30 p.m. and 4:00 a.m. and has direct communication with UAPD dispatchers if they need assistance or if a student requests an off-campus escort in the patrol zone. In addition, its bicycle patrol assists with off-campus outreach and relations and reporting safety hazards.



Criminal Activity Off Campus

The City of Akron has primary law enforcement responsibility for the off-campus areas adjacent to the University's Akron campus. The City of Orville has primary law enforcement responsibility for the off-campus areas adjacent to the Wayne campus. The Cities of Akron and Orville and the University have mutual aid agreements that allow UAPD to assist the cities with off-campus incidents.

The University, through its relationships with the cities of Akron and Orville police departments, and through its common records system with the City of Akron, also is able to monitor and record Non-Campus and off campus criminal activity by students, including criminal activity at Non-Campus locations of recognized student organizations. The University also has the authority to address Non-Campus and off-campus conduct in accordance with its Code of Student Conduct.

Campus Safety Programming

Summary of Community Policing/Crime Prevention Program

The following is an overview of safety programs offered by the University and its Police Department. Programs are available throughout the academic year, which are intended to provide information to students and employees about personal safety, community safety and crime prevention.

The specific times and places for each of these programs are announced through various campus media as they are offered throughout the year. Programs also can be scheduled individually by contacting UAPD directly at 330-972-2911. In addition, UAPD frequently provides informational tables at campus-wide events and safety fairs, which are staffed by UAPD officers, who are available to answer questions.

Event	Description
Akron Experience	UAPD participates in the "Akron Experience" curriculum by providing instruction on general campus safety or A.L.i.C.E. (instructor's choice) to each of the Akron Experience classes each semester.
Alcohol Awareness/ "Beer Goggle"	This program discusses the law, culture and consequences of consuming alcohol. There also are activities to show the effects of alcohol on motor skills and driving with a tricycle and "beer goggles."
A.L.i.C.E.	This program teaches the community about the options and mental mindset they can have during a crisis on campus. A.L.i.C.E. is an acronym which stands for Alert, Lockdown, Inform, Counter, Evacuate. The program lasts one hour to one and a half hours.
Early College Orientation	This campus safety lecture is provided to Akron Public School students participating in the Early College Program.

Female Self Defense Course	This program is a modified version of the program P.R.O.T.E.C.T: (Personal Response Option and Tactically Effective Counter Techniques). The program teaches easy to learn techniques for safety and self-defense.
International New Student Orientation	This program gives international students information about safety on and off campus. The program also explains law enforcement and driving responsibilities.
Lockdown Drills	This State mandated program is presented to the Center for Child Development and the Early College Program.
Mental Health and Wellness Program	This program addresses mental health issues on campus and raises awareness about available resources and inspiring future mental health advocacy initiatives. The program, sponsored by the Women's Resource Center, the Multicultural Center and the Counseling Center, is open to all students, faculty and staff
New Employee Orientation	UAPD provides an overview of the police department, including services and personal safety tips. Orientation also includes sexual harassment and Title IX training.
New Student Orientation	This program is given to parents who participate in the orientation process at the University. UAPD provides a department overview, safety tips for property and person; tips for protecting property by marking and engraving those items.
Office Safety	This program discusses how to arrange your office to allow for safety, including: how to deescalate an agitated person; how to keep valuables safe; and how to describe a suspicious person.
"Reducing the Risk" Workshop	This workshop is hosted by University Health Services. UAPD presents a segment on how to reduce workplace violence risks.
Sexual Assault and Awareness Program	This program is included in the alcohol awareness programs. Issues related to consent and acquaintance rape are discussed.
Sexual Assault and Violence Prevention Workshop	This workshop, sponsored by several campus organizations, is designed to equip women with some practical tools to help them effectively reduce the risk of sexual assault and to address some of the trauma from being sexually assaulted or experiencing an attempted sexual assault. It is typically led by a counselor or faculty member interested in gender based violence prevention.

Summit County Sexual Assault Symposium	The Summit County Sexual Assault Coalition and the Greenleaf Family Center hold an annual sexual assault symposium promoting the learning and the latest information in the field of sexual assault services. Attendees typically include: advocates, teachers, law enforcement, legal professionals, healthcare worker, clergy, legislators, social service providers and concerned citizens.
UAPD Safety Programs	These programs give participants an overview of UAPD and safety tips for on and off campus living and personal safety tips, including how to identify a suspicious person, location and use of campus safety phones and the availability of the campus escort.

Summary of Sexual Assault and Interpersonal Violence Education and Prevention Programing

The University of Akron strives to develop and maintain a campus culture that is safe for, and respectful of all of its community members. To achieve this goal, the University offers a combination of primary prevention and awareness programs and ongoing prevention and awareness campaigns that are designed to create awareness of, and prevent dating violence, domestic violence, sexual assault and stalking. Primary prevention programming includes programs, initiatives, and strategies that are intended to prevent dating violence, domestic violence, sexual assault and stalking before it occurs. The programming, which is informed by research and assessed for effectiveness, is intended to promote positive and healthy behaviors that will: foster relationships that are mutually respectful; encourage safe bystander intervention and seek to promote healthy and safe behavioral norms. Ongoing campaigns include programming and strategies that are sustained over time and focused on understanding topics related to dating violence, domestic violence, sexual assault and stalking. Programming is developed for various audiences and available to the campus community throughout the year.

All new employees are required to take the online course, Eliminate Campus Sexual Violence. This course includes extensive discussion about what constitutes sexual misconduct, from verbal sexual harassment to sexual violence, and includes information and interactive scenarios aimed at ensuring that employees know how to identify and report incidents of sexual misconduct to campus security authorities and responsible employees, so that the University can take prompt and appropriate action. Eliminate Campus Sexual Violence deals with sexual misconduct topics mandated by both the Campus SaVE Act and the DCL. The course is tailored to The University of Akron and includes University policies and procedures, as well as resource lists. Employees completing the training must read and acknowledge the policies relating to sexual misconduct, including the sexual harassment policy, in order to complete the course. The course provides bystander intervention techniques, risk reduction information, as well as sanctions and victim protections.

Upon hire, all University employees receive a copy of Board of Trustees Rule 3359-11-13, the University's Sexual Harassment Policy, which includes a statement prohibiting retaliation. All new employees also are required to complete an online training program entitled, "Sexual Harassment & Other Forms of Discrimination" developed by the University's Office of General Counsel, and attendance is tracked by the University's Equal Employment Opportunity/Affirmative Action Office (EEO/AA). The EEO/AA Office provides in person harassment training upon request and provides Sexual Harassment & other forms of discrimination pamphlets to all interested students and employees and all employees can print out a copy of the PowerPoint training presentation.

At the beginning of the each new semester, all new students are required to complete online sexual violence prevention training called "Think About It." The University has engaged LawRoom – Campus Clarity to provide this educational service. Students are encouraged to participate even prior to their arrival on campus. The training presents state law specific content and University of Akron policies and procedures related to sexual violence prevention and response. "Think About It" provides students with additional tools they can use to make informed decisions about sex, drugs, alcohol, relationships and many additional issues they may face during their first months at the University of Akron. The interactive training uses multimedia presentations and real time decision making exercises and a non-judgmental approach to raise awareness and disseminate policies and procedural information. New Graduate and Law students also complete a specialized version of the course designed for a non-traditional student population.

In addition, the University uses many forms of media to disseminate its policies to students. The Code of Student Conduct (which incorporates the University's Sexual Harassment Policy) and a description of the Student Conduct process is on the Department of Student Conduct and Community Standards ("SCCS") Website: www.uakron.edu/studentconduct. Information concerning the Code of Student Conduct and SCCS also is in the New Student Orientation Handbook, the Department of Residence Life and Housing Handbook; and is included in the Undergraduate Student Bulletin, which is at http://www.uakron.edu/academics_majors/ub/. SCCS also offers numerous presentations throughout the year that explain: the Code of Student Conduct, services offered by SCCS; how to report a conduct violation; and an overview of the conduct process.

In addition to the primary education programs identified above, the University, as well as its constituent student and employee organizations, offers various safety and sexual assault/sexual harassment training and programming for student and employee audiences throughout the year. Information regarding ongoing prevention and awareness training and programming is communicated to students and employees through informational postings, webpage announcements and electronic newsletters that the University sends to students (through Zipmail) and employees (through the Digest.) Student organizations also may use the Zipmail system to share information with University students. A description of the programming offered during 2015 is available in the attached Appendix F.

Campus Safety Initiatives and Resources to Inform Crime Prevention and Encourage Personal Safety

Crime Prevention Initiatives

In addition to the campus safety programming described above, The University of Akron employs many additional crime prevention initiatives, including:

- **Community Policing:** UAPD utilizes a community policing philosophy with the goals of:
 1. establishing positive contacts with the campus community;
 2. identifying real and/or perceived problems that exist in the campus community; and
 3. developing programs that aid in resolution of identified problems.

To assist in its community policing efforts, UAPD uses various modes of transportation, including bicycles, motorcycles, cars and foot patrol.

- **Emergency phones:** Over 480 emergency phones are located throughout the University campus, including over 150 "Blue Light" phones, and 3 additional phones are located off-campus, which provide a direct line of communication to UAPD for individuals in need of emergency assistance. These phones are strategically positioned along pedestrian walkways, inside parking decks and at many building entrances. UAPD responds to all activated emergency phones even if no words are spoken. Look for the blue lights inside buildings in parking areas and on campus grounds.

- **Student Campus Patrol:** Student Campus Patrol operates seven days a week from 5 p.m. to 1 a.m., for the safety of anyone walking alone on campus. By calling 330-972-7263, an escort will come to caller's location and accompany them to their local destination. Student Campus Patrol members are employed and trained by UAPD. They are easily identified by conspicuously marked shirts or jackets. Teams assist UAPD in patrolling the campus, including parking lots, and reporting suspicious behavior.
- **Victim's Rights:** The Ohio Attorney General's Office has developed a [Victim's Rights Handbook](http://www.uakron.edu/safety/annual-safety-report/docs/crime-victims-booklet-Aug-2015.pdf) (<http://www.uakron.edu/safety/annual-safety-report/docs/crime-victims-booklet-Aug-2015.pdf>), which details the rights of victims, including information regarding resources for victims and expectations for the criminal justice process.
- **Prospective and current student crime awareness and prevention programs:** UAPD and the Division of Student Affairs present information to prospective students and their parents about University safety programs and general campus safety tips. Safety literature and displays are available during orientation and at move-in. Information is also available at various Web sites such as <http://www.uakron.edu/safety/> and <http://www.uakron.edu/title-ix/>.

UAPD Safety TIPS- From our police: Steps to enhance personal safety

Whether on campus or any public place, here are some general safety tips to keep in mind.

- **Travel in groups.** Often, there is safety in numbers. If you are going to separate from your group, tell someone when you will return. Take a cell phone.
- **Park in well-lit areas.**
- **If you feel threatened,** cross the street or enter a store or business.
- **Have your keys in hand** as you approach your car. Check under the car and the back seat before you enter.
- **Alcohol and other drugs** can impair your perceptions and decision-making. Do not place yourself in a vulnerable position by being intoxicated or under the influence of other drugs.
- **If you do drink,** set a limit and stick to it. Don't drink on an empty stomach. Also: Don't leave a drink unattended. If you are away from your drink any amount of time, toss it. It's not worth the risk.

Out and about

- Use the **campus escort service.** Patrol members will escort students between campus locations from 5 p.m. to 1 a.m. nightly on school nights. Call **330-972-7263** to request the service.
- If you feel threatened or if you want to report something suspicious, use one of over 480 **emergency phones** on campus, including more than 150 "Blue Light" phones. These phones, distinguished by their blue lights, connect directly to the UA police dispatcher at all hours.
- Program the University's emergency line into your cell phone: **330-972-2911**. Or call 9-1-1.
- Notify the UAPD if you notice anything **suspicious or unusual**. Call the department at 330-972-2911 (or 9-1-1 in an emergency) at any hour. "It's amazing how often small tips from everyday people add up to something we can use," said University Police Chief Jim Weber. "Students should not be shy about calling. We value every call."

In the residence halls

- **Always lock your door**; even when you're sleeping or just going down the hall.
- Do not allow strangers to enter your room or your complex. Do not open your door unless you can identify the person seeking entry.
- **Do not prop any exterior doors** open to allow unescorted visitors into the residence hall.
- **Report lost or stolen residence hall keys or Zip Cards immediately** to your residence hall staff.
- Report any malfunctioning locks, doors or windows to your residence life staff.
- Do not leave your keys or Zip Card lying around in your room when you are not in the room.
- **Do not leave messages on your door about when you will be returning to your room.**

Living off campus

If you live in off-campus housing:

- Call the UA Police Department and request a **free security audit** of your rental. Our officers will:
 - o test the adequacy of your locking system;
 - o study all entry points and offer suggestions to improve their security; and
 - o offer tips about exterior lighting and other tactics to deter would-be criminals.
- To arrange for an audit, call the UAPD at **330-972-5914** (if no answer, please leave a message).
- **Don't answer the door in the middle of the night** unless you are expecting someone. Ask your landlord to install a peephole in your front door. If you see someone unexpected at your door during the overnight hours, call Akron PD at 911 or UAPD at **330-972-2911**.
- If you leave home, leave on a light, radio or TV to make it appear as if someone is home.
- **Lock doors and windows.** UA's police chief says many times thieves enter through unlocked doors and windows. Ask your landlord to install a deadbolt, if one is not present.
- Let the police department know if a streetlight is out.

** Sources: UAPD and the International Association of Campus Law Enforcement Administrators

Building Security and Access

The University of Akron implements numerous safety precautions on its campus. Extensive lighting is found throughout the campus, and the University continues to implement additional lighting improvement projects and to consider public safety in maintaining its buildings and grounds. In addition, construction and renovation plans for University facilities are reviewed for principles associated with crime prevention through environmental design, both in the facility itself, and if practicable, in the adjacent area.

Access to campus buildings is restricted after normal business hours, and current University identification must be shown to gain admittance to many academic and administrative facilities during normal business hours. Access to the University's residence halls is restricted to student occupants, escorted guests and authorized University personnel. Unescorted persons are prohibited in the residence halls. While all residence halls have 24-hour visitation, buildings remain locked at all times and require a University-issued identification for access.

Campus Resources: The following Offices provide resources related to the safety, health and community standards of the University.

- **The Department of Residence Life and Housing:** Approximately 3,000 students live in the University's 11 residence halls. Access to the University's residence halls is restricted to student occupants, escorted guests and authorized University personnel. Unescorted persons are prohibited in the residence halls. While all residence halls have 24-hour visitation, buildings remain locked at all times and require a University-issued identification for access.

Residence hall staff members receive special training from UAPD about security and safety procedures and the enforcement of residence hall regulations. Safety inspections every semester help students to maintain a safe environment. Department of Residence Life and Housing professional staff conduct programs with resident students to heighten awareness of safety on campus. Sessions cover topics from common sense precautions, (such as walking with a companion or in groups at night), to more difficult issues (such as sexual assault, including acquaintance rape). Student programming offers other sessions such as a nationally recognized program that covers topics including bystander training, safe sex, rape prevention, gay/lesbian issues, and interracial relationships. As a part of crime prevention in the residence halls, UAPD patrols the residence halls during evening hours, Tuesday through Saturday. Officers participate in residence hall programs and respond to all police, fire and safety issues in the residence halls.

- **The Department of Student Conduct and Community Standards (SCCS):** SCCS' primary focus is to promote and enforce University community standards through the administration of The University of Akron Code of Student Conduct. The Department also serves as an information source on student discipline, conduct hearings, appeals and academic misconduct concerns. The purpose of the University discipline system is to promote student development by addressing behaviors that are inconsistent with community standards and expectations, as defined by the Code. SCCS often coordinates its services with other campus offices in an effort to serve students to the fullest extent. When appropriate, referrals will be made to other University offices to best serve students.

Disciplinary complaints may be heard by either an Administrative Hearing Officer or Disciplinary Boards made up of specially trained faculty and students. The hearings are designed to provide a prompt, fair and impartial investigation and resolution of the complaint, and when appropriate, the Department administers proactive and educational sanctions. Although procedural requirements are not as formal as those existing in the courts of law, the student conduct process provides procedural safeguards for accusers and accused alike. Both the accuser and the accused are entitled to:

- be informed of the University's student conduct process
- protection under applicable privacy law (i.e. the Family Educational Rights and Privacy Act "FERPA")
- access information that will be used at the hearing;
- present relevant witnesses and other evidence;
- the presence of an advisor of her/his choice (including legal counsel) during the entire conduct process as designated in the applicable University Rule. The advisor may advise but may not participate in the hearing or address the board unless responding to a direct question from the chairperson to the advisor; and

- Consistent with the obligations of FERPA and the Clery Act, the University may disclose the result of disciplinary actions as follows:
 - Victims of an Alleged Sex-Based Offense:
Both the accuser and the accused will be informed simultaneously in writing of the outcome of each stage of an institutional conduct proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking. Both the accuser and the accused will be informed of the appeal procedures for a disciplinary hearing, any changes that occur prior to the results becoming final and when the results become final.
 - Victims of an Alleged Perpetrator of a Crime of Violence:
Upon request, the victim of an alleged perpetrator of an alleged crime of violence will be advised of the final results (i.e. whether the accused was found responsible and, if so, the imposed sanction) of the disciplinary proceeding.
 - All Others:
If an accused student is an alleged perpetrator of a crime of violence or non-forcible sex offense and has been found in violation of the Code of Student Conduct, the University may release to anyone:
 - The student's name;
 - The specific Code of Student Conduct violation; and
 - The final results of the disciplinary action.

* Advisor means any individual who provides the accuser or accused support, guidance or advice.

** Result means any initial, interim and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result includes any imposed sanctions.

For matters involving alleged violations of the Code of Student Conduct that would constitute a Title IX offense or sexual harassment, Confidential medical/counseling records and information regarding the victim's sexual history will not be provided to the accused and is not admissible at any disciplinary proceeding. As a matter of practice, SCCS does not require the accuser and the accused to be in the same room during a hearing involving a Title IX offense. To accommodate concerns regarding safety, confrontation and well-being, SCCS will provide alternate arrangements for participation, including separate facilities and video conferencing.

The hearings are conducted by persons who receive annual training on issues related to Title IX offenses and how to conduct a hearing process that protects the safety of students and promotes accountability. **The standard of evidence used to determine responsibility is a "preponderance" of evidence.** This determination is based on the greater weight of the evidence and does not require a standard beyond a reasonable doubt. The policies, procedures and sanctions outlined in the Code of Student Conduct (<http://www.uakron.edu/studentconduct/code-of-conduct.dot>) apply to all violations of the Code, including student sexual misconduct violations.

Regardless of whether criminal charges are filed, students found responsible for a violation of the Code of Student Conduct related to a Title IX offense are subject to university conduct sanctions. Sanctions against a student who has violated the Code may include suspension and dismissal and vary depending on the severity of the violation and the accused's conduct history. The recommended sanction for non-consensual sexual intercourse is dismissal. Sanctions other than expulsion and suspension include expulsion from university owned and operated housing, educational intervention, no contact orders and restrictions from participating in extracurricular activities.

In addition to any interim measures that already may have been enacted, in the event that SCCS finds by a preponderance of the evidence that a Title IX offense occurred, the University will take immediate steps to: eliminate any hostile environment that has been created; prevent any further Title IX offense; and, prevent retaliation. Examples of remedial action include:

- victim counseling;
- no-contact orders;
- permitting a student to retake a course;
- mandated education or training for the accused; and
- additional education and training for the community regarding Title IX.

Both the Accuser and the Accused may appeal based on the grounds specified in the Code of Student Conduct (3359-41-01(H)(3)) using the appeal process specified in the Code.

(For more information concerning SCCS and Title IX offenses, please see "Reporting Sexual Misconduct/Sexual Assault," beginning on page 18 of this document.)

Whenever persons witness what appears to be a violation of University rules under the Code, they are strongly encouraged to report this to the Department of Student Conduct and Community Standards, which may conduct an investigation or contact UAPD if the reported activity appears to be criminal in nature. Individuals are not required to file a police report to pursue a complaint with SCCS. Department of Student Conduct and Community Standards located at Simmons Hall, Room 302. The Department may be contacted at 330-972-6380. Website: www.uakron.edu/sja/

- **Student Health Services:** Student Health Services works to assist students to meet their educational and personal goals by addressing their health concerns during enrollment. Student Health Services' Health Education section provides health education, wellness promotion and risk reduction programming to students, faculty and staff. Student Health Services continues to maintain the University's strategic vision of "shared responsibility" to plan, develop, implement, and evaluate health promotion techniques and continue to be a resource for those in need.

Student Health Services is designed to provide medical care for uncomplicated illnesses and injuries that are of recent onset and short duration. Student Health Services also provides confidential assistance in the event of a sexual assault. If you have any questions, please call us before your visit. Student Health Services is located in the Student Recreation and Wellness Center Room 260 and is open Monday through Friday from 8 a.m. to 5 p.m. (Last appointment at 4:30 p.m.) Student Health Services is closed on weekends and holidays. The office can be reached at 330-972-7808.

Website: <http://www.uakron.edu/healthservices/>

Policies for Reporting Crimes and Preparing Annual Reports

Individuals who are victims of, or witnesses to a crime, or otherwise become aware of a crime, are strongly encouraged to timely report that crime to the police. In fact, under Ohio law, persons who have knowledge of a felony (a victim of or witness to the crime) are required to report the crime to the police and failure to report a crime may itself be a crime. (Ohio Revised Code §2921.22)

Reporting Crime

- Crimes occurring **on campus** at the **Akron campus** should be reported to UAPD by calling **9-1-1** or **330-972-2911**.
- Crimes occurring **off campus in Akron** should be reported to the City of Akron Police Department by calling **9-1-1** (emergency) or **330-375-2181** (non-emergency).
- Crimes occurring **on campus** at the **Wayne College campus** s should be reported to UAPD by calling **9-1-1** or **330-972-7123**.
- Crimes occurring **off campus at the Wayne College campus** should be reported to the City of Orrville Police Department at **330-684-5025** or dial **9-1-1**.
- Crimes occurring **on or off campus** at the **Medina campus** should be reported to Medina County Sheriff's office at **330-336-6650** or dial **9-1-1**.
- Crimes occurring **on or off campus** at the **Brunswick Midpoint Campus Center** should be reported to the City of Brunswick Police Department at **330-225-9111** or dial **9-1-1**.
- Crimes occurring **on or off campus** at the **Lakewood** location should be reported to the City of Lakewood Police Department at **216-521-6773** or dial **9-1-1**.
- Crimes occurring **on or off campus** at the **Millersburg** location should be reported to the Village of Millersburg at **330-674-5931** or dial **9-1-1**.

If a crime occurs at a location other than those listed above, including Non-campus locations, the crime should be reported to the applicable local law enforcement.

In addition to the police, information on criminal behavior may be reported to:

- Offices within the Division of Student Affairs, including Student Conduct and Community Standards;
- Department of Athletics, Offices of the Athletic Director and athletic coaches;
- Residence Life and Housing staff;
- Advisers to recognized student organizations; and
- Title IX Coordinator and Deputy Coordinators.

The University strongly encourages all victims of, or witnesses to crime to report all criminal activity to police in order to insure prompt evaluation for timely warning or emergency notification and for inclusion in the statistics for the annual crime report.

The University encourages the reporting of criminal activity both when the victim elects to report and also when the victim is unable to do so.

Confidentiality and Crime Reporting

The University does not have procedures for the voluntary confidential reporting of crime statistics and violations of law are referred to the appropriate law enforcement jurisdiction. However, UAPD offers the opportunity for individuals to report crime anonymously. Anonymous crime reporting is available at: <http://www.uakron.edu/safety/report-a-problem/anonymous-reporting.dot>.

Crimes reported on-campus to counselors at the University's Counseling Center or to a physician or nurse at Student Health Services are confidential to the extent allowed by law. Some off-campus reports also may be confidential to the extent allowed by law (e.g. to: clergy; physicians; Portage Path Behavioral Health counselors; and Rape Crisis Center counselors). Counselors and physicians are encouraged to report crimes reported to them, consistent with their professional ethics and the limitations imposed by applicable confidentiality laws, to ensure inclusion in the annual collection and disclosure of crime statistics. However, crimes reported to counselors and physicians that are learned within the scope of their professional licenses may not be included in the annual crime statistics report.

UAPD makes every effort, within the limitations of Ohio law, to protect the identity of sexual assault victims. If a sexual assault victim wishes to remain anonymous or not to file a police report, UAPD honors their request while still offering them referrals to medical care and/or counseling, as well as making appropriate referrals to the Title IX Coordinator(s) and SCCS.

Because of the Ohio public records laws and the law requiring individuals having knowledge of a felony to report such crime, The University of Akron is not able to promise confidentiality to persons reporting crimes to non-privileged recipients, including individuals or offices (e.g. Residence Life and Housing staff, Student Affairs staff, title IX Coordinators, etc.) that supply crime statistics for this annual report.

Preparing annual reports

The University of Akron's Annual Security Report ("ASR") is the result of the efforts of many people on campus. Each year the offices and individuals listed in this section provide information for inclusion in the annual report. No formal police report is required for a crime to be included in the statistics. Every effort is taken to ensure that all persons required to report do so, and that statistics are as accurate and complete as possible. Information included in the annual report is reviewed for accuracy, completeness and readability.

If you have any questions or concerns about any of the statistics and information in this report, please contact UAPD at 330-972-2911.

Crimes that are reported to the following individuals or offices are included in the annual crime statistics report. Campus offices are strongly encouraged to report criminal incidents to UAPD contemporaneous with occurrence to ensure inclusion, and avoid duplication of statistics in the ASR.

- The University of Akron Police Department
- Bath Township Police Department
- City of Akron Police Department
- City of Brunswick Police Department

- City of Columbus Police Department
- City of Lakewood Police Department
- City of Orrville Police Department
- City of Wadsworth Police Department
- Columbus State Community College
- Copley Township Police Department
- Medina County Sheriff's Office
- Ohio State Highway Patrol
- Village of Millersburg Police Department
- Applicable Locations for Qualifying Student Travel
- Wayne County Sheriff's Office
- Advisors to Recognized Student Organizations
- Department of Residence Life and Housing
- Department of Athletics, Offices of the Athletic Director and Athletic Coaches
- Offices of the Division of Student Affairs, including Student Conduct and Community Standards
- Student organizations with off-campus housing
- Title IX Coordinators

Reporting Sexual Misconduct and Sexual Assault

Protocol for Sex-Based Offenses

Introduction

The University of Akron's protocol is designed to comply with applicable state and federal law. The University of Akron reserves the right to modify or deviate from this Protocol when, in the sole judgment of the University: circumstances warrant; to protect the rights of the involved parties; or, to comply with the law.

The University of Akron is a community dependent upon trust and respect among its constituent members. The University is committed to maintaining a healthy and safe learning, living, and working environment and an environment that promotes responsibility and respect in matters of sexual conduct. Title IX offenses (as defined in Appendix D) are a violation of trust and respect, are prohibited and will not be tolerated. This Protocol applies to academic, educational, co-curricular, athletic, study abroad, residential and off-campus conduct and other University programs. (Additional information concerning the process for offenses that occur in the employment setting or that involve third party contractors on the University campus is available at: <http://www.uakron.edu/title-ix/employees/>). Title IX offenses include: rape and sexual assault, domestic violence, dating violence and stalking. Violations of the University's Code of Student Conduct – Sexual Misconduct (<http://www.uakron.edu/studentconduct/code-of-conduct.dot>); and violations of the University's Sexual Harassment Policy (<http://www.uakron.edu/ogc/UniversityRules/pdf/11-13.pdf>) also may constitute Title IX offenses. See Appendix D below for a full statement of Title IX Offense definitions.

The University is dedicated to preventing Title IX offenses by providing:

- education and prevention programs that inform the community about the risks and myths that contribute to Title IX offenses;
- providing assistance and support, including interim measures, through procedures sensitive to

- a person who has been the victim of a Title IX offense; and
- by providing a process for investigation and adjudication that includes:
 - appropriate disciplinary sanctions for those who commit Title IX offenses, up to and including suspension or dismissal; and
 - appropriate measures to prevent recurrence of the event and to correct the discriminatory effect on the victim, the reporter and any other affected individuals.

This Protocol describes how the University responds to reports of Title IX offenses and also:

- provides guidance and resources for individuals who have been the victim of a Title IX offense;
- outlines the University's student disciplinary response to reports of alleged Title IX offenses; and
- identifies the relevant organizations and individuals within the University responsible for managing this Protocol and programs associated with it.

Additional information concerning education and training programs to promote awareness, and prevention of dating violence, domestic violence, sexual assault (including rape and acquaintance rape) and stalking is in the Campus Safety Programming section of this Report and also can be found at: www.uakron.edu/safety and www.uakron.edu/title-ix.

Title IX Coordinators

Mr. Mark Stasitis is the University's Title IX Coordinator ("Coordinator") for matters related to University sex and or gender based offenses. Mr. Stasitis can be reached at: 125B Administrative Services Building ("ASB"), The University of Akron, Akron, Ohio 44325; (330) 972-2352, or mstasitis@uakron.edu. Mr. Stasitis oversees the Title IX process at The University of Akron.

Ms. Michelle Smith is the University's Deputy Title IX Coordinator ("Coordinator") for matters related to employee sex-based offenses. Ms. Smith can be reached at: 125C Administrative Services Building ("ASB"), The University of Akron, Akron, OH 44325; (330) 972-5146 or msmith5@uakron.edu.

Mr. Michael Strong is the University's Deputy Title IX Coordinator ("Coordinator") for matters related to student sex-based offenses. Mr. Strong can be reached at: Student Union, 152, The University of Akron, Akron, OH 44325-4612, (330) 972-6048 or mstrong@uakron.edu.

Ms. Mary Lu Gribshaw is the University's Deputy Title IX Coordinator ("Coordinator") for Athletics. Ms. Gribshaw can be reached at: 183 James A. Rhodes Arena ("JAR"), The University of Akron, Akron, OH 44325; 330-972-7080 or marylu@uakron.edu.

Coordinators will assist with:

- access to medical and mental health treatment;
- reporting the offense to law enforcement;
- reporting the offense to the Department of Student Conduct and Community Standards and/or the Equal Employment Opportunity/Affirmative Action Office for investigation; and
- Providing victim support and resources, including interim measures.

The University of Akron urges people who have been the victim of a Title IX offense to pursue criminal charges

against the person or persons they believe to have committed the crime. A student who has been the victim of a Title IX offense involving a member of the campus community also is urged to make a disciplinary complaint to the Department of Student Conduct and Community Standards (“SCCS”). An employee who has been the victim of a Title IX offense involving a member of the campus community also is urged to make a complaint to the Equal Employment Opportunity/Affirmative Action Office.

A criminal charge and a disciplinary charge may be pursued at the same time; however, a University complaint, including a complaint to SCCS or EEO/AA, may be pursued without pursuing criminal charges.

Victim support and resources are available even if a student or employee elects not to pursue criminal charges or University disciplinary action. Individuals having knowledge of a Title IX offense are strongly encouraged to timely report that crime to the police. (In fact, under Ohio law, persons who have knowledge of a felony - a victim of, or witness to the crime - are required to report the crime to the police and failure to report a crime may itself be a crime. (Ohio Revised Code §2921.22.)) Individuals are encouraged to contact the resources identified in this Protocol to discuss options for safe and positive intervention on behalf of the victim. These resources also provide helpful information to assist individuals in identifying and recognizing the warning signs of abusive behavior and offering guidance on how to avoid potential attacks and becoming a victim of such violence.

Retaliation against a person who: reports a crime; brings a complaint; pursues legal action; participates in an investigation; or, is a witness in any proceeding is prohibited and will not be tolerated. Individuals who retaliate will face University discipline.

Confidentiality and Choosing a Reporting Resource

The University of Akron will preserve confidentiality to the extent possible and allowed by law. The degree to which confidentiality can be protected, however, depends upon:

- whether or not the individual to whom a Title IX offense is reported is legally required to report this information to law enforcement; or
- for an incident of sexual harassment, whether or not the individual to whom the harassment is reported has a responsibility to assist in the enforcement of the University’s Sexual Harassment Policy.

The professional being consulted should make these limits clear before any disclosure of facts.

When choosing a reporting resource, please consider the following information. A person may speak confidentially with certain persons in legally protected roles, including:

- University Counseling Staff (psychiatrists, psychologists, social workers)
- University Health Services Medical Staff (physicians, nurses or nurse practitioners)
- off-campus clergy, counselors, physicians and certain social service agencies (e.g. the Rape Crisis Center of Summit and Medina County).

Privileged reporting consists of those communications that legally cannot be disclosed to any other person without the reporting person’s consent, except under very limited circumstances, such as an imminent threat of danger to self or others or if the victim is a minor.

Student Affairs staff, including resident assistants and professional residence life staff, are required by Ohio law to report Title IX offenses to UAPD, who will report it to the appropriate Coordinator. The University exercises sensitivity with respect to the privacy concerns of the reporting person. However, privacy interests of the reporting source are balanced with the University's legal obligations; its need to protect the University community; and to insure that appropriate disciplinary processes are implemented. Notification to the parent or guardian of a victim of a Title IX offense will be made, if necessary, in accordance with the requirements of applicable privacy and reporting laws, including the Family Educational Rights and Privacy Act ("FERPA.")

Clery Act Reporting

The Clery Act requires the University to designate University staff members who have significant responsibility for student or campus activities as Campus Security Authorities (CSAs). At The University of Akron, CSAs include: the Associate Dean of Students; most managerial staff in The Division of Student Affairs; Residence Life staff, including resident assistants; advisors to registered student organizations; the Director and Associate Directors of Athletics and athletic coaches. CSAs are required to provide information regarding any report of a Title IX offense to UAPD to be included in the University's Annual Report of Crime Statistics and, if appropriate, for the purpose of issuing a safety alert (timely warning) or other emergency notification. A victim's name and other personally identifying information is NOT included in any safety alert or emergency notification.

FERPA

FERPA protects the privacy of student education records and prohibits their disclosure without student consent (unless otherwise required by law) to individuals outside of the University or to individuals within the University without a legitimate educational interest. FERPA applies to reports made to the Coordinator and to SCCS. If a student is found in violation of certain offenses under the Code of Student Conduct the University, the scope of disclosure is dictated by FERPA and its applicable exceptions.

The name of the victim will not be disclosed.

More information about FERPA is available at: <http://www.uakron.edu/ogc/UniversityRules/pdf/11-08.pdf>. Further information regarding the disclosure of SCCS records is available on pages 13 and 26 of this Report.

Public Records

Police reports are available for inspection and copying under Ohio's Public Records laws. The extent to which the University can protect the identity of the victims of Title IX offenses contained in police reports is not absolute; however, the University uses its best efforts to protect the identity of the victim and the report details.

Safety Alerts and Emergency Notifications

If the report of a Title IX offense indicates that there is an immediate or on-going threat to the health and safety of the University community, the University will issue a safety alert (timely warning) or emergency notification. The safety alert's intent is to: help individuals to protect themselves; gather information to aid in

the apprehension of the suspect; and to provide general safety information. The victim's name or personally identifying information is not included in a safety alert or emergency notification.

Medical and Counseling Services

The University of Akron strongly encourages persons who have been the victim of a Title IX offense to obtain prompt medical attention and to file a police report, both for their own protection and that of the entire campus community. Students may pursue further action through either SCCS or the appropriate Coordinator. Individuals are also advised to seek medical attention as soon as possible (within 72 hours is recommended) if they are the victim of a Title IX offense. Individuals may choose one or more options to create the most effective course for them.

Medical Care/Emergency Room Examination

An individual who has been the victim of a sexual assault Title IX offense is urged to seek medical evaluation as soon as possible, ideally within 72 hours of the incident. Any person who has been the victim of a Title IX offense may go directly to the emergency room of any local hospital for medical attention. Students who are reporting an immediate assault should be accompanied to a health care facility of their choice to allow for collection of evidence and treatment. For life-threatening conditions, call 911, or 2911 from a campus phone.

Sexual assaults for which individuals seek medical treatment must be reported to the appropriate police unit by health care officials. However, students are not required to participate in the criminal prosecution of the case or file a police report, unless the victim is a minor. A list of hospitals close to campus is attached. Students also can seek treatment or advice at University Student Health Services for any medical concerns, including: physical exams; treatment of sexually transmitted infections; pregnancy testing, and/or to obtain emergency contraception. All medical information and services are protected by privileged reporting. However, if a student decides to participate in a criminal or civil legal action, the student will be required to sign a *University Health Service Medical Information Release Form* to allow their attorney, the police, or the University to gain access to medical information applicable to the Title IX offense.

Medical-Legal Evidence Collection

- **Rape and Sexual Assault:** A person who has been the victim of rape or other sexual assault is encouraged to request collection of medical-legal evidence. Collection of evidence entails interaction with police and a police report. Prompt collection of physical evidence is essential should a person later decide to pursue criminal prosecution and/or a civil action. If the rape or sexual assault occurred outside of 72 hours, a free and confidential exam still can be administered at local hospitals; however, the sooner a rape or sexual assault is reported, the more likely evidence will remain. To help preserve evidence, the victim is encouraged to avoid:
 - bathing or douching;
 - washing hands or face;
 - urinating;
 - drinking any liquids;
 - smoking, eating, or brushing their teeth;

- if clothes are changed, soiled clothes should be placed in a paper bag (plastic can destroy crucial evidence).

Questions about evidence collection can be directed to the Rape Crisis Center of Summit and Medina Counties at 330-972-6238 or 330-434-7273 or your local Rape Crisis Center.

- **Domestic Violence, Dating Violence or Stalking:** A person who has been the victim of domestic violence, dating violence or a stalking offense is encouraged to request collection of medical- legal evidence. Collection of evidence entails interaction with police and a police report. Prompt collection of physical evidence is essential should a person later decide to pursue criminal prosecution, civil action or in obtaining a civil protection order. The sooner offenses are reported, the more likely evidence will remain. To help preserve evidence, the victim is encouraged to avoid:
 - bathing or douching;
 - washing hands or face;
 - drinking any liquids;
 - smoking, eating, or brushing their teeth;
 - if clothes are changed, soiled clothes should be placed in a paper bag (plastic can destroy crucial evidence).

Questions about evidence collection can be directed to the Rape Crisis Center for Summit and Medina Counties at 330-972-6328 or 330-434-7273 (or your local Rape Crisis Center) or the Battered Women’s Shelter of Medina and Summit Counties at 330-374-0119 or 1-877-414-1344.

Counseling

Counseling may be obtained following an incident involving sexual misconduct, no matter how much time has elapsed since the incident. On and off-campus resources are available 24 hours a day, 7 days a week for students, faculty and staff members. A variety of counseling services are available. On-campus counseling services are available for students at the Counseling Center, located in Simmons Hall 306, (330) 972-7082. <http://www.uakron.edu/counseling/>. Counseling services are free and the services are privileged communications. Counseling services are available for faculty and staff through IMPACT or through psychological services provided through their individual insurance and is privileged communications. See also the Resource Guide (Appendix E) and <http://www.uakron.edu/title-ix/resources/>.

Students who are victims of a Title IX offense also may be referred to the University Crisis, Assessment, Referral and Evaluate “CARE” Team. The Care Team provides guidance and assistance to students who are experiencing crises and responds to student when concerns have been identified for a student’s health, welfare and safety.

Filing a Sexual Misconduct/Sexual Assault Report

The University of Akron encourages victims to file a police report in all cases involving potential criminal conduct; however, victims of Title IX offenses have several options for initiating a complaint/report, which can be done singly or in combination:

- reporting to the police, either University of Akron Police Department (UAPD) or off-campus police;
- reporting to the University’s Department of Student Conduct and Community Standards;

- reporting to the University's Equal Employment Opportunity/Affirmative Action Office
- reporting to the appropriate Coordinator (listed above); and/or
- reporting to any Campus Security Authority.

Reporting is best done as soon as possible after the incident, but may be done at any time. If the victim is incapacitated or is unable to make a report, a report should be filed on behalf of the victim. UAPD and SCCS promptly will inform the appropriate Title IX Coordinator of the report.

The University will assist victims of sexual misconduct with reporting sexual misconduct/assault to law enforcement and in obtaining medical support and information. The University also will provide written notifications to the victim about existing University and community resources, including: counseling, medical and psychological resources; victim advocacy services; legal assistance; visa and immigration assistance; student financial aid services; and other services. The University also will provide written notification to victims regarding options for, and available assistance in, how to request changes to academic, living, transportation and working situations or protective measures.

The University will provide accommodations and protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim elects to report the crime to UAPD or local law enforcement. When a student or employee advises the University that s/he has been the victim of dating violence, domestic violence, sexual assault or stalking, the University will provide that student or employee with a written statement of her/his rights and options for reporting, services, resources, and if applicable, discipline. (See further information below regarding interim measures.)

The University will maintain as confidential any accommodations or protective measures that are provided to the victim, to the extent that maintaining such confidentiality does not impair the ability of the University to provide accommodations or other protective measures.

If the victim is a student, the Code of Student Conduct addresses a much broader range of sexual misconduct than does criminal law. Criminal investigations/prosecutions are not determinative of whether a violation of the Code of Student Conduct has occurred.

Filing a Report with The University of Akron Police Department/Off-Campus Police

For a Title IX offense that took place on-campus, students or employees should contact UAPD directly at 330- 972-2911 to file a report with the police. UAPD officers will respond quickly and with sensitivity upon notification of an assault. Students or employees who are victims of an off-campus sex-based offense who want to file a report with the City of Akron Police Department should call 330-375-2677, or if it is an emergency, 911. If the assault occurred in an off-campus location other than Akron, the student or employee should contact the local law-enforcement jurisdiction where the offense occurred. Upon request,

In addition to all other available processes, and in accordance with Ohio Revised Code Sections 3345.22 and .23 ("1219" procedures), an alleged perpetrator who has been arrested and charged with a qualifying crime under Ohio law (including rape, sexual battery or gross sexual imposition), may be suspended pending final resolution of the criminal charges. If convicted, a student is dismissed for a period of one year and only may be readmitted to the University by the Board of Trustees upon terms of strict disciplinary

probation. Suspension and dismissal under the “1219” process is imposed in addition to University discipline under the Code of Student Conduct.

In general, non-consensual sexual conduct may constitute a crime. Ohio law does not define consent for sexual conduct; however, Ohio law states that the following are not consent*:

- if the offender substantially impairs the victim’s judgment or control by administering any drug, intoxicant or controlled substance to the other person surreptitiously or by force, threat of force or deception;
- if the victim’s ability to apprise the nature of or control their own conduct is substantially impaired;
- if the victim is coerced;
- if the offender uses force or threat of force;
- if the victim is unaware the act is being committed (e.g. unconscious); or
- if the victim’s ability to consent is substantially impaired because of a mental or physical condition or because of advanced age.

**This is a non-exhaustive list and does not constitute legal advice. Individuals should consult with law enforcement and prosecutors for advice.*

Title IX offenses reported to UAPD are shared with the appropriate Coordinator, and Title IX offenses first reported to the Coordinator will be reported to UAPD if the alleged offense occurred on-campus and to the appropriate law enforcement unit if the offense occurred off-campus. (Please note, a delay in reporting to police may weaken or result in a loss of evidence used to determine whether an individual is responsible for a Title IX offense. Individuals may have up to 20 years to file a sexual assault report with the police.) UAPD will assist victims in obtaining protection or restraining orders and, if the assault occurred in another jurisdiction, will assist the victim in notifying the police department having jurisdiction where the incident occurred.

Reporting a Title IX offense to UAPD or other law enforcement does not require the filing of criminal charges by the victim; however, it allows all support systems for the victim to be initiated. Choosing not to pursue University or criminal action, however, does not necessarily remove the responsibility of the University to investigate and/or take action. Individuals who choose to notify police should be aware of the importance of the immediacy of reporting the incident and the importance of preserving physical evidence at the assault scene as well as on the person assaulted. Physical evidence can provide important evidence to support criminal charges leading to a successful prosecution.

Filing a Complaint with SCCS (for student violations)

If the accused is a student at The University of Akron, individuals are urged to file a complaint with SCCS by calling 972-6380. Individuals are not required to file a police report to pursue a complaint with SCCS.

Disciplinary complaints may be heard by either an Administrative Hearing Officer or Disciplinary Boards made up of specially trained faculty and students. The hearings are designed to provide a prompt, fair and impartial investigation and resolution of the complaint and generally are completed within sixty (60) days. The hearings are conducted by persons who receive annual training on issues related to Title IX offenses and how to conduct a hearing process that protects the safety of students and promotes accountability.

Although procedural requirements are not as formal as those existing in the courts of law, the student conduct

process provides procedural safeguards for accusers and accused alike. Both the accuser and the accused are entitled to:

- to be informed of the University's student conduct process;
- protection under applicable privacy laws (e.g. FERPA);
- access information that will be used at the hearing;
- present relevant witnesses and other evidence; and
- the presence of an advisor* of her/his choice (including legal counsel) during the entire conduct process as designated in the applicable University Rule. The advisor may advise the accuser but may not participate in the hearing or address the board unless responding to a direct question from the chairperson to the advisor; and
- Consistent with the obligations of FERPA and the Clery Act, the University may disclose the result** of disciplinary actions as follows
 - Victims of an Alleged Sex-Based Offense:
Both the accuser and the accused will be informed simultaneously in writing of the outcome of each stage of an institutional conduct proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking. Both the accuser and the accused will be informed of the appeal procedures for a disciplinary hearing, any changes that occur prior to the results becoming final and when the results become final.
 - Victims of an Alleged Perpetrator of a Crime of Violence:
Upon request, the victim of an alleged perpetrator of an alleged crime of violence will be advised of the final results (i.e. whether the accused was found responsible and, if so, the imposed sanction) of the disciplinary proceeding.
 - All Others:
If an accused student is an alleged perpetrator of a crime of violence or non-forcible sex offense and has been found in violation of the Code of Student Conduct, the University may release to anyone:
 - The student's name;
 - The specific Code of Student Conduct violation; and
 - The final results of the disciplinary action.

* Advisor means any individual who provides the accuser or accused support, guidance or advice.

** Result means any initial, interim and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result includes any imposed sanctions.

Confidential medical/counseling records and information regarding the victim's sexual history will not be provided to the accused and is not admissible at any disciplinary proceeding. As a matter of practice, SCCS does not require the accuser and the accused to be in the same room during a hearing involving a Title IX offense. To accommodate concerns regarding safety, confrontation and well-being, SCCS will provide alternate arrangements for participation, including separate facilities and video conferencing.

The standard of evidence used to determine responsibility is a "preponderance" of evidence. This determination is based on the greater weight of the evidence and does not require a standard beyond a reasonable doubt. The policies, procedures and sanctions outlined in the Code of Student Conduct apply to all violations of the Code, including student sexual misconduct violations. Regardless of whether criminal charges are filed, students found to be responsible for a violation of the Code of

Student Conduct related to a Title IX offense may be subject to university conduct sanctions. Sanctions against a student who has violated the Code of Student Conduct include suspension and dismissal and vary depending on the severity of the violation and the accused's conduct history. The recommended sanction for non-consensual sexual intercourse will be dismissal.

Other sanctions include suspension, expulsion from university owned and operated housing, educational intervention, no-contact orders, and restrictions from participating in extracurricular activities.

In addition to any interim measures that already may have been enacted, in the event that SCCS finds by a preponderance of the evidence that a Title IX offense occurred, the University will take immediate steps to: eliminate any hostile environment that has been created; prevent any further Title IX offense; and, prevent retaliation. Examples of remedial action include:

- victim counseling;
- no-contact orders;
- permitting a student to retake a course;
- mandated education or training for the accused; and
- additional education and training for the community regarding Title IX.

Both the accuser and the accused will be informed simultaneously in writing of the outcome of each stage of an institutional conduct proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking. Both the accuser and the accused will be informed of the appeal procedures for a disciplinary hearing, any changes that occur prior to the results becoming final and when the results become final.

Both the Accuser and the Accused may appeal based on the grounds specified in the Code of Student Conduct (3359-41-01(H)(3)) using the appeal process specified in the Code.

An accused student, in accordance with University Rules, may be suspended from the University on an interim basis pending the final outcome of the conduct proceeding. See: 3359-41-01(F)(2)(e). A victim has the right not to file a written report with SCCS. However, absent compelling circumstances, the University will not initiate disciplinary action against the accused in the absence of a written signed complaint from the victim.

Filing a Report with EEO/AA*

- If the accused is an employee at The University of Akron, individuals are urged to file a complaint of with SCCS by calling 972-7300 or 972-6195 (Wayne Campus.) Individuals are not required to file a police report to pursue a complaint with EEO/AA. The investigatory procedures contained in the University's Sexual Harassment Policy will continue to apply to all instances of sexual harassment and Title IX involving employees. The term "sexual harassment" shall continue to be broadly construed to include all instances of gender discrimination, including but not limited to sexual misconduct, sexual violence, sexual assault, and any other sexually motivated physical conduct. Sexual assault includes any form of unwanted sexual contact obtained without consent and/or obtained by the use of force, threat of force, intimidation, or coercion.
- The University reserves the right to refer any sexual conduct, defined as criminal conduct, to the

appropriate external agency, including the prosecutor, the police, or any other appropriate investigative agency. Some sexual conduct, because of its severity, will require mandatory reporting by the University, regardless of a complaining party's wishes to keep the matter confidential.

- All University faculty, including part-time faculty, are considered "responsible employees" pursuant to Title IX. All responsible employees who receive notice of sexual harassment/sexual misconduct have an affirmative obligation to report the alleged conduct to the Title IX Coordinator, or Deputy Title IX Coordinators. The only University employee's not required to report Title IX violations are those "confidential employees" that work in Health Services or The Counseling and Testing Center.
- All investigations conducted pursuant to the Sexual Harassment Policy, will be done by trained investigators, who receive at least annual training on issues related to Title IX offenses and how to conduct a process that protects the safety of victims and promotes accountability. Investigations involving University of Akron employees will be conducted through the EEO/AA Office and generally are completed within sixty (60) days. The investigators will apply the preponderance of the evidence standard of proof when making a finding. Preponderance of the evidence means that it is "more likely than not", or higher than a 50% chance, that a violation of the policy has occurred.
- Any complainant not satisfied with the results of an investigation will have the right to appeal such findings to the Associate Vice President for Talent Development and Human Resources. The party filing the appeal shall give notice of the appeal to the Title IX Coordinator. If the complainant appeals the finding, the investigation will be reviewed for procedural fairness, including due process.
- The Deputy Title IX Coordinator for Employees has the ability to enact interim measures to protect the complainant and to ensure a safe educational or work environment.
- The University will investigate all allegations of sexual harassment, including, sexual assault and sexual violence. The University will investigate those matters that occur off campus, if there is a connection to University academic, educational, extracurricular, athletic, or other programs or activities. The administrative investigation will be conducted pursuant to the Sexual Harassment Policy, regardless of any criminal complaint that may have been made. A complainant will still have the option of filing a complaint with the appropriate administrative agency, including the police.

*Additional information concerning the specific processes and resources for employees also is available at <http://www.uakron.edu/title-ix/employees/>

The University of Akron is committed to timely investigating all allegations of sexual harassment, including sexual assault and sexual violence, and immediately eliminating the alleged conduct, seeking to prevent its recurrence, and addressing its effects. Continuing to conduct investigations pursuant to University policy ensures fairness and due process for all parties involved in the complaint process.

Filing a Report with a Title IX Coordinator

Individuals may elect to report a Title IX offense directly to the appropriate Coordinator, as identified above. Upon learning of a report of a Title IX offense either directly or indirectly (e.g. from UAPD), the Title IX Coordinator will respond as follows:

Immediate Response

A Coordinator generally will first urge the victim to attend immediately to any medical needs. The victim will be given written information on a variety of resources, including available counseling, medical and psychological resources. A Coordinator also can arrange for a professional staff member to accompany a victim to the hospital if requested by the victim. The victim also will be assisted in contacting a support person, such as a parent or friend, if desired.

The victim will be informed of his or her right to file a police report and/or file a disciplinary complaint against the accused and will be given a copy of the University's protocol for reporting and responding to Title IX offenses. Upon request, a Coordinator will assist victim in notifying UAPD if the assault occurred on-campus, or municipal police if the assault occurred off-campus, and/or in filing a disciplinary complaint if the accused is a student. If the victim is a student, the victim has the right to determine whether she or he will file a written complaint with the SCCS. If the accused is someone other than a student, (e.g. faculty, staff or visitor), a Coordinator will inform the victim of the right to pursue a sexual misconduct complaint using the appropriate University process.

All Coordinators are required by law to notify appropriate law enforcement authorities of any sexual assault reported to her/him.

Interim Measures

Upon request, and if reasonably available, a Coordinator (or designee) will initiate an immediate response and use best efforts to:

- provide information regarding medical, psychological and support services;
- provide interim safe space within the University;
- separate the victim and accused from engaging with each other in common areas, residence halls, campus buildings, and student activities;
- provide academic support services, including tutoring options;
- change the victim's or the accused's living situations if those changes are reasonably available and under the authority of the University;
- provide alternate transportation and parking options;

- if the victim is a student, change the victim's or accused's class or other academic program assignments if those changes are reasonably available and under the authority of the University;
- change working conditions;
- assist the victim in connecting with the UAPD and the Department of Student Conduct and Community Standards' processes to obtain a no-contact order, restraining order or other lawful order of protection; and
- assist the victim in reporting the incident to an accused's home institution, if the accused is not affiliated with the University.

Interim measures could become permanent upon conclusion of an investigation or disciplinary process.

Preliminary Investigation

The appropriate Coordinator will seek the victim's consent to investigate the report. If the victim consents to the investigation and the accused is a student, the Coordinator will refer the matter to SCCS, which will conduct the investigation. (If the student already has filed a complaint with SCCS, the Title IX investigation will be conducted through the initiated SCCS process. If the accused is not a student, the Coordinator will refer the matter to the Equal Employment Opportunity/Affirmative Action Office.

A Title IX investigation generally will not begin without the consent of the victim unless the appropriate Coordinator determines circumstances warrant investigation. A Coordinator will evaluate the request for confidentiality in the context of the University's obligation to provide a safe and nondiscriminatory environment for all student and employees. Factors that the Coordinator may consider include, but are not limited to:

- the nature of the alleged assault (e.g., use of force or threat of force, alleged use of "date rape" drugs);
- whether there have been other complaints against the same person;
- if the circumstances suggest a likelihood that the accused will commit another Title IX offense;
- whether the circumstances suggest a pattern of behavior by the accused;
- whether the accused has threatened the victim or other third parties since the incident; and
- the accused's right to access the complaint.

If the victim insists that his or her privacy be protected and that his or her name or other identifiable information not be disclosed to the accused, the appropriate Coordinator will advise the victim of the University's limited ability to respond to the complaint. However, the Coordinator may take other steps to limit the effects of the alleged assault, prevent its recurrence and provide a safe and non-discriminatory environment for all students and employees and to provide support services to the victim. A Coordinator will review the victim's report. If the report alleges potential criminal conduct and the police have not been notified, the Coordinator will notify UAPD.

During any stage of the investigation, if a Coordinator (or designee) reasonably suspects that the accused poses an imminent threat of harm or disruption to the campus community and the accused is a student, a Coordinator may initiate disciplinary charges through the Department of Student Conduct and Community Standards and/or an interim suspension pursuant to University Rule 3359-41-01(F)(2)(e).

Decline to File a Report

The victim has the right not to file a report. However, victims are highly encouraged to seek medical attention, including counseling, either on- or off-campus. Victims who wish to file a report at a later date may do so by contacting UAPD or the appropriate Coordinator's Office. Please note, a delay in reporting could weaken or result in a loss of evidence used to determine whether an individual is responsible for a sexual misconduct/assault. However, even if a victim declines to file a report, a Coordinator will continue to provide support services to the victim, and may be able to take other steps to limit the effects of the alleged assault, prevent its recurrence and provide a safe and non-discriminatory environment for all students and employees.

Other Disciplinary Processes

The disciplinary process of individual schools or university-related organizations does not supersede this policy. This policy does not negate the right of schools or organizations to institute their own disciplinary process for cases of sexual misconduct/assault.

Reports for Title IX offenses are included in the Annual Security and Fire Safety Report.

Retaliation

Any retaliatory conduct against an individual that has sought assistance for a Title IX offense (including victims, reporters and witnesses) is strictly prohibited. Any such action will be considered a violation of the University's policies against discrimination and harassment and will be subject to discipline.

Protection Orders

UAPD and/or any Coordinator can assist a student in obtaining a court issued protection order or a University no-contact order. If a protection order is issued, the protected party should provide a copy of the order to UAPD. UAPD will coordinate notification to the appropriate University offices. The protected party should report any violation promptly to UAPD.

Legal Remedies

In addition to criminal prosecution and University discipline, an individual who commits a Title IX offense may be subject to civil litigation. Individuals who believe that they have been the subject of a Title IX offense may wish to contact individual legal counsel or their local Legal Aid office, including Community Legal Aid Services in Akron 330-535-4191.

Immigration and International Student Information

Additional legal protections may be available for immigrants and international students who are the victims of crime or human trafficking. The United States Department of Homeland Security, Citizenship and Immigration Services annually sets aside a limited number of non-immigrant visas for individuals who meet eligibility criteria. More information is available at: www.uscis.gov. For further assistance, individuals also may contact: Community Legal Aid Services in Akron 330-535-4191

Timely Warnings

Safety Advisory

In the event that a crime occurs on The University of Akron campus, or on public property surrounding campus, and in the judgment of The University of Akron Police Department (UAPD) that crime constitutes a serious or on-going threat to the campus community, a Safety Advisory will be issued by the University. The purpose of a Safety Advisory is to provide to individuals information about the

incident that will: enable persons to protect themselves; heighten safety awareness; aid in the prevention of similar crimes; and, seek information that will lead to an arrest and conviction of the perpetrator.

Whether an incident triggers the need for a Safety Advisory is considered on a case-by-case basis. Factors that are considered include:

- the type of alleged crime (including whether the offense is a Clery reportable offense);
- the facts of the incident (including where and when the incident occurred);
- when the incident was reported; and,
- the extent of information known by UAPD.

(For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other University of Akron community members and a Safety Advisory would not be necessary. In cases involving sexual assault, if the report of the assault is reported long after the incident occurred, there may not be the ability to distribute a “timely” warning notice to the community.)

Every attempt will be made to distribute a Safety Advisory soon after the incident is reported; however, the release of the Safety Advisory is subject to the availability of facts concerning the incident. The decision to issue an advisory will be made by the University's Assistant Vice President for Campus Safety/Police Chief or designee, with notice to the Senior Vice President, Provost and Chief Operating Officer, the leader of the student affairs division and the chief communications officer. Other University offices may be consulted as necessary.

Safety Advisories are distributed to students, faculty and staff via a blast e-mail and are posted on the University's Safety website. Safety Advisory e-mails typically include:

- A succinct statement of the incident
- Possible connection to previous incidents, if applicable
- Physical description of the suspect, if available
- Date and time the bulletin was released
- Other relevant and important information
- Appropriate safety tips

Safety Advisories shall not include the names of victims.

Emergency Notification and Response

Emergency Messaging System – Notification of an Immediate Threat

The University of Akron maintains multiple systems for alerting the University about campus emergencies, including via cell phone text messages and email. These notices also post to the University website. The University of Akron Text Messaging System is available to all University students, faculty, and staff. Enroll in UA's free emergency, text-messaging service: <http://www.uakron.edu/safety/z-alert.dot>

In addition, in the case of an emergency the University can activate an announcement via a public announcement system and can communicate with many buildings through voice announcements from the

UAPD dispatch center to individual building fire alarms systems. The university also may elect to alert the media to obtain assistance in disseminating information.

Emergency messaging primarily will be used for situations that pose an immediate threat to the health or safety of students or employees on campus or for an event that necessitates the closing of an entire campus (e.g., severe weather, chemical spills, fires and crime.) Emergency messages about criminal activity generally will not be sent unless it is decided that there is an imminent threat of danger. In those cases where a crime has been reported and UAPD determines that although there is no immediate threat, the crime still represents a serious or ongoing threat to the campus community, a Timely Warning/Safety Advisory will be issued.

The emergency messaging system is provided in addition to existing emergency notification procedures and does not replace or eliminate any other emergency notification system (e.g., fire alarms, tornado sirens.) The University will provide follow-up information to the community as appropriate, including via the University's website.

Emergency Notification Procedures

If UAPD confirms there is an immediate and imminent threat to the health or safety of some or all of the members of the campus community (e.g. tornado, criminal activity), UAPD may direct its police dispatch to send a text message and to activate the indoor and outdoor audible warning systems. In this scenario, UAPD will determine the content and audience for the message. If there is not an imminent threat of danger, but circumstances still warrant an emergency notification, UAPD may consult with the University Communications and Marketing (and other offices as necessary), which, in consultation with UAPD, will determine the content of the message and will use some or all of the methods described above to communicate to the campus community or appropriate segment of the campus community.

In either scenario, the University will, without delay and taking into account the safety of the community, determine the content of the emergency message (notification) and initiate the emergency messaging (notification) system, unless issuing a message (notification) will, in the professional judgment of UAPD or other responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency situation.

The warnings typically consist of the following elements: a short description and location of the incident; actions the recipient needs to take to avoid harm; and how follow-up information will be provided.

Emergency Notification v. Timely Warning

If there is an immediate threat to the health or safety of students or employees occurring on campus, The University of Akron will follow its Emergency Communication Procedures. No additional Safety Advisory (i.e. Timely Warning) based on the same circumstance will be issued. Follow-up information will be disseminated to the community as available and as needed.

Additional Communication

In the event of a significant on-campus emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff, the University will also post information its home page. University Communications and Marketing is charged with notifying the media in the event of an emergency. Updated

information will be posted to the University's website and provided to the media as available.

Annual Publication

General information about the University's response and evacuation procedures is publicized each year as part of its Campus Safety Report, which is published as part of its compliance with the Clery Act.

Emergency Response Procedures and Testing Emergency Response/Evacuation Procedures

Emergency Response Procedures

The University of Akron has established a Comprehensive Emergency Management Plan (CEMP) to provide an all-hazards approach for managing its response to emergencies or disasters that threaten the safety and well-being of the University's community or disrupt its programs and operations. The University also has established an Emergency Operations Group (EOG) to carry out its CEMP. These types of large-scale emergencies require a coordinated response effort between the University and local emergency response agencies. The CEMP is an operational plan that establishes policies, procedures, responsibilities and organizational structure to be implemented during emergencies and disasters, both during campus-wide emergency planning and during an actual emergency incident.

The CEMP shall be activated when circumstances indicate that there is a significant emergency or dangerous incident on campus. The first University safety force member that arrives on scene shall establish incident command over the radio and give a detailed overview of the situation, including: the type of incident; the number of people, vehicles or buildings involved; the number of injured people and type of injuries; and whether the situation presents an immediate threat to the health or safety of students and employees. If the situation presents an immediate threat, the University of Akron Police Department (UAPD) Dispatch Center, under the direction of the Assistant Vice President of Campus Safety - Chief of Police (or designee) and with notice to the Provost, is responsible for initiating the CEMP by immediately contacting the University's Chief Communication Officer (CCO) and Emergency Management Coordinator (EMC), who will coordinate the distribution of necessary notifications and activation of the Campus Emergency Operations Center.

In the event that the University President or Board of Trustees determines that unsafe conditions (i.e. the threat of serious injury to persons or extensive damage to property) exist as the result of a natural, human caused or technological disaster, the President (or designee) will immediately proclaim in writing the existence of a State of Emergency and the time of its occurrence. The President (or designee) shall issue a declaration to the campus community and public through the news media and such other means of dissemination consistent with Chapter 3345.26 of the Ohio Revised Code. Prior to the issuance of the emergency proclamation, the President should, if possible, consult with members of the UA Board of Trustees and Assistant Vice President of Campus Safety to discuss the proclamation of the State of Emergency. When proclaimed, the EOG Manager immediately shall notify the Summit County Emergency Management Agency (SCEMA).

Testing Emergency Response and Evacuation Procedures

The indoor and outdoor warning systems are tested regularly. E-mail, the telephone announcement line and

the digital tools are in regular use. A graphics light home page has been developed and it is ready to be activated if needed during an emergency. System tests are pre-announced. The campus is informed at the beginning of the academic year of the tests of both the indoor and outdoor warning system.

Campus safety services also conduct tests of emergency response procedures on *at least* an annual basis. The tests typically are announced. The Office of Environmental Health and Safety coordinates at least one announced or unannounced drill and exercise per year and conducts follow-through activities designed for the assessment and evaluation of emergency plans and capabilities, and documentation of the tests is maintained by the University's Office of Environmental and Occupational Health and Safety. The University also includes this description of Emergency Response procedures annually in its campus safety report and in conjunction with at least one test per year.

Evacuation drills are coordinated by EOHS each semester for all residence hall facilities. The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. Evacuation routes are contained in the Student Staff Emergency Manual. Students are provided guidance about the direction they should travel when exiting each facility for a short term building evacuation. In addition the Student Staff Emergency Manual contains details and locations of the Community Check Points. Designated locations for long-term evacuations are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. UAPD, Student Affairs staff and Residence Life staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University an opportunity to test the operation of fire alarm system components.

Evacuation drills for residence halls are monitored by EOHS and Student Affairs staff. Recommendations for improvements may be submitted to the appropriate departments/offices for consideration. The University of Akron has protocols for assisting people with different disabilities for safe evacuation.

Missing-student notification policies and procedures

When resident students move into their residence halls, they are given the opportunity to identify a person that the University shall notify within twenty-four (24) hours of a determination by The University of Akron Police Department (UAPD) or the City of Akron Police Department (APD) that the student is missing. (Unless APD is the entity that determines that a student is missing, UAPD also will notify APD within twenty-four (24) hours of its determination that a student is missing.)

Student contact information will be kept confidential. Unless otherwise required by law, contact information only will be accessible to authorized campus officials and law enforcement personnel as part of a missing person investigation. However, should an un-emancipated student under the age of eighteen be determined as missing, in addition to notifying the designated contact person, the University is required by law to notify the custodial parent or guardian within twenty-four (24) hours of such determination.

Should anyone believe that a student has been missing for more than twenty-four (24) hours, s/he immediately should contact UAPD or a Residence Life or Student Affairs staff member, who immediately will contact UAPD. UAPD will investigate the missing student report. If the student is not

located during the ensuing twenty-four (24) hours, or sooner as conditions may dictate, the University will notify APD as well as the student's confidential contact person (and/or parent as necessary.)

Campus Sex Crime Prevention Act information

The responsibility for tracking persons in Ohio who have been designated as registered sex offenders is assigned to the sheriffs of the various counties. The following websites contain information about registered sex offenders for geographic areas covered by this report.

- The Office of the Ohio Attorney General: <http://www.ohioattorneygeneral.gov/Home/Sex-Offender-Search>
- Summit County Sheriff: http://www.sheriffalerts.com/cap_main.php?office=5398
- Wayne County Sheriff: <http://www.waynecountysheriff.com/sexoffenders.htm>
- Medina County Sheriff: http://www.medinasheriff.com/important_disclaimer.htm
- Holmes County Sheriff: http://www.holmescountysheriff.org/offender_list.htm
- Cuyahoga County Sheriff: <http://sheriff.cuyahogacounty.us/en-US/Sexual-Offender-Unit.aspx>

Drug Abuse Prevention Information

Drug Free Schools and Communities Notice

The issue of drug abuse, misuse, and dependency concerns the entire University community, as well as our surrounding environment. The Drug Free Schools and Communities Act Amendment of 1989 Policy (Public Law 101-226) is federal legislation developed to eliminate illicit drugs and to initiate the intelligent use of alcohol on all college campuses, schools, and communities. The University of Akron is concerned with the quality of life on campus and believes that a rewarding college experience can only be achieved through the elimination of chemical abuses. Information is included below about drug and alcohol use and abuse, health risks, legal and University sanctions, resources and support services available to anyone with concerns about alcohol and drug problems. Students may obtain printed materials about drugs and alcohol at Student Health Services, Suite 260 Student Recreation and Wellness Services, and employees should contact Human Resources, 330-972-7090.

Unlawful consumption, distribution, possession or use of drugs or alcohol by students or employees on University property, in conjunction with University activities or inconsistent with the Code of Student Conduct is prohibited. Violators are subject to prosecution in accordance with applicable laws or ordinances, and also may be subject to University discipline.

University Sanctions

Students

Unauthorized consumption, possession or distribution of alcohol is a violation of section (D) of the University Code of Student Conduct, located in University Rule 3359-41-01. Sanctions may include, but are not limited to, attendance at workshops, educational sanctions, disciplinary probation, removal from the residence halls, strict disciplinary probation, suspension, dismissal, and other sanctions appropriate to the violation. Possession, use or distribution of marijuana or any narcotic, hallucinogenic or other drug in either the refined or crude form which is prohibited by law is a violation of section (D) of the University Code of Student Conduct, located in University Rule 3359-41-01. Sanctions may include, but are not limited to, attendance at workshops, educational

sanctions, disciplinary probation, removal from the residence halls, strict disciplinary probation, suspension, dismissal, and other sanctions appropriate to the violation. For more information about the Code of Student Conduct see University Rules 3359-41-01 available at <http://www.uakron.edu/dotAsset/1344508.pdf>.

University Employees

Employees who are under the influence, possess, use or furnish alcohol to a minor violate University rules 3359-20-05.5 and 3359-47-01 and may receive appropriate sanctions, up to and including termination.

Possession or use of illegal drugs on University property or any other property where University business is being carried out is a violation of University rules 3359-20-05.5 and 3359-47-02. Unlawful manufacture, distribution, dispensing, possession, or use, of any drug or controlled substance is a violation of University rule 3359-47-02. Employees who violate these rules may be subject to sanctions up to and including termination. If disciplinary action under these policies is taken against an Employee covered by a collective bargaining agreement, the action shall be subject to grievance procedures set forth in such agreement. For more information about the University's Alcohol Policy and the University's Drug Free Workplace Policy see <http://www.uakron.edu/dotAsset/1344556.pdf>.

Substance abuse risks and penalties Alcohol

Effects of Occasional and Extended Use

liver disease, heart disease, pancreatitis, cirrhosis of the liver, hepatitis, Fetal Alcohol Syndrome, slowed reaction, high blood pressure, stroke, birth defects, cancer of the esophagus, mouth, throat, and larynx (voice box), breast cancer, colon cancer, rectal cancer, unconsciousness, memory loss, impotence, weight gain, premature aging, bad breath, infertility, heart attacks, stomach ulcers, colitis, unconsciousness

Criminal Sanctions/Penalties

- Purchase under 21: Maximum confinement of 180 days and fine of \$1,000
- Possession or consumption under 21: Maximum confinement of 180 days and fine of \$1,000
- Open container violation: Maximum fine of \$100
- Consumption in a motor vehicle: Maximum confinement of 30 days and fine of \$250
- Driving under the influence (legal limit .08): Maximum confinement of 180 days and fine of \$1,000

Marijuana

Effects of Occasional and Extended Use

memory and learning difficulties, distorted perception; difficulty in thinking and problem solving; loss of coordination; and increased heart rate, heart attack, burning and stinging of the mouth and throat, heavy cough, respiratory illnesses, cancer of the respiratory tract and lungs, decreased immune system functioning, depression, anxiety, personality disturbances, altered neurological development in infants, drug craving, irritability, sleeplessness, increased aggression

Criminal Sanctions/Penalties

- Possession or use: Ranges from rehabilitation programs to substantial fines and long-term confinement
- Sell, offer to sell, or distribute for sale: Penalty determined by amount of substance, with fines in large amounts (exceeding \$1,000,000) and life imprisonment

Cocaine & Crack Cocaine

Effects of Occasional and Extended Use

constricted peripheral blood vessels, dilated pupils, and increased temperature, heart rate, and blood pressure, restlessness, irritability, and anxiety, paranoia, depression, ulceration of the mucous membrane of the nose, cardiac arrest or seizures, respiratory arrest

Criminal Sanctions/Penalties

- Possession or use: Ranges from rehabilitation programs to substantial fines and long-term confinement
- Sell, offer to sell, or distribute for sale: Penalty determined by the amount of substance, with fines in large amounts (exceeding \$1,000,000) and life imprisonment

Heroin, Opium, Morphine, Codeine and Demerol

Effects of Occasional and Extended Use

fatal overdose, spontaneous abortion, collapsed veins, infectious diseases including HIV/AIDS and hepatitis, infection of the heart lining and valves, abscesses, cellulitis, liver disease, pulmonary complications, pneumonia, cellular tissue death, malnutrition, low blood pressure, seizures

Criminal Sanctions/Penalties

- Possession or use: Ranges from rehabilitation programs to substantial fines and long-term confinement
- Sell, offer to sell, or distribute for sale: Penalty determined by the amount of substance, with fines in large amounts (exceeding \$1,000,000) and life imprisonment

LSD, PCP

Effects of Occasional and Extended Use

dilated pupils, higher body temperature, loss of appetite, sleeplessness, dry mouth, tremors, blocked speech, psychosis, extreme image distortion, violent behavior, flashbacks, hallucinations, increased heart rate and blood pressure, flushing, sweating, dizziness, numbness, drowsiness, convulsions, coma, heart and lung failure, ruptured blood vessels in the brain, death, affects memory, perception, concentration and judgment, paranoia, fearlessness, anxiety, may affect hormones related to growth, nausea, blurred vision, vomiting, drooling, loss of balance, delusions, catatonia, depression, weight loss

Criminal Sanctions/Penalties

- Possession or use: Ranges from rehabilitation programs to substantial fines and long-term confinement
- Sell, offer to sell, or distribute for sale: Penalty determined by the amount of substance, with fines in large amounts (exceeding \$1,000,000) and life imprisonment

MDMA (Ecstasy)

Effects of Occasional and Extended Use

confusion, depression, sleep problems, severe anxiety, and paranoia, muscle tension, involuntary teeth clenching, nausea, blurred vision, faintness, and chills or sweating, increases in heart rate and blood pressure, brain damage, drug craving, rapid eye movement, acne-like rash, liver damage, Parkinson's disease – stimulant (like amphetamine) and hallucinogenic (like LSD) effects

Criminal Sanctions/Penalties

- Possession or use: Ranges from rehabilitation programs to substantial fines and long-term confinement
- Sell, offer to sell, or distribute for sale: Penalty determined by the amount of substance, with fines in large amounts (exceeding \$1,000,000) and life imprisonment

Barbiturates and Tranquilizers

Effects of Occasional and Extended Use

shallow breathing, slurred speech, sluggishness, fatigue, disorientation, lack of coordination, dilated pupils, disinhibition, sleepiness, impairs memory, judgment and coordination, irritability, paranoid and suicidal ideation, depression of the respiratory center in the brain resulting in death, tremors, elevated blood pressure and pulse, sweating, seizures, emotional instability, vision problems, sexual dysfunction, chronic tiredness, menstrual irregularities, breathing disorders, hallucinations, vomiting, sleep and eating disorders

Criminal Sanctions/Penalties

- Possession or use: Ranges from rehabilitation programs to substantial fines and long-term confinement
- Sell, offer to sell, or distribute for sale: Penalty determined by the amount of substance, with fines in large amounts (exceeding \$1,000,000) and life imprisonment

GHB

Effects of Occasional and Extended Use

coma and seizures, nausea and difficulty breathing, insomnia, anxiety, tremors, sweating, unconsciousness

Criminal Sanctions/Penalties

- Possession or use: Ranges from rehabilitation programs to substantial fines and long-term confinement
- Sell, offer to sell, or distribute for sale: Penalty determined by the amount of substance, with fines in large amounts (exceeding \$1,000,000) and life imprisonment

Rohypnol ("Roofies")

Effects of Occasional and Extended Use

amnesia, death, muscle reaction, seizures, dependence, blackouts, dizziness, disorientation, nausea, decreased blood pressure, visual disturbances, gastrointestinal disturbances, urinary retention, headache, muscle pain, extreme anxiety, tension, restlessness, confusion, irritability, numbness, tingling, loss of identity, hallucinations, delirium, convulsions, shock, cardiovascular collapse

Criminal Sanctions/Penalties

- Possession or use: Ranges from rehabilitation programs to substantial fines and long-term confinement
- Sell, offer to sell, or distribute for sale: Penalty determined by the amount of substance, with fines in large amounts (exceeding \$1,000,000) and life imprisonment

Ketamine ("Special K")

Effects of Occasional and Extended Use

dream-like states and hallucinations, delirium, amnesia, impaired motor function, high blood pressure,

depression, and potentially fatal respiratory problems

Criminal Sanctions/Penalties

- Possession or use: Ranges from rehabilitation programs to substantial fines and long-term confinement
- Sell, offer to sell, or distribute for sale: Penalty determined by the amount of substance, with fines in large amounts (exceeding \$1,000,000) and life imprisonment

Inhalants

Effects of Occasional and Extended Use

unconsciousness, heart failure and death, suffocation, hearing loss, peripheral neuropathies or limb spasms, central nervous system or brain damage, bone marrow damage, liver and kidney damage, blood oxygen depletion, Kaposi's sarcoma

Criminal Sanctions/Penalties

- Possession or use: Maximum confinement of 180 days and \$1,000 fine

Note: The Ohio Revised Code and federal law distinguish amongst controlled narcotic substances by category. Ohio law classifies narcotics according to a schedule (Schedule I – Opiates; Schedule II – Opium & Opium derivatives such as cocaine; Schedule III – stimulants such as steroids and LSD; and Schedule IV – narcotic drugs). Penalties vary depending upon the Schedule of the narcotic.

Note: Distribution of controlled substances in or near schools and colleges can result in penalties twice the regular penalty for the same offense. Trafficking in drugs can result in forfeiture of property including motor vehicles, vessels, money, real property and other personal property.

Note: Use of ANY controlled substance to aid in committing a crime of violence (including sexual assault) is a violation of federal law that could be prosecuted in addition to the underlying crime. Penalties may be as great as 20 years in prison with the penalties increased if the perpetrator has a prior conviction or if death or serious bodily injury results from the use of the controlled substance.

Resources

The University of Akron has the IMPACT Employee Assistance (EAP) & Work/Life Program which offers access to confidential professional support. The IMPACT program includes access to unlimited phone consultation, six complimentary face-to-face counseling sessions per person per occurrence, plus an expansive collection of resources. The IMPACT Employee Assistance (EAP) & Work/Life Program is available 24 hour a day, 7 days a week by calling 800-227-6007.

Students who are struggling with alcohol or substance abuse issues also may be referred to The University of Akron Crisis, Assessment, Referral and Evaluation "CARE" team. The CARE Team provides guidance and assistance to students who are experiencing crises and responds to students when concerns have been identified for a student's health, welfare and safety.

In addition to specific programs identified above, the University, as well as its constituent student and employee organizations, offers various programming concerning the effects of alcohol and substance abuse for constituent University audiences throughout the year. Information regarding ongoing programming is communicated to students and employees through informational postings, webpage announcements and electronic newsletters that the University sends to students (through Zipmail) and employees (through the Digest.) Student organizations may use the Zipmail system to share information with University students.

ON CAMPUS SUPPORT AND RESOURCES (available to students and employees)

- Center for Nursing: 330-972-6968
- Clinic for Child Study and Family Therapy 330-972-6822
- Counseling and Testing Center 330-972-7082
- Health Services 330-972-7808
- Department of Psychology 330-972-6714
- Department of Sport Science and Wellness Education 330-972-7473

HOTLINES

- Alcohol & Drug Helpline 1-800-821-4357
- Alcohol Treatment Referral Hotline 1-800-ALCOHOL (252-6465)
- Center for Substance Abuse Prevention (CSAP) 1-800-729-6686
- Ctr. for Substance Abuse Treatment National Drug/Alcohol Treatment Referral Service 800-662- HELP (4357)
- National Council on Alcoholism & Drug Dependence (NCADD) **Hotline 1-800-622-2255**
- National Suicide Prevention Hotline 1-800-273-TALK (8255)
- Sexual Assault Hotline 1-800-656-HOPE (4673)
- U.S. Department of Education 1-800-624-0100

AKRON SUPPORT SERVICES

- Alcoholics Anonymous 330-253-8181
- Alcohol Drug Addiction and Mental Health Services Board 330-762-3500
- Summit County Public Health 330-375-2984
- Edwin Shaw Hospital 330-436-0950
- GreenLeaf Family Services 330-376-9494
- Rape Crisis Center/Medina & Summit Counties 330-374-0740/**Hotline 877-906-RAPE (7273)/**
Campus 330-972-6328
- St. Thomas Medical Center 330-379-5295
- Summit County Suicide Prevention Coalition 330-434-9144 or 1-800-273-TALK (8255)

NATIONAL SUPPORT SERVICES

- Al-Anon/Alateen Family Group Headquarters 1-800-344-2666
- Alcoholics Anonymous World Services 1-212-870-3400
- Marijuana Anonymous World Services 1-800-766-6779
- Nar-Anon Family Groups 1-800-477-6291
- Narcotics Anonymous 1-818-773-9999

Fire Safety

The University of Akron emphasizes the importance of fire safety, particularly among its resident students. However, because the possibility for residence hall fires exists, The University of Akron takes a number of precautions to protect the approximately 3000 students who currently live in ten residence halls.

Reporting Fires and Evacuation

- *All fires should be reported immediately to the City of Akron Fire Department, University of Akron Police Department (911 or 972-2911) or residence hall staff. Upon receipt of a fire report, The University of Akron Police Department immediately will dispatch officers and Environmental and Occupational Health and Safety personnel to investigate fire reports on campus and route calls to the City of Akron Fire Department as necessary.*
- **Upon receiving notice of a fire by way of an announcement or activation of the fire alarm system, occupants immediately should evacuate the building using the closest available exit. Elevators should not be used. Once out of the building, individuals should assemble at their pre-designated meeting point to await further instructions.**
- **Each floor has a clearly marked location where students who require physical assistance to evacuate residence halls should go to obtain evacuation assistance. Students must call University Police at 330-972-2911 to secure assistance during an evacuation. This number also is posted on each residence hall floor.**

Equipment

- All residence halls are equipped with a fire alarm system. All alarm systems function and undergo rigorous testing and documentation each year. Fire safety specialists activate the alarm systems annually and inspect and clean the system components on an annual basis.
- Fire extinguishers (ABC type) are located in all residence halls and spaced in accordance with the Ohio Fire Code.
- All residence hall rooms have flame-retardant mattresses and window shades. Public areas have carpets and drapery that meet maximum flammability standards.
- Campus police have the ability to unlock all student room and building doors in an emergency to maximize evacuation and rescue. In addition the University's regional campus and center buildings are equipped with "Knox Security Key Boxes." These high security boxes contain building master keys for use by the firefighters who come into a residence hall. The boxes are opened by a key that is on each fire truck. The sub master keys in these "Knox Boxes" enable firefighters to quickly unlock building doors in order to maximize evacuation and rescue or to fight an active fire.
- Further information concerning each residence hall and housing facility fire safety system is available on the chart contained in this report.

Restrictions

- The University of Akron restricts use of any item that produces an open flame or heating surface in residence hall student rooms. Candles, incense, and hot plates are among the restricted items. The full list of prohibited items is available in the Residence Life Handbook, which can be found at: <http://www.uakron.edu/reslife/docs/2016-17Handbook.pdf> Fire safety information is contained on Page 20.
- All residence halls are non-smoking; this includes all student rooms.

Education

- The University of Akron's fire safety specialists offer fire safety information to the campus during the campus safety fair, which is held annually during the beginning of school. All resident students also receive a fire inspection checklist during move-in, which helps students identify fire safety risks and recommends safe practices. Fire safety information also is provided through floor meetings to all resident students. Additional safety information can be found at the Department of Environmental and Occupational Health and Safety (EOHS) Web site: <http://www.uakron.edu/safety/eohs/fire.dot>
- The University of Akron conducts fire drills once each semester for its residence halls and as required by Ohio's Fire Code for all other campus buildings. During the 2015 calendar year, the University conducted twenty-seven fire drills among its residence halls. The University also conducted drills for academic support buildings as required by law. EOHS also provides on-site fire training in the residence halls upon request.
- Each floor has a clearly marked location where students who require physical assistance to evacuate residence halls should go to obtain evacuation assistance. Students must call University Police at 330-972-2911 to secure assistance during an evacuation. This number is also posted on each residence hall floor.
- Emergency Action Plan placards, which detail emergency guidelines for different types of possible emergencies, including fire, are posted throughout each residence hall and provided to each resident's room.
- Residence hall video display boards provide safety messaging throughout each academic term.

Fire Safety Recommendations and Tips

Smoking and Safety

- Careless smoking is the leading cause of fire deaths in North America.
- Smoking in bed or when you are drowsy could be deadly.
- Provide smokers with large, deep non-tip ashtrays and soak butts with water before discarding.
- Before going to bed or leaving home after someone has been smoking, check under and around cushions and upholstered furniture for smoldering cigarettes.

Cooking Safety

- Never leave cooking unattended and turn pot handles inward on the stove where you can't bump them.
- Keep cooking areas clear of combustibles and wear clothes with short, rolled-up or tight-fitting sleeves when you cook.
- If grease catches fire in a pan, slide a lid over the pan to smother the flames and turn off the heat. Leave the lid on until cool. NEVER throw water on steaming or burning grease.

Cool a Burn

- Run cool water over a burn for 10 to 15 minutes.
- Never put butter or any grease on a burn. Never use ice.
- If the burned skin blisters or is charred, see a doctor immediately.

Space Heaters

- Keep portable heaters and space heaters at least 3 feet from anything that can burn.
- Keep children and pets away from heaters, and never leave heaters on when you leave home or go to bed.

Use Electricity Safely

- Do not overload extension cords or run them under rugs. Replace any electrical cord that is cracked or frayed.
- If an electrical appliance smokes or has an unusual smell, unplug it immediately, then have it serviced before using it again or discard.
- Don't tamper with your fuse box or use improper-size fuses.

When Not to Fight a Fire

- If the fire is spreading beyond the spot where it started.
- If you can't fight the fire with your back to an escape exit.
- If the fire can block your only escape.

How to Use a Fire Extinguisher

- The following are general statements for the operation of a fire extinguisher; however, all extinguishers are different. Users should be trained on how to use a fire extinguisher prior to use to insure that the correct type of extinguisher is used and that it is used properly.
- Pull the pin.
- Aim the extinguisher nozzle at the base of the flames.
- Squeeze the trigger while holding the extinguisher upright.
- Sweep the extinguisher from side to side to cover the area of the fire.

Off-Campus Fire Safety Tips

- All rental properties should be equipped with a smoke detector in every room used for sleeping and on every level of your home, including the basement.
- Test detectors every month, following the manufacturer's directions, and replace batteries once a year, or whenever a detector "chirps" to signal low battery power.
- Never "borrow" a smoke detector battery for another use - a disabled detector can't save your life.
- Replace detectors that are more than 10 years old.

Future Fire Safety Initiatives

The University of Akron continually strives to improve campus fire safety. All new building construction and renovations are completed in accordance with applicable fire codes and the University is exploring opportunities to further expand its Network Fire Alarm Mass Notification System.

Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act Annual Security and Fire Safety Report

APPENDICES

Includes:

- 2016 Clery Statistics, Appendices A, B and C
- Title IX Offense Definitions, Appendix D
- Title IX Resources, Appendix E
- Title IX and Safety Programming, Appendix F

Appendix A

2016 Clery Statistics

2016 Crime Statistics Chart – Akron Campus

Crimes Reported	Year	Campus (not including residence facility)	Campus (residence facilities only)	Campus Total	Non-Campus ^f	Public Property ^a	Hate Crimes ^d
Aggravated Assault	2015	1	1	2	0	2	0
	2014	0	0	0	1	0	0
	2013	2	0	2	0	1	0
Arson	2015	1	1	2	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Burglary	2015	1	2	3	1	0	0
	2014	0	1	1	3	0	0
	2013	7	2	9	3	0	0
Manslaughter by Negligence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Murder and Non-Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	8	0	8	0	0	0
	2014	4	0	4	0	1	0
	2013	5	0	5	0	2	0
Robbery	2015	2	1	3	0	2	0
	2014	1	0	1	1	4	0
	2013	4	0	4	0	3	0
Sex Offense Forcible ^{b,c}	2015						
	2014						
	2013	0	3	3	0	3	0
Sex Offense Non-Forcible ^{b,c}	2015						
	2014						
	2013	0	0	0	0	0	0
Rape	2015	0	5	5	0	0	0
	2014	1	4	5	2	0	0
	2013						
Fondling	2015	2	1	3	0	1	0
	2014	1	0	1	0	0	0
	2013						

Crimes Reported	Year	Campus (not including residence facility)	Campus (residence facilities only)	Campus Total	Non-Campus ^f	Public Property ^a	Hate Crimes ^d
Incest	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013						
Statutory Rape	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013						
Domestic Violence ^e	2015	0	0	0	0	2	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence ^e	2015	0	8	8	0	0	0
	2014	2	2	4	0	2	0
	2013	1	2	3	0	1	0
Stalking ^e	2015	4	4	8	0	0	0
	2014	6	1	7	0	0	0
	2013	1	0	1	0	0	0
Total Unfounded Crimes	2015	3	1	4	0	0	0
	2014	0	1	1	0	0	0
	2013						

Additional Hate Crime^d Categories – Akron Campus

		Race	Gender	Religion	National Origin	Sexual Orientation	Gender Identity	Ethnicity	Disability
Larceny-Theft	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0
Simple Assault	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0
Intimidation	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0
Property Damage Destruction Vandalism	2015	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0
	2013	1	0	0	0	0	0	0	0

Arrests and Disciplinary Referrals – Akron Campus

Crimes Reported	Year	Campus (not including residence facility)	Campus (residence facilities only)	Campus Total	Non-Campus ^f	Public Property ^a
Arrests						
Alcohol Law Violations	2015	4	2	6	0	4
	2014	6	12	18	1	21
	2013	8	8	16	2	22
Drug Law Violations	2015	6	14	20	1	16
	2014	19	28	47	0	43
	2013	20	34	54	1	39
Weapon Law Violations	2015	0	0	0	0	0
	2014	1	0	1	0	3
	2013	2	0	2	0	3
Disciplinary Referrals						
Alcohol Law Violations	2015	1	164	165	1	0
	2014	6	192	198	0	1
	2013	10	294	304	0	2
Drug Law Violations	2015	4	42	46	0	0
	2014	14	65	79	0	0
	2013	14	64	78	0	3
Weapon Law Violations	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	1	0	1	0	0

2016 Crime Statistics Chart - Wayne College Campus

Crimes Reported	Year	Campus (not including residence facility)	Campus (residence facilities only) ^f	Campus Total	Non-Campus ^f	Public Property ^a	Hate Crimes ^d
Aggravated Assault	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Arson	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Burglary	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Manslaughter by Negligence	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Murder and Non-Negligent Manslaughter	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Motor Vehicle Theft	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Robbery	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Sex Offense Forcible ^{b,c}	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Sex Offense Non-Forcible ^{b,c}	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Rape	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013						
Fondling	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013						

2016 Crime Statistics Chart – Wayne College Campus Continued

Crimes Reported	Year	Campus (not including residence facility)	Campus (residence facilities only)	Campus Total	Non-Campus ^f	Public Property ^a	Hate Crimes ^d
Incest	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013						
Statutory Rape	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013						
Domestic Violence ^e	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Dating Violence ^e	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Stalking ^e	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Total Unfounded Crimes	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013						

Additional Hate Crime^d Categories – Wayne College Campus

Larceny-Theft	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Simple Assault	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Intimidation	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0
Property Damage Destruction Vandalism	2015	0		0	0	0	0
	2014	0		0	0	0	0
	2013	0		0	0	0	0

Arrests and Disciplinary Referrals – Wayne College Campus

Crimes Reported	Year	Campus (not including residence facility)	Campus (residence facilities only) ^f	Campus Total	Non-Campus ^f	Public Property ^a
Arrests						
Alcohol Law Violations	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Drug Law Violations	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Weapon Law Violations	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Disciplinary Referrals						
Alcohol Law Violations	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Drug Law Violations	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Weapon Law Violations	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0

2016 Crime Statistics Chart – Medina County University Center

Crimes Reported	Year	Campus (not including residence facility)	Campus (residence facilities only) ^f	Campus Total	Non-Campus ^f	Public Property ^a	Hate Crimes ^d
Aggravated Assault	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Arson	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Burglary	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Manslaughter by Negligence	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Murder and Non-Negligent Manslaughter	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Motor Vehicle Theft	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Robbery	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Sex Offense Forcible ^{b,c}	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Sex Offense Non-Forcible ^{b,c}	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Rape	2015	0		0		0	0
	2014	0		0		0	0
	2013						
Fondling	2015	0		0		0	0
	2014	0		0		0	0
	2013						

2016 Crime Statistics Chart – Medina County University Center Continued

Crimes Reported	Year	Campus (not including residence facility)	Campus (residence facilities only)	Campus Total	Non- Campus ^f	Public Property ^a	Hate Crimes ^d
Incest	2015	0		0		0	0
	2014	0		0		0	0
	2013						
Statutory Rape	2015	0		0		0	0
	2014	0		0		0	0
	2013						
Domestic Violence ^e	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Dating Violence ^e	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Stalking ^e	2015	0		0		0	0
	2014	0		0		0	0
	2013	0		0		0	0
Total Unfounded Crimes	2015	0		0		0	0
	2014	0		0		0	0
	2013						

Additional Hate Crimed Categories – Medina County University Center

Larceny-Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Simple Assault	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Intimidation	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Property Damage Destruction Vandalism	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Arrests and Disciplinary Referrals – Medina County University Center

Crimes Reported	Year	Campus (not including residence facility) Crime Reported Year	Campus (residence facilities only) ^f	Campus Total	Non-Campus ^f	Public Property ^a
Arrests						
Alcohol Law Violations	2015	0		0		0
	2014	0		0		0
	2013	0		0		0
Drug Law Violations	2015	0		0		0
	2014	0		0		0
	2013	0		0		0
Weapon Law Violations	2015	0		0		0
	2014	0		0		0
	2013	0		0		0
Disciplinary Referrals						
Alcohol Law Violations	2015	0		0		0
	2014	0		0		0
	2013	0		0		0
Drug Law Violations	2015	0		0		0
	2014	0		0		0
	2013	0		0		0
Weapon Law Violations	2015	0		0		0
	2014	0		0		0
	2013	0		0		0

2016 Fire Statistics Chart - Akron Campus

Residence Facility	Year	Total Fires In Building	Cause of Fire	Number of Deaths	Number of Injuries	Value of Property Damage
478 Orchard ^g	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
503/505 Vine ^g	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Bulger Hall 265 Buchtel Common	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Exchange Residence Hall 207 E. Exchange	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Gallucci Hall ^h 200 E. Exchange	2015					
	2014					
	2013	0		0	0	0
Grant Residence Hall ^h 151 Wheeler	2015					
	2014					
	2013	0		0	0	0
Honors Res Hall 188 S. College	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Orr Hall 88 South College	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Quaker Square 125 S. Broadway	2015	1	Space heater on chair			Less than \$50
	2014	1	Unit heater, accidental electrical fire contained to area of origin	0	0	\$5,000
	2013	0		0	0	0

2016 Fire Statistics Chart – Akron Campus Continued

Residence Facility	Year	Total Fires In Building	Cause of Fire	Number of Deaths	Number of Injuries	Value of Property Damage
Ritchie Hall	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Sisler- McFawn 211 Buchtel Common	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
South Hall 353 Grant St	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Spanton 190 S. College	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Spicer 282 Spicer St.	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0
Townhouses 351-369 Grant 358-384 Sherman	2015	0		0	0	0
	2014	0		0	0	0
	2013	0		0	0	0

Appendix B

Definitions and Footnotes to Crime and Fire Statistics

Department of Education Clery Definitions

A. Campus:

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or other retail vendor).

B. Non-Campus:

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

C. Public Property:

All public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. Public property, for purposes of data collection and this report, does not include businesses or private residences adjacent to the campus.

City of Akron Crime Statistics: <http://www.akronohio.gov/cms/site/10c5e96e7db5b10f/index.html>

Footnotes:

- a. "Public Property" statistics include police reports taken by the City of Akron, the City of Orville and the Medina County Sheriff for public properties adjacent to the University Akron and Wayne campuses and the Medina County University Center. Every effort has been made to comply with the definitions contained in the statutes, regulations and Handbook for Campus Crime Reporting; however Public Property statistics provided by municipalities are not independently verified by the University, and may include reports of crimes that occurred in private residences, businesses or Non-Campus locations.
- b. Pursuant to the Department of Education Cutting Tool, for the 2014 and 2015 reporting years, sex offenses are reported as rape, fondling, incest and statutory rape. For the 2013 reporting year, sex offenses are reported as forcible and non-forcible sex offenses. Pursuant to these definitions, forcible sex offenses were defined as forcible rape, forcible sodomy, forcible fondling and sexual assault with an object and non-forcible sex offenses were defined as incest and statutory rape. The definitions for Title IX offenses in Appendix D reflect the updated definition of rape.

- c. Municipal police departments provide statistics for Public Property and Non-Campus according to F.B.I. Uniform Crime Reporting (U.C.R.) requirements. Sex Offenses are re-categorized pursuant to the Uniform Crime Reporting National Incident Based Reporting System (NIBRS), as required by the Campus Security Act.
- d. Hate crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived: race (RA), gender (GE), religion (RE), national origin (NO), sexual orientation (SO), gender identity (GI), ethnicity (ET) or disability of the victim (DB). This definition is reflective of reporting year 2014 (and going forward.) For reporting year 2013, federal regulations did not include Gender Identity and National Origin in the definition of hate crime categories.
- e. Although institutions first were required to record statistics for Dating Violence, Domestic Violence and Stalking or for hate crimes involving national origin and gender beginning with reporting year 2014; the University used best efforts to record statistics for these offenses during reporting year 2013 and these figures are included.
- f. Non-campus statistics for the Akron campus include facilities owned or controlled by the University and frequently used by students including but not limited to :
- 411 Wolf Ledges Pkwy (The University of Akron Research Foundation – laboratory space)
 - 495 Wolf Ledges Pkwy (The University of Akron Research Foundation – laboratory space)
 - 539 E. Town Street, Columbus, OH (leased student intern housing)
 - Bath Nature Preserve
 - Columbus State University (leased classroom space during specific hours)
 - Copley High School (leased classroom space during specific hours)
 - First Congregational Church (leased classroom space during specific hours)
 - Fraternity and Sorority houses
 - Lakewood Center
 - Mid-Point Campus Center (Brunswick)
 - Panzner Wetland Wildlife Preserve
 - Steiner Woods

Non-campus statistics for the Wayne College Campus include statistics for:

- Holmes County Higher Education Center in Millersburg
- Wadsworth High School (leased classroom space during specific hours)

Medina County University Center currently does not have any Non-campus properties. Neither Wayne College Campus nor Medina County University Center has residence halls.

- g. 478 Orchard and 503/505 Vine are apartment buildings owned by the University, but not designated as residence halls or managed by the University. These buildings have been reclassified from non-campus property to on-campus residences beginning with the 2014 ASR, and the statistics include time prior to reclassification. The buildings' tenants include a mix of students and non-students.
- h. Gallucci Hall and Grant Hall were not used as student residences in 2014 and 2015.

Appendix C

Residence Hall Fire Suppression Systems

Residence Facility	Suppression System ¹	Fire Pump ²	Diesel	Electric	Emergency Generator ³	Network Fire Alarm Panel ⁴	Local Voice Comm. ⁵	Firefighter Phones
478 Orchard ⁶								
503/505 Vine ⁷								
Bulger Hall	Wet	Yes		Yes	Yes	Network	Yes	Yes
Exchange Residence Hall	Combination Wet and Dry	Yes		Yes	Yes	Network	Yes	
Gallucci Hall	Wet Standpipe				Yes	Network	Yes	
Grant Residence Hall	Wet Standpipe				Yes			
Honors Res. Hall	Combination Wet and Dry	Yes		Yes	Yes	Network	Yes	Yes
Phi Kappa Psi ⁶	Wet NFPA 13R							
Orr Hall	Wet					Network	Yes	
Quaker Square	Wet	Yes	Yes		Yes	Network	Yes	
Ritchie Hall	Wet					Network	Yes	
Sisler-McFawn	Wet				Yes	Network	Yes	
South Hall	Combination Wet and Dry	Yes		Yes	Yes	Network	Yes	
Spanton Hall	Wet	Yes		Yes	Yes	Network	Yes	
Spicer Hall	Combination Wet and Dry	Yes		Yes	Yes	Network	Yes	
Tau Kappa Epsilon ⁶								
Townhouses ⁸								

¹ Suppression System is a water or dry---based automatic fire sprinkler system designed to operate and distribute water above a fire at a pre---determined temperature.

² Fire Pump is an electric or diesel pump designed to boost the water supply to an automatic sprinklersystem.

³ Emergency Generator is a back---up electrical power generating device designed to supplement the building in the event of a power outage.

⁴ Network fire panel means a mass notification system by which the University Police Department can provide specific instructions to either individual buildings or groups of buildings.

⁵ Local voice means the ability to deliver live voice messages over the fire alarm system from the fire alarm panel located in each building.

⁶ Each unit has individual smoke detector alarms, consistent with the requirements of the Ohio Fire Code.

⁷ Each unit has individual smoke detector alarms, consistent with the requirements of the Ohio Fire Code.

⁸ Each townhouse has individual smoke detector alarms, consistent with the requirements of the Ohio Fire Code. During 2014, Townhouses were not used for student housing.

Appendix D

Title IX Offense Definitions

1. **Code of Student Conduct.** University Rule [3359-41-01](#).
2. **Consent.** In general, non-consensual sexual conduct may constitute a crime. Ohio law does not define consent for sexual conduct; however, Ohio law states that the following are not consent*:
 - if the offender substantially impairs the victim's judgment or control by administering any drug, intoxicant or controlled substance to the other person surreptitiously or by force, threat of force or deception;
 - if the victim's ability to apprise the nature of or control their own conduct is substantially impaired;
 - if the victim is coerced;
 - if the offender uses force or threat of force;
 - if the victim is unaware the act is being committed (e.g. unconscious); or
 - if the victim's ability to consent is substantially impaired because of a mental or physical condition or because of advanced age.

**This is a non-exhaustive list and does not constitute legal advice. Individuals should consult with law enforcement and prosecutors for advice.*

3. **Dating Violence:** means violence committed by a person:
 - who is or has been in a social relationship of a romantic or intimate nature with the victim; and
 - where the existence of the relationship shall be determined based on a consideration of the following factors: the length of the relationship; the type of the relationship; and the frequency of interaction between the persons involved in the relationship. **(42 U.S.C. 13925(a)).**
 - Dating violence includes, but is not limited to sexual or physical abuse or threat of such abuse.
 - Dating violence does not include acts covered under the definition of Domestic Violence.
4. **Domestic Violence:**
 - A felony or misdemeanor crime of violence committed by:
 - a current or former spouse of the victim;
 - a person with whom the victim shares a child in common;
 - a person who is cohabitating with or has cohabitated with the victim as a spouse;
 - a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies; or
 - any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. **(42 U.S.C. 13925(a)).**

- Ohio Revised Code §2919.25 defines Domestic Violence** as:
 - (A) No person shall knowingly cause or attempt to cause physical harm to a family or household member.
 - (B) No person shall recklessly cause serious physical harm to a family or household member.
 - (C) No person, by threat of force, shall knowingly cause a family or household member to believe that the offender will cause imminent physical harm to the family or household member.

** Full text for Ohio Revised Code §2919.25 is available at: <http://codes.ohio.gov/orc/2919.25>.

5. **Sexual Assault** means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.

6. **Sexual Offenses** means any sexual act directed against another person, without the consent of the victim, include instances when the victim is unable to give consent. Offenses include:

- Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- Incest: non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape: non-forcible sexual intercourse with a person who is under the statutory age of consent.

7. **Stalking**:

- Engaging in a course of conduct directed at a specific person that would: cause a reasonable person to fear for his or her safety or the safety of others; or, suffer substantial emotional distress. **(42 U.S.C. 13925(a))**. For purpose of this definition:
 - Course of conduct means two or more acts, including but not limited to, acts in which the stalker directly, indirectly or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.
 - Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
 - "Reasonable Person" means a reasonable person under similar circumstances and with similar identities to the victim.

- **Ohio Revised Code §2903.211** defines Menacing by Stalking** as:

(A)(1) No person by engaging in a pattern of conduct shall knowingly cause another person to believe that the offender will cause physical harm to the other person or cause mental distress to the other person.

(A)(2) No person, through the use of any electronic method of remotely transferring information, including, but not limited to, any computer, computer network, computer program, or computer system, shall post a message with purpose to urge or incite another to commit a violation of division (A)(1) of this section.

(A)(3) No person, with a sexual motivation, shall violate division (A)(1) or (2) of this section.

** Full text for Ohio Revised Code §2902.211 is available at: <http://codes.ohio.gov/orc/2903.211>.

8. **Title IX offense** means those criminal offenses that create a discriminatory environment base on gender in violation of the United States Code. Offenses include: sex offenses (rape, fondling, incest and statutory rape); dating violence; domestic violence; and stalking.

Please note: Definitions of crimes may be legislatively modified at any time and specific crime elements may vary by jurisdiction. Additional offenses also may meet the defined elements of the crimes above (e.g. a trespass also may be considered stalking.)

The following are examples of specific offenses under Ohio law that may fall under the broader categories identified above. This list is not exhaustive and, depending upon the circumstances of the crime and the individuals involved, other offenses could fall into these categories.

- **Sex Offenses**

- Ohio Revised Code §2907.02 Rape
- Ohio Revised Code §2907.03 Sexual Battery
- Ohio Revised Code §2907.04 Unlawful Sexual Conduct with a Minor
- Ohio Revised Code §2907.05 Gross Sexual Imposition
- Ohio Revised Code §2907.06 Sexual Imposition

- **Dating Violence**

- Ohio Revised Code §2903.11 Felonious Assault
- Ohio Revised Code §2903.12 Aggravated Assault
- Ohio Revised Code §2903.13 Assault
- Ohio Revised Code §2903.14 Negligent Assault
- Ohio Revised Code §2905.01 Kidnapping
- Ohio Revised Code §2905.02 Abduction
- Ohio Revised Code §2905.03 Unlawful Restraint
- Ohio Revised Code §2905.12 Coercion
- Ohio Revised Code §2917.11 Disorderly Conduct

- **Stalking**

- Ohio Revised Code §2903.21 Aggravated Menacing
- Ohio Revised Code §2903.211 Menacing by Stalking
- Ohio Revised Code §2903.22 Menacing
- Ohio Revised Code §2911.21 Criminal Trespass
- Ohio Revised Code §2911.211 Aggravated Trespass
- Ohio Revised Code §2917.21 Telecommunication Harassment
- Ohio Revised Code §2919.27 Violating a Protection Order

Sexual Harassment

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct, or other verbal or physical conduct or communication of a sexual nature. Sexual harassment is subject to a separate set of policies and guidelines. For the full Sexual Harassment Policy and definitions, you can go to <http://www.uakron.edu/dotAsset/777511.pdf>.

Appendix E

Resources for Victims of Sexual Violence

Sexual Assault, Dating Violence, Domestic Violence, Stalking

Emergency Numbers

University of Akron Police Department

Akron Off-Campus (330) 972-2911

Wayne College Police (330) 684-8910

Or 9-1-1

City of Akron Police Department

Emergency 9-1-1

Rape Crisis Center of Medina and Summit Counties

Akron Campus Office:

Student Recreation and Wellness Center 246

330-972-6328

Summit County:

Rape Crisis Center, 974 East Market Street, Akron, OH 44305

24 Hour Crisis Hotline:

Local: (330) 434-7273

Toll Free: (877) 906-7273

www.rccmsc.org

Medina County:

Rape Crisis Center, 704 N. Court St. #21, Medina, OH 44256

(330) 764-8635

www.rccmsc.org

Akron Campus Resources

Counseling and Testing Center

Simmons Hall 306

(330) 972-7082

www.uakron.edu/counseling

University Health Services

Student Recreation and Wellness Center Suite 260

(330) 972-7808

www.uakron.edu/healthservices

Counseling and Accessibility Services (Wayne College)

Boyer HPE Building B112
(330) 972-8767

<http://wayne.uakron.edu/student-services/personal-counseling/index.dot>

Office of Student Conduct and Community Standards

Simmons Hall 302

(330) 972-6380

www.uakron.edu/studentconduct

Residence Life and Housing

Ritchie Hall

(330) 972-7800

www.uakron.edu/reslife

Department of Psychology

Counseling Clinic

(330) 972-6714

www.uakron.edu/psychology/academics/cpcp/psych-clinic.dot

Off-Campus Services

Akron Community

Battered Womens Shelter of Summit and Medina Counties

Local:(330) 374-0740

Toll Free: (877) 414-1344

www.scmcbws.org

Community Legal Aid Services

(330) 535-4191

www.communitylegalaid.org

Victim Assistance Program

(330) 376-0040

www.victimassistanceprogram.org

Akron General Hospital Trauma Center - Sexual Assault Nurse Examiners' program

1 Akron General Avenue

330-344-6611

www.akrongeneral.org/portal/page/portal/AGMC_PAGEGROUP/Clinical_services/Emergency

State and Federal Resources

The United States Department of Homeland Security, Citizenship Immigration Services

www.uscis.gov

Ohio Victims of Crime Compensation Program
(877) 584-2846

<http://www.ohioattorneygeneral.gov/Individuals-and-Families/Victims/Apply-for-Victims-Compensation>

Lakewood Community

Fairview Hospital Emergency Department
(216) 476-7278

http://my.clevelandclinic.org/locations_directions/Regional-Locations/fairview-hospital

Lakewood Hospital

(216) 521-4200

https://my.clevelandclinic.org/locations_directions/Regional-Locations/lakewood-hospital

Alcohol Drug Addiction Mental Health Services (ADAMHS) Board of Cuyahoga County

(216) 241-3400

www.adamhsc.org

Laura's Home Women's Crisis Center

(216) 472-5500

www.thecitymission.org/lauras-home

Cleveland Rape Crisis Center

(216) 619-6192

www.clevelandrapecrisis.org

Legal Aid Society of Cleveland

(216) 687-1900

<https://lasclv.org/>

Medina and Brunswick Communities

Battered Women's Shelter of Summit and Medina Counties

(330) 723-3900

www.scmcbws.org

Community Legal Aid Services

(330) 264-9454

www.communitylegalaid.org

Solutions Behavioral Health Care

(330) 723-9600

www.solutionsbh.org

Counseling Center for Wayne and Holmes Counties

(330) 264-9029

www.ccwhc.org

Summa Wadsworth Rittman

(330) 331-1000

<http://www.summahealth.org/locations/emergencyrooms/summa%20health%20centr%20at%20wadsworth-rittman/>

Medina Hospital

(330) 725-1000

http://my.clevelandclinic.org/locations_directions/Regional-Locations/medina-hospital/

Julie Adams House

(216) 741-2871

<http://julieadamshouse.org>

Millersburg Community

Counseling Center for Wayne and Holmes Counties

(330) 674-6697

www.ccwhc.org

Pomerene Hospital

(330) 674-1015

www.pomerenehospital.org

One Eighty – formerly Every Woman’s House

(330) 674-1020

www.everywomanshouse.org

Orrville Community

Community Legal Aid Services

(330) 264-9454

www.communitylegalaid.org

Counseling Center for Wayne and Holmes Counties

(330) 683-5106

www.ccwhc.org

One Eighty – formerly Every Woman’s House

(330) 263-6021

www.everywomanshouse.org

Aultman Orrville Hospital

(330) 682-3010

www.aultmanorville.org

Wooster Community Hospital

(330) 263-8100

www.woosterhospital.org

Appendix F

2015 Programing Initiatives Related to Sexual Violence Prevention Presented to the Campus Community

Program / Initiative	Sponsor	Topic	Strategies and Goals	Target Audience
Advance	Student Conduct and Community Standards	Alcohol and Drugs, Dating Violence, Domestic Violence, Stalking, Sexual Assault, Sexual Harassment	Awareness, Risk Reduction	General
Bystander Training and Suicide Prevention	Student Services at Wayne College	Alcohol and Drugs, Dating Violence, Domestic Violence, Stalking, Sexual Assault, Sexual Harassment	Primary Prevention, Awareness, Bystander Intervention, Risk Reduction	Wayne College
CROW 7th Annual Undergraduate and Graduate Conference	Committee for Research of Women and Gender	Dating Violence, Domestic Violence, Stalking, Sexual Assault, Sexual Harassment	Awareness	General
Discussing Our Choices	Counseling and Testing Center	Alcohol	Primary Prevention	General
Eating Disorders Workshop	Students Services at Wayne College	Alcohol and Drugs, Dating Violence, Domestic Violence, Sexual Assault	Awareness	Wayne College
Elaine Pasqua – An Unheard Voice	Residence Life and Housing	Alcohol and Drugs, Domestic Violence, Sexual Assault, Sexual Harassment	Awareness Program, Risk Reduction	General
Empower the Bystander	Counseling and Testing Center and Defined Lines Student Organization	Dating Violence, Domestic Violence, Stalking, Sexual Assault, Sexual Harassment	Bystander Intervention, Primary Prevention	General
Empowering You and Understanding Consent	Akron Experience Course and SAVE	Alcohol and Drugs, Dating Violence, Domestic Violence, Stalking, Sexual Assault, Sexual Harassment	Primary Prevention, Bystander Intervention	New Student
Ethics Training	Student Services at Wayne College	Reporting Requirements	Awareness, Bystander Intervention, Reporting Protocols	Wayne College
Gender Relations in America	Counseling and Testing Center	Dating Violence, Sexual Assault, Stalking	Primary Prevention	General
Hell and Back	Student Services at Wayne College	Alcohol and Drugs, Dating Violence, Stalking, Sexual Assault, Sexual Harassment	Primary Prevention, Awareness, Bystander Intervention, Risk Reduction	Wayne College
Hunger Games	Defined Lines	Sexual Assault	Primary Prevention	General
International New Student Orientation	International Program Office	Dating Violence, Domestic Violence, Stalking, Sexual Assault, Sexual Harassment	Awareness, Primary Prevention	New Student
International Student Orientation	Student Conduct and Community Standards	Alcohol and Drugs, Dating Violence, Domestic Violence, Stalking, Sexual Assault, Sexual Harassment	Primary Prevention, Awareness	New Student
Love Shouldn't Hurt	Counseling and Testing Center	Dating Violence, Domestic Violence, Stalking	Primary Prevention	General
Mocktails and Beer Goggles	Student Services at Wayne College	Alcohol and Drugs	Primary Prevention, Awareness	Wayne College
Residence Hall Program – Consent Education	Residence Life and Housing	Sexual Assault	Primary Prevention	Residential Students
Root Beer Kegger	Zips Programming Network	Alcohol and Drugs, Dating Violence, Sexual Assault	Awareness, Risk Reduction	General
SAFE Zone Training	Counseling and Testing Center	Sexual Harassment	Primary Prevention	General Student

Program / Initiative	Sponsor	Topic	Strategies and Goals	Target Audience
Sexual Assault Awareness Month Bystander 101	Rape Crisis Center	Sexual Assault	Ongoing Prevention and Awareness Campaigns, Bystander Intervention	General
Sexual Assault Awareness Month Clothing Drive	Rape Crisis Center	Sexual Assault	Ongoing Prevention and Awareness Campaigns, Primary Prevention	General
Sexual Assault Awareness Month Katie Hnida Guest Speaker	Athletic Department Sexual Assault and Violence Education Team	Sexual Assault	Ongoing Prevention and Awareness Campaigns, Bystander Intervention	General
Sexual Assault Awareness Month Open House	Rape Crisis Center	Dating Violence, Domestic Violence, Sexual Assault	Ongoing Prevention and Awareness Campaigns	General
Sexual Assault Awareness Month RAINN (Rape Abuse Incest National Network) Day	Rape Crisis Center	Dating Violence, Domestic Violence, Stalking, Sexual Assault	Ongoing Prevention and Awareness Campaigns	General
Sexual Assault Awareness Month Teal Ribbon Campaign	Rape Crisis Center	Sexual Assault	Ongoing Prevention and Awareness Campaigns	General
Sexual Assault Awareness Month Walk-A-Mile in Her Shoes	Rape Crisis Center	Dating Violence, Domestic Violence, Sexual Assault	Ongoing Prevention and Awareness Campaigns	General
Sexual Respect in our University Community	New Student Orientation and SAVE	Alcohol and Drugs, Sexual Assault, Sexual Harassment	Primary Prevention, Awareness, Bystander Intervention	New Student
Sexual Violence Prevention and Testing	Community Aids Network Akron Pride Initiative and Rape Crisis Center	Dating Violence, Domestic Violence, Sexual Assault	Ongoing Prevention and Awareness Campaigns, Primary Prevention	General
She was Asking for It	Counseling and Testing Center	Sexual Assault	Primary Prevention	General
Supersize Your Relationship	Counseling and Testing Center	Dating Violence, Domestic Violence	Primary Prevention	General
The Tunnel of Oppression and Room of Enlightenment	Residence Life and Housing	Dating Violence, Domestic Violence, Stalking, Sexual Assault, Sexual Harassment	Primary Prevention, Awareness	General
Think About It	Dean of Students Office	Alcohol, Dating Violence, Domestic Violence, Sexual Assault, Sexual Harassment	Awareness, Bystander Intervention	New Student
Think About It	SAVE and Title IX Response Team	Dating Violence, Domestic Violence, Stalking, Sexual Assault, Sexual Harassment	Primary Prevention	New Student
Vagina Monologues	The Multicultural Center	Dating Violence, Domestic Violence, Stalking, Sexual Assault	Awareness	General
You are UA	New Student Orientation and SAVE	Dating Violence, Domestic Violence, Stalking, Sexual Assault, Sexual Harassment	Bystander Intervention	New Student
Zips Step Up	Residence Life and Housing	Dating Violence, Domestic Violence, Stalking, Sexual Assault	Bystander Intervention	Residential Students

Student Leadership and Title IX Training Initiatives Related to Sexual Violence Prevention

Student leadership training was provided to the following groups that addressed Alcohol and Drugs, Dating Violence, Domestic Violence, Stalking, Sexual Assault and Sexual Harassment. These behaviors were identified as violations of University policy, and state and federal laws when applicable. The training also provided information to students about the University of Akron reporting protocols for sexual violence and confidential services and community resources for students in need.

Program / Initiative	Sponsor	Target Audience
Title IX and Reporting Sexual Violence	SAVE (Sexual Assault and Violence Education Team)	Student Leadership Training
Hearing Board Training	Student Conduct and Community Standards	Student Leadership Training
Residence Life and Housing Responsible Student Employee	SAVE and Title IX Response Team	Student Leadership Training
Student Recreation and Wellness Services Responsible Student Employee	SAVE and Title IX Response Team	Student Leadership Training
Student Life Student Employee Training	Student Life and SAVE	Student Leadership Training
Source Leadership Retreat	Student Life and SAVE	Student Leadership Training
Title IX and Sexual Assault Prevention and Response (SAPR)	Title IX Response Team and ROTC	ROTC Leadership Training

Campus Training Presentations Provided by Title IX Coordinator and Deputy Coordinators

Campus Training was provided to the following audiences to address Title IX, the University of Akron reporting protocols, and the responsibility of faculty and staff to report instances of sexual assault, dating violence, domestic violence, stalking and sexual harassment.

Presented By	Audience
Title IX Response Team	Sexual Assault Response Team Committees
Title IX Response Team	Wayne Campus
Title IX Response Team	UAPD Officers I
Title IX Response Team and Dean of Students	New Faculty – TA Orientation
Title IX Response Team	Athletic Coaches
Title IX Response Team	Student Success Staff – Advising
Title IX Response Team and Rape Crisis Center	UAPD Officers II
Title IX Response Team and Equal Employment Opportunity and Affirmative Action	New Employee Orientation

Training for Title IX Coordinators and Title IX Response Team

Program / Initiative	Sponsor	Date(s)	Target Audience
ATIXA Coordinator Training Level 2 and 3 (2015)	ATIXA	6/16/15, 6/17/15, 6/18/15, 6/19/15	Title IX Response Team
ATIXA Investigator Training Level 1 and 2 (2015)	ATIXA	7/27/15, 7/28/15, 7/29/15, 7/30/15	Title IX Response Team
Title IX Conference with DOE-OCR	University of Pittsburgh and Department of Education	May 2015	Title IX Response Team