



The University of Akron  
Drug-Free Schools and  
Communities Biennial Review  
FY 2020-2022

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**Complied by:** The Drug Free Schools and Community Act Committee

**Primary Office Overseeing Biennial Review:** Student Affairs

**Final Date of Completion:** June 30, 2022

A handwritten signature in black ink, reading "Gary L. Miller".

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President Gary L. Miller, Ph.D.

A handwritten signature in black ink, reading "John A. Messina".

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John A. Messina, Ed.D

**The University of Akron Biennial Review**  
**July 1, 2020 – June 30, 2022**

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## Executive Summary

### Introduction

The Drug Free Schools and Campus Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) articulated through the Education Department's General Administrative Regulations (EDGAR) Part 86 requires Institutions of Higher Education (IHE) to certify it has adopted and implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs both by The University of Akron students and employees on its premises and as a part of any of its activities.

Since the DFSCA's 1994 amendments to the Higher Education Act of 1965, IHE have been required to communicate to all students and employees the standards and prevention efforts regarding:

- Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees;
- A description of the legal sanctions under local, state, and federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of any drug or alcohol counseling, treatment, rehabilitation, or re-entry programs that are available to students or employees; and
- A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including dismissal or termination of employment and referral for prosecution, for violations of the standards of conduct.

The law further requires that the institution conduct a biennial review of its program to:

- Determine the effectiveness of the policy and implement changes to the Alcohol and Other Drug (AOD) program if needed; and
- Ensure that the sanctions developed are enforced consistently.

In compliance with the Drug-Free Schools and Campus Regulations of the Drug-Free Schools and Communities Act (DFSCA), The University of Akron has conducted a Biennial Review of its alcohol and other drug programming for July 1, 2020, through June 30, 2022. The University of Akron is committed to supporting and engaging students to advance and achieve their goals. To that end, The University of Akron previously established the following goals to guide the review:

1. Develop built-in learning objectives and assessment to evaluate outcomes more consistently
2. Streamline the process of becoming aware of AOD programs across campus
3. Use results from Prescription Drug Study, the Campus Climate Survey, the Resident Student Annual Assessment inform programming
4. Increase collaboration with community resources
5. Collaborate with individuals at other colleges or universities to determine their practice and determine the ability to implement within our own university setting
6. Support and actively assist the efforts of those awarded the Garrett Lee Smith

Campus Suicide Prevention Grant. These efforts include:

- a. Increase assessment of student needs and campus resources
  - b. Launch a social norming campaign
  - c. Enhance services for students, including those at risk for substance use disorders.
  - d. Promote help-seeking behavior
  - e. Improve the identification and treatment of at-risk college students
7. Expand The Drug Free Schools and Community Act Committee to include areas on campus that clearly address AOD issues and are not currently part of the committee
  8. Improve the dissemination of the DFSCA report and related policies.

## **Time Frame**

The timeframe of this Biennial Review covers July 1, 2020, through June 30, 2022. This review will capture policies, communication, and programming provided to students and employees at The University of Akron during 2020-2021 and 2021-2022 academic years. The survey data provided in this review includes data from recent survey collections and surveys conducted within the previous biennium review timeframe.

## **Biennial Review Process**

The University of Akron approached this Biennial Review Process by bringing responsible units/department representatives together for meetings. This working group continued to meet regularly throughout the entire review period. The group is asked to provide all updates on data collected and assessed. This allows the group to use the information to inform policies, communication, and programming for the upcoming year. Throughout the course of these meetings, the working group has received education on what information and supporting documentation the process requires, discussed best practices and education on CollegeAIM and worked to assess gaps in our previous biennial review.

This working group has allowed the stakeholders involved to be more knowledgeable and informed on the Biennial Review process than in previous years. The following individuals and departments have participated and provided information for this review:

1. Student Affairs
  - a. John A. Messina, Ed.D, Vice President for Student Affairs
2. Counseling and Testing Center
  - a. Juanita Martin, Ph.D., Executive Director
3. Dean of Students Office
  - a. Greg Luli, BA, CARE Case Manager
4. Department of Athletics
  - a. Jacklin Wallgren, Senior Associate Athletics Director

5. Department of Student Life
  - a. Brittany Ferguson-Mike, M.S.Ed., Assistant Director of Campus Programs
6. Office of Fraternity and Sorority Life
7. Department of Student Life
  - a. Victoria Boyajian, M.S.Ed., Assistant Director of Fraternity and Sorority Life
  - b. Thad Doyle, M.S.Ed., Director
8. Office of General Counsel
  - a. John Reilly, J.D., Associate Vice President and Deputy General Counsel and Assistant Secretary of the Board of Trustees
9. Office of New Student Orientation
  - a. Brandon Mikulski, M.A.Ed., Director of Learning Communities and Akron Experience
10. Office of Human Resources
  - a. Michelle Smith, MPA, SHRM-SCP, Ohio Insurance License, Assistant Vice President
  - b. Tami Zupkow Hannon, Director EEO/AA
11. Student Recreation and Wellness Services
  - a. Nick Weber, M.A.Ed., Director
  - b. Brian Humm, MPA, Assistant Director of Programs
12. Department of Residence Life and Housing
  - a. Melinda Grove, Ed.D., Director
13. Department of Student Conduct and Community Standards
  - a. Dale Adams, MBA, M.S.Ed., Director
  - b. Susan White, MA, LPC, Coordinator
14. Student Health Services
  - a. Lisa Ritenour, MSN, FNP-BC, CHC, Director
15. University of Akron Police Department
  - a. Dale Gooding, Chief of Police
  - b. Angela Paonessa, Lieutenant
  - c. Denise Montanari, MSW, Director of Clery Compliance and Crime Analyst
16. ZipAssist
  - a. Alison Doehring, M.S.Ed., Director

Each department is tasked with collecting and tracking data for programs and services related to the Biennial Review. The working group also input data from their programs and services into the CollegeAIM alcohol intervention matrix. All data collected is analyzed to identify trends and to make recommendations for moving forward.

A core team was created to write the report. This group met regularly to update on progress, ask questions, and to identify outreach needed for additional information. The core team are the primary authors and individuals that are responsible for the completion of this

report. Through a careful comprehensive review of all the policies, services, and programs provided, they provide recommendations to guide The University of Akron. The larger group recognized the need for a revitalized, smaller, and more focused DFSCA Committee. A smaller group will assist in addressing the gaps identified in the DFSCA Report and will implement prevention programming moving forward.

### **Biennial Review Report Storage**

The final report is stored within the Office of the Vice President of Student Affairs, General Counsel, and the Clery Compliance Office. The University of Akron will retain the Biennial Review report for three years after the fiscal year in which the record was created. Individuals that wish to request a copy of the report may email the Office of General Counsel.

### **Annual Policy Notification Process**

#### **Policy Distribution to Students and Employees**

Freshman students are required to participate in the Know the Code Workshop, which informs students about campus safety, their rights and responsibilities with the Code of Student Conduct and building healthy relationships through sexual respect. Students are assigned to a workshop date. If they are unable to attend, they are assigned a make-up workshop to attend at the start of the semester. An online workshop was piloted to address the gap of new students who do not attend any of the available in-person workshop dates. New freshmen, adult, transfer, and College Credit Plus students admitted to the university receive a confirmation email after confirming their enrollment to the university. Within the confirmation email, students are informed about their orientation date, next steps, and checklist preparing for their orientation experience and the start of the upcoming semester. Within the checklist, students are tasked with being informed about the Code of Student Conduct.

New students enrolled in the Akron Experience: University 101 (AE) and CBA Success courses have a built-in presentation within their syllabi regarding Student Conduct presented by the Office of Student Conduct and Community Standards. Students enrolled in these courses are generally new students who are either a learning community participant or admitted to the university as a part of the emergent population. Starting Spring 2020, Direct Connect program participants, who are enrolled at Stark State College but intend to transfer to The University of Akron, will be informed of the Code of Student Conduct when they attend their Welcome Event on campus.

New employees are provided pertinent information during their onboarding process. The Drug Free Workplace Policy, Board of Trustee Rule 3359-47-02 (Appendix A), is provided to new hires in person or by email. Detailed information regarding the policy and relevant resources is also available via the University's HR Benefits website. The University of Akron's Employee Assistance Program provides online resources and counseling services. In addition to the free EAP resources, employees and their dependents covered by The University of Akron medical plan have access to inpatient and outpatient substance use disorder treatment.

## Description of Policy

**Students.** The Code of Student Conduct 3359-41-01 (Appendix B) became effective January 17, 2022. It was certified by M. Celeste Cook, Secretary, Board of Trustees. Prior effective dates included 11/04/77, 12/06/85, 01/16/86, 12/04/99, 11/24/01, 08/03/03, 09/05/03, 07/05/10, 08/20/11, 11/15/12, 05/23/13, 11/01/13, 02/01/15, 12/20/21. The Department of Student Conduct and Community Standards oversees the administration and enforcement of the Code of Student Conduct. Others, such as The University of Akron Police Department, Residence Life and Housing, and other units across campus, work to assist with the monitoring of the policy. The disciplinary power of the university is inherent in its responsibility to protect its educational purposes and processes through the setting of standards of conduct and scholarship for its students and through the regulation of the use of its facilities. The University of Akron's Code of Student Conduct reflects and supports the educational mission of the institution, balancing the ideals of individual rights and responsibilities with community citizenship and responsibility. The Code of Student Conduct expresses the university's values of civility, integrity in all matters, and responsible behavior on- and off-university premises. Students also are required to abide by applicable federal, state, and local laws. Students at The University of Akron are responsible to know and abide by all university rules, regulations, and policies. Failure to abide by the university's rules, regulations, and policies may result in sanction by the university.

**Employees.** The Drug-Free Workplace Policy 3359-47-02 (Appendix A) became effective December 22, 2016. It was certified by Ted A. Mallo, Secretary, Board of Trustees. Prior effective dates included 08/15/89, 05/22/91, 01/31/15. The University of Akron Board of Trustees reserves the right to secure the workplace to achieve and maintain compliance with the Drug-Free Workplace Act, subject, however, to those rights guaranteed to employees, the requirements of applicable statutes and regulations, and the restraints contained in the state and federal constitutions.

The Alcohol Policy 3359-47-01 became effective January 31, 2015. It was certified by Ted A. Mallo, Secretary, Board of Trustees. Prior effective dates included 02/04/83, 02/04/99, 06/25/07. All members of the university community are responsible for making decisions about their actions within the context of Ohio state law and university regulations. In addition, awareness of the rights of others within our community who may choose not to use alcoholic beverages must be honored.

Employees at The University of Akron are responsible to know and abide by all university rules, regulations, and policies. Failure to abide by the university's rules, regulations, and policies may result in sanction by the university. Such employee shall be subject to such disciplinary procedures up to and including termination, but in accordance with the established rights of the employee, including the right to due process. The Administration, the Office of Human Resources, and the Office of General Counsel oversees the administration of disciplinary procedures.



## **Dates/Times in Which Policy is Distributed**

**Students.** For fall semesters, new students are notified of their required Know the Code Workshop participation in early August. In addition, new students residing on campus will receive additional workshop communication in the Department of Residence Life & Housing “Countdown to Move-In” email/newsletter sent out on a regular basis starting late July/early August. Know the Code Workshops are held the week prior to the first week of classes. There are multiple workshop dates tailored to when residents are arriving to campus and around other large campus programs drawing commuters to visit campus. A make-up workshop is held within the first two weeks of the semester for students who miss their workshop date or to accommodate fall sports and band students. Students are enrolled into the online workshop if they do not attend any of the in-person workshop options.

For spring semesters, the online Know the Code Workshop is launched to deliver content to the smaller new student population joining campus in the spring. Students received communication/instructions at the beginning of the semester.

Within the first week of each semester, the Akron Experience and CBA Success students receive their syllabus outlining the course objectives and class schedule. All Student Conduct presentations are scheduled and facilitated during week 3 and week 4 of the semester.

Note: For fall 2020, spring 2021, and fall 2022, the Know the Code workshop was delivered virtually through the online workshop course in Brightspace for both fall and spring students due to the pandemic. For fall 2020 and spring 2021, Akron Experience CBA Success students received the Code of Student Conduct in a prerecorded presentation for online course delivery. Presentations resumed to in-person for fall 2021.

## **Methods of Distribution**

Students are provided the Code of Student Conduct via email communication, online portal, large workshop, online modules, and class presentation. New students receive email notification about the Know the Code Workshop. On-Campus students receive the Countdown to Move-In email. All new student populations receive a confirmation email with prompted checklist items to do prior to the start of the semester. New freshmen also attend the Know the Code workshop and have the option to take the online Know the Code Module. Additionally, in Akron Experience and CBA Success, students receive class presentations on the Code of Student Conduct. Additionally, all students receive a notification through their MyAkron at the beginning of each semester reminding them about the Code of Student Conduct.

After employees have been hired, an email is sent to them with their onboarding paperwork. Included in this paperwork is the Drug-Free workplace policy and acknowledgement form that requires their signature. New employees complete this acknowledgement and return it to Human Resources in person as part of their onboarding process. This process is the same throughout the year as employees are on-boarded as they are hired. The acknowledgement documentation then becomes part of their personnel file. Employees are notified by email Digest annually of our

safety report, which includes updated information regarding the Drug-Free Workplace Policy, possible sanctions, health risks associated with the use of illicit drugs and the abuse of alcohol and treatment resources. There is a current gap in continual reinforcement and training for employees. In the future, we will look to add online and in person training resources.

## **Content of Policy**

**Standards of conduct.** The full Code of Student Conduct is provided below in Appendix B. The full Drug-Free Workplace Policy is provided below in Appendix A.

**Applicable legal sanction.** When students violate the Code of Student Conduct or are charged with any criminal activity, a referral is submitted to the Office of Student Conduct and Community Standards. The office will then follow their policy regarding sanctioning. Legal sanctions for students are separate from the institution's process. Employees are held to the Drug-Free Workplace Policy. Legal sanctions for employees are separate from the institution's process. But, in accordance with Ohio Law, Ohio Revised Code 2921.22, *no person, knowing that a felony has been or is being committed, shall knowingly fail to report such information to law enforcement authorities.* The University of Akron follows the Ohio Revised Code 2921.22 and submits documentation to The University of Akron Police Department whenever an employee is made aware of a felony.

**Health risks.** The University of Akron wishes to remind employees, students, and other members of the campus community of the psychological and physiological risks associated with the use, misuse, and abuse of alcohol and other substances. Extensive research exists on the various health risks associated with the use, misuse, and abuse of alcohol and other drugs. Effects can have short and/or long-term consequences as well as direct and indirect ramifications. Variables, including but not limited to, the specific substance use, how it was consumed, how much was used, and an individual's health status are all factors that influence the effects that a substance may have on the body. Short term effects can range from changes in appetite, mental alertness, heart rate and blood pressure changes, mood alterations, heart attack, stroke, and psychosis to overdose and possibly even death. These health effects can occur with a single, one-time use of a substance. Long-term effects associated with alcohol and/or drug use may include heart or lung disease, cancer, mental illness, HIV/AIDS, hepatitis, and addiction/dependency.

Alcohol and substance use also have indirect effects on both the individual using the substance and those around them. These effects include a change in an individual's nutrition status, sleep habits, decision-making abilities, and impulsivity. There is also increased risk for trauma, violence, injury, and contraction of a communicable disease. Broader negative effects may include poor academic performance, problems with employment, housing and/or relationships, as well as potential involvement with the criminal justice system.

Similar to direct and indirect effects of alcohol and other drug use addiction behavioral signs include: changes in peer groups, carelessness with grooming habits, declining academic performance, missing classes/work, anhedonia, changes in eating or sleeping habits, and

deteriorating relationships with family and friends.

Alcohol overdose occurs when there is so much alcohol in the bloodstream that basic life supporting functions of the brain begin to be affected. Symptoms of alcohol overdose include: mental confusion, difficulty maintaining consciousness or inability to wake up, vomiting, seizures, slow breathing or irregular breathing, slow heart rate, clammy skin, dulled responses and reflexes and low body temperature. Alcohol overdose can lead to permanent brain damage or death.

Marijuana use directly affects the brain. Specifically, it affects those areas responsible for memory, learning, attention, decision making, coordination, emotions, and reaction times. It is known that the amount of tetrahydrocannabinol (THC) in marijuana has increased over the past few decades. The higher the THC content the stronger the effects on the brain. The effects marijuana has on the brain may be long lasting or even permanent. Long term effects include mood swings, decreased ability to learn, lung infections, inhibited mental development, panic attacks, memory loss, anxiety, and paranoia.

Use of stimulant type drugs increase the activity of the brain chemicals dopamine and norepinephrine. Dopamine is involved in the reinforcement of rewarding behaviors while norepinephrine affects blood vessels, blood pressure, heart rate, blood sugars and breathing. Stimulant drugs include both legal and illicit drugs. Illicit stimulants include cocaine, methamphetamine, and crack. Prescription stimulants include Ritalin, Adderall, and Concerta. Stimulants increase alertness, attention, and energy. Their misuse, including overdose, can also lead to psychosis, anger, paranoia, heart, nerve and stomach problems, heart attack, and/or seizure activity. Prescription stimulant misuse can lead to substance use disorder.

Prescription opioids (hydrocodone, oxycodone and morphine) and illicit opioids (heroin and illegally manufactured fentanyl) are powerful drugs that have the risk of a potentially fatal overdose. Death from an opioid overdose happens when too much of the drug overwhelms the brain and interrupts the body's natural drive to breathe. Dangerously slow breathing or stopped breathing causes brain damage and death. Additional signs of an opioid overdose include small, constricted pupils, loss of consciousness, choking or gurgling sounds, limp body, and pale, blue, or cold skin.

**Drug or alcohol counseling, treatment, or rehabilitation for students.** The University of Akron provides support, assistance, and referrals for students experiencing alcohol and other drug abuse. A student may engage with the CARE Team, the Office of Student Conduct and Community Standards, or The University of Akron Police Department and be provided appropriate referrals and support. Students can be referred to the Counseling and Testing Center on-campus for free, confidential counseling and psychotherapy services, substance-based group support/information (Discussing Our Choices) and web-based services such as E-Chug and E-Toke. Students can also engage in Roos in Recovery, a safe and confidential place for fellowship and support for UA students. Roos in Recovery meetings are open to students in recovery from addictions or exploring recovery as a life option. Off-campus, students can engage with local, community resources such as CHC Addiction Services, IBH Addiction Recovery Center, Akron

UMADAOP Inc., Asia Inc., Alcoholics Anonymous (includes associated services such as Al-Anon, Alateen, Narcotics Anonymous), Greenleaf Family Center, Mature Services Avenues to Recovery, Summit County ADM Board and more. The University of Akron Police Department will assist in transporting a student to detox or rehabilitation facilities. The Dean of Students Office will also coordinate with faculty members to write letters of support for the student during their absences or assist with a withdrawal due to extraordinary circumstances if the student needs to withdraw from the university to seek treatment.

The new AOD Task Force, launched in January 2020, has a mission to work to strengthen the relationship between The University of Akron and community resources.

**Drug or alcohol counseling, treatment, or rehabilitation for employees.** Inpatient and outpatient substance use disorder treatment is covered under The University of Akron's medical plans available to full time employees and their dependents. Access to counseling and resources is also available through the Employee Assistance Program. In addition to these resources, The University of Akron should work towards educating their employees on other community resources, such as the Drug & Alcohol Services for Adults and Adolescents at Summit County Public Health (SCPH) and treatment through the Alcohol, Drug Addiction, and Mental Health Services Board (ADM).

**Disciplinary sanctions for employees.** If someone is found responsible for using drugs/alcohol, they may be expected to participate in a mandatory referral for professional counseling and rehabilitation through the Employee Assistance Program (EAP) provider. Such an employee shall be subject to disciplinary procedures as from time to time are promulgated by the Board of Trustees, up to and including termination, but in accordance with the established rights of the employee, including the right to due process.

If the university receives notice of conviction of an employee for violation of any criminal drug statute, the university, within thirty days of receipt of such notice shall;

- (a) take appropriate personnel action subject to established disciplinary procedures, up to and including termination, in accordance with due process or
- (b) require such employees to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency.

### **Off-Campus, Abroad, and On-Line Policy Notation**

**Students.** The Office of Student Conduct and Community Standards established an online mechanism that would notify all students of the Code of Student Conduct through the MyAkron Portal.

**Employees.** Employees, regardless of if they are teaching online, abroad, or off-campus, are provided pertinent information during their onboarding process. The Drug Free Workplace Policy, Board of Trustee Rule 3359-47-02 (Appendix A), is provided to new hires in person or by email. Detailed information regarding the policy and relevant resources is also available via The University of Akron's HR Benefits website. The University of Akron's Employee

Assistance Program provides online resources and counseling services. In addition to the free EAP resources, employees and their dependents covered by the university medical plan have access to inpatient and outpatient substance use disorder treatment. Employees are also notified by email Digest annually of our safety report, which includes updated information regarding the Drug-Free Workplace Policy, possible sanctions, health risks associated with the use of illicit drugs and the abuse of alcohol, and treatment resources.

## Policy Requests

Students will be referred to the Department of Student Conduct and Community Standards webpage. Employees can find the Drug-Free Workplace Policy online as well.

## AOD Prevalence Rate, Incidence Rate, Needs Assessment, Trend Data

### Drug and Alcohol-Related Incidents On-Campus

Crimes Reported	Year	Campus (not including residence facilities)	Residence Facilities Only	Campus Total
Arrests				
Alcohol Law Violations	2020	1	0	1
	2019	4	1	5
Drug Law Violations	2020	7	2	9
	2019	10	3	13
Disciplinary Referrals				
Alcohol Law Violations	2020	0	75	75
	2019	11	132	143
Drug Law Violations	2020	2	54	56
	2019	10	81	91

## **Drug and Alcohol-Related Incidents Reported to Campus Officials**

**The Crisis Assessment Referral Evaluation (CARE) team.** The CARE Team is a university entity that provides guidance and assistance to students who are experiencing crises, displaying odd or unusual behaviors, or are engaging in other behaviors that may be perceived as being harmful (either to the student or to others). The CARE Team accepts referrals and responds to students (and their families, faculty, and staff) when concerns for a student's health, welfare, and safety are identified. The CARE Team will be notified and respond when there is a concern for a student's possible alcohol and other drug abuse.

The CARE Team is comprised of representatives from the offices of: Adult Focus, Counseling and Testing Center, Dean of Students, Residence Life and Housing, Student Conduct and Community Standards, Zip Assist, Office of Academic Affairs, the Vice President of Student Affairs, and UAPD. The CARE Team is also advised by a representative of the Office of General Counsel and works closely with the appropriate academic unit, as circumstances dictate. The CARE Team meets weekly and more frequently when emergency situations arise. Because of the broad composition of the CARE Team, individuals can report to their home departments concerning recurring incidents and emerging trends of behavior, and to develop effective responses to those trends through education, programming, and if necessary, disciplinary action.

The CARE Team also supports members of the University community who interact with at-risk students by assessing and evaluating situations, communicating with individuals involved or impacted by a student's behavior, and providing referrals and resources to assist and address behavioral concerns. In addition to working directly with students and other concerned parties, the CARE Team fulfills its duties to the University community by reviewing existing policies and procedures and proposing new policies and procedures that serve to both balance the needs of students and promote the mission of the University.

By fostering collaborative relationships with university departments and maintaining open lines of communication with previously identified and referred students, their families, and faculty and staff, the CARE Team makes a commitment to educating the University community about existing policies and instructing community members on how to address students in crisis.

***CARE Team alcohol and drug-related incidents.*** During the 2020-2021 fiscal year, there were a total of 5 incidents reported to the CARE Team which were related to the use of alcohol or other drugs. Some of these incidents involved the same student twice. The University of Akron CARE team reviewed each case and coordinated support and response to the student behavior outlined below. Students were referred to the University CARE team for these specific reasons. Some students were referred within the same referral for different concerns.

	Students
Drug or alcohol use in incidents involving overdose or alcohol poisoning	2
Concern from others regarding the student's drug or alcohol use	3
Drug or alcohol use in incident involving suicide or suicide ideation	2
Warrant or police action following disorderly behavior related to drugs or alcohol	2
Drugs or alcohol were reportedly used in a public or disruptive fashion	2

These 5 incidents resulted in the following actions taken by The University of Akron CARE Team. Some students received more than one referral/on-going care and support:

- 5 students were verified safe through outreach within the community by Resident Assistants, University employee, or University of Akron Police;
- 2 students received a referral for the Counseling and Testing Center;
- 2 students met with members of the CARE Team for educational conferences;
- 1 student was transported to local hospitals for additional care and support;
- 1 student was referred to a detox facility;
- 1 student was referred to a member of the University community for additional support and monitoring;
- 1 student was referred to their academic college or offered support in discussing absences with faculty;
- 0 student was referred to Roos in Recovery (The University of Akron's collegiate recovery community);
- 0 student was referred to Health Services;
- 0 student received support through the Athletics department;
- 1 student withdrew from the University;
- and 1 student was referred to community resources.

***CARE Team alcohol and drug-related incidents.*** During the 2021-2022 fiscal year, there were a total of 13 incidents reported to the CARE Team which were related to the use of alcohol or other drugs. Some of these incidents involved the same student twice. The University of Akron CARE team reviewed each case and coordinated support and response to the student behavior outlined below. Students were referred to the University CARE team for these specific reasons. Some students were referred for more than one concern.

	Students
Drug or alcohol use in incidents involving overdose or alcohol poisoning	1
Concern from others regarding the student's drug or alcohol use	10
Drug or alcohol use in incident involving suicide or suicide ideation	1
Warrant or police action following disorderly behavior related to drugs or alcohol	3
Drugs or alcohol were reportedly used in a public or disruptive fashion	3

These 13 incidents resulted in the following actions taken by The University of Akron CARE Team. Some students received more than one referral/on-going care and support:

- 13 students were verified safe through outreach within the community by Resident Assistants, University employee, or University of Akron Police;
- 2 students received a referral for the Counseling and Testing Center;
- 5 students met with members of the CARE Team for educational conferences;
- 4 students were transported to local hospitals for additional care and support;
- 0 students were referred to a detox facility;
- 1 student was referred to a member of the University community for additional support and monitoring;
- 2 students were referred to their academic college or offered support in discussing absences with faculty;
- 2 student was referred to Roos in Recovery (The University of Akron's collegiate recovery community);
- 0 students were referred to Health Services;
- 2 students received support through the Athletics department;
- 1 student withdrew from the university;
- and 3 students were referred to community resources.



***Students disciplined or otherwise sanctioned for violation of drug and alcohol laws or university policies.*** The number of students found responsible for violating the Code of Student Conduct by the Department of Student Conduct and Community Standards from July 1, 2020, to June 30, 2022, can be found below.

<b>Number of Responsible Findings</b>		
<b>Code of Student Conduct Charge</b>	<b>July 1, 2020 to June 30, 2021</b>	<b>July 1, 2021 to June 30, 2022</b>
(10) Unlawful use, possession, manufacture, cultivation, distribution or facilitating the distribution of marijuana or any narcotic, hallucinogenic, drug or abuse, or other controlled substance as defined in applicable federal, state, or local law. Possession of drug paraphernalia is also prohibited.	19	34
(11) Use, possession, manufacture or distribution of alcoholic beverages, or public intoxication in a manner prohibited by law or university policy including, but not limited to, any violation of rule 3359-47-01 of the Administrative Code. Alcoholic beverages may not, in any circumstance, be used by, possessed by, or distributed to any individual under twenty-one years of age.	19	34

Please note: a student may have been found responsible for multiple violations of the Code and may be counted in both categories listed below. These figures do not reflect the number of referrals for discipline for violations of drug and alcohol laws in which the student is found not responsible, which are included in the University's Annual Security Report.

## Drug and Alcohol Related Incidents Reported Off-Campus

Crimes Reported	Year	Non-Campus	Public Property
<b>Arrests</b>			
Alcohol Law Violations	2020	2	0
	2019	0	1
Drug Law Violations	2020	1	7
	2019	0	13
<b>Disciplinary Referrals</b>			
Alcohol Law Violations	2020	5	0
	2019	4	0
Drug Law Violations	2020	0	0
	2019	3	0

**Help-A-Zip.** Help-A-Zip is for students having personal or academic difficulties. Students who exhibit academic, mental health, personal, or social concerns or those who need emergency financial assistance can benefit from contacting Help-A-Zip. Examples include: academic concerns (missed assignments; poor grades on exams, assignments, and projects; repeated absences from class, etc.), mental health concerns (depression, anxiety, substance dependence, etc.), personal/social concerns (relationships, social contentedness, roommate compatibility, homesickness, etc.), and/or experiencing an unexpected financial hardship and need additional support. During the 2021-2022 fiscal year, there were a total of 7 incidents, 6 unique students, reported to the Help-A-Zip Team which were related to the use of alcohol or other drugs. The University of Akron's Help-A-Zip team, comprised of staff in the student advocacy and support office, ZipAssist, reviewed each case and coordinated support and response to the student behavior outlined below. In most instances, students were referred to the University CARE team as well community and campus resources. Some students were referred for more than one concern, such as academic matters, mental health, personal concerns, and/or financial hardship.

These incidents resulted in (1) further referral to campus or community resources, (2) mentorship, or (3) ongoing support/care. Examples of interventions by the Help-A-Zip team

include referral to CARE Team, connection to Roos in Recovery (student organization), connection to on-campus and off-campus counseling resources, ongoing support through meetings with ZipAssist staff, referral to community-based care.

### **Core Alcohol and Other Drug Survey Data**

The University of Akron does not currently utilize the Core Alcohol and Other Drug survey.

### **National College Health Assessment Survey Data**

The goal was for the Student Health Services administer the National College Health Assessment Survey in 2020 and post results in this report; however, due to the need of the staff in Student Health Services to focus on COVID-19 testing, this assessment was not administered.

### **Prescription Drug Study**

The goal was for the Student Health Services administer the Prescription Drug Study in 2020 and post results in this report; however, due to the need of the staff in Student Health Services to focus on COVID-19 testing, this assessment was not administered.

### **Campus Climate Survey**

The Campus Climate Survey is distributed to The University of Akron campus community every two years and is led by the direction of the Sexual Assault and Violence Education Assessment Team. The Campus Climate Survey is a broad assessment of the campus climate, including the assessment of alcohol use, awareness about gender-based misconduct, bystander intervention, personal climate, university climate, misconduct, peer to peer engagement, personal engagement in prevention of gender-based misconduct, prevalence of gender-based misconduct, rape myth acceptance, reporting of gender-based misconduct knowledge, and training. In 2022, 729 students and 452 employees completed the survey. Questions eighteen to twenty of the Campus Climate Survey asked questions about students' and employee's use of alcohol and other drugs. The results of questions eighteen to twenty of the Campus Climate survey are as follows:

#### **Question eighteen.** How often do you have a drink containing alcohol?

Students

	Total Students	Total %
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Never	210	29%
Monthly or Less	159	22%
2-4 times a month	152	21%
2-3 times a week	60	8%
4 or more times a week	12	2%
Did not answer	136	19%

#### Employees

	Total Employees	Total %
Never	112	25%
Less than twice a week	194	43%
Between 2 and 4 times a week	60	13%
More than 4 times a week	19	4%
Did not answer	67	15%

**Question nineteen.** How often do you think the typical student/coworker at your school has a drink containing alcohol?

#### Students

	Total Students	Total %
Never	19	3%
Monthly or Less	32	4%
2-4 times a month	197	27%
2-3 times a week	288	40%
4 or more times a week	54	7%
Did not answer	139	19%

#### Employees

	Total Employees	Total %
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Never	44	10%
Less than twice a week	169	37%
Between 2 and 4 times a week	123	27%
More than 4 times a week	23	5%
Did not answer	93	21%

**Question twenty.** When you do drink, how many drinks containing alcohol do you typically have?

Students

	Total Students	Total %
I never drink	202	28%
1 or 2	192	26%
3 or 4	126	17%
5 or 6	49	7%
7 to 9	13	2%
10 or more	10	1%
Did not answer	137	19%

Employees

	Total Employees	Total %
I never drink	99	22%
1 or 2	252	56%
3 or 4	26	6%
5 or 6	5	1%
7 to 9	0	0%
10 or more	2	0%
Did not answer	68	15%

## **Resident Student Annual Assessment**

The Resident Student Annual Assessment was conducted in Fall 2020 from current residence hall students. There was a total of 575 responses. The assessment consisted of two alcohol and other drug-related questions:

1. As a result of your on-campus housing experience, you better understand the negative consequences of: Drug use (7-point Likert scale: Strongly Disagree to Strongly Agree)
  - a. Mean result for Fall 2020: 5.41
  - b. Result: 55.7% selected 6 or 7, for strongly agree
2. As a result of your on-campus housing experience, you better understand the negative consequences of: Alcohol use (7-point Likert scale: Strongly Disagree to Strongly Agree)
  - a. Mean result for Fall 2020: 5.33
  - b. Result: 53.6% selected 6 or 7, for strongly agree

The Resident Student Annual Assessment was also conducted in Fall 2021 from current residence hall students. There was a total of 532 responses. The assessment consisted of two alcohol and other drug-related questions:

- a. As a result of your on-campus housing experience, you better understand the negative consequences of: Drug use (7-point Likert scale: Strongly Disagree to Strongly Agree)
  - b. Mean result for Fall 2021: 5.17
  - c. Result: 52.1% selected 6 or 7, for strongly agree
2. As a result of your on-campus housing experience, you better understand the negative consequences of: Alcohol use (7-point Likert scale: Strongly Disagree to Strongly Agree)
  - a. Mean result for Fall 2021: 5.14
  - b. Result: 50.2% selected 6 or 7, for strongly agree

**AFA/Benchworks Fraternity/Sorority Assessment.** The Office of Fraternity and Sorority Life participates in the national AFA/Benchworks Fraternity/Sorority Assessment every three years. The assessment was scheduled to be administered Spring 2021, but it was not administered as planned. It is believed the next time this assessment will be administered is Spring 2023.

## **AOD Policy, Enforcement, and Compliance Inventory and Related Outcomes Data**

**Federal Drug Free Campus Policy.** The Drug-Free Schools and Campuses Regulations provide requirements for Institutions of Higher Education to follow in order to continue receiving funds and any other form of financial assistance. The Secretary of Education oversees monitoring, administration, and discipline of the policy, but each Institution of Higher Education

must oversee their own efforts and compliance in order to avoid disciplinary action and to best support their students. The University of Akron recognizes the issue of drug abuse, misuse, and dependency concerns and continues to work to address these concerns.

The University of Akron is concerned with the quality of life on campus and believes that a rewarding college experience and fulfilling employment in higher education can only be achieved through the elimination of chemical abuses. The University of Akron has implemented prevention programs and written policies focused on preventing alcohol and other drug abuse and the distribution of illicit drugs by Akron students. For employees, new employees are given a copy of the BOT Rule #3359-47-02 (Appendix A), Drug-free workplace policy. Inpatient and outpatient substance use disorder treatment is covered under The University of Akron's medical plans available to full-time employees. Access to counseling and resources are also available through the Employee Assistance Program. Additional information is available to employees via the safety website.

**Dry Campus Policy.** A Dry Campus Policy is not a current policy at The University of Akron. The University of Akron neither encourages nor discourages the use of alcoholic beverages.

**Code of Student Conduct - Alcohol and other drugs.** The Department of Student Conduct and Community Standards oversees the administration and enforcement of the Code of Student Conduct. Others, such as faculty, staff, University of Akron Police Department, Residence Life and Housing, and other units work to assist with the monitoring of the policy. The disciplinary power of the university is inherent in its responsibility to protect its educational purposes and processes through the setting of standards of conduct and scholarship for its students and through the regulation of the use of its facilities. The University of Akron's Code of Student Conduct reflects and supports the educational mission of the institution, balancing the ideals of individual rights and responsibilities with community citizenship and responsibility. The Code of Student Conduct expresses the university's values of civility, integrity in all matters, and responsible behavior on- and off-university premises. Students also are required to abide by applicable federal, state, and local laws. Students at The University of Akron are responsible to know and abide by all university rules, regulations, and policies. Failure to abide by the university's rules, regulations, and policies may result in sanction by the university. The following is the definition of student misconduct regarding alcohol and other drug use:

- (10) Unlawful use, possession, manufacture, cultivation, distribution or facilitating the distribution of marijuana or any narcotic, hallucinogenic, drug of abuse, or other controlled substances as defined in applicable federal, state, or local law. Possession of drug paraphernalia is also prohibited.

- (11) Use, possession, manufacture or distribution of alcoholic beverages, or public intoxication in a manner prohibited by law or university policy including, but not limited to, any violation of rule 3359-47-01 of the Administrative Code. Alcoholic beverages may not, in any circumstance, be used by, possessed by, or distributed to any individual under twenty-one years of age.

**Alcoholic Beverages - Payment from University Accounts.** The Board of Trustees oversees the administration of the policy. The Purchasing Department oversees the monitoring and discipline of the policy. Student Organizations, Fraternities, or Sororities are not allowed to purchase alcohol on their university card. Alcoholic beverages will not be reimbursed for any purchases. The Office of Student Conduct and Community Standards can hold Student Organizations responsible for violations of this policy. Policy 3359-31-06 at The University of Akron addresses business-related expenses. The following policy exists regarding alcoholic beverages - payment from university accounts.

- (a) When alcohol is involved with any event, such an event should be managed with common sense and due care. As a general rule, alcohol cannot be charged against any university fund. However, in certain circumstances, alcohol purchases for business-related purposes (i.e., business meals or university events) may be justified.
- (b) These alcohol purchases must be charged to discretionary funds and must have documented approval (i.e., signature or direct e-mail) of the president, vice president, or dean. Discretionary funds are funds held by the University of Akron foundation and/or the University of Akron research foundation with only a broad restriction that they be used to benefit the University of Akron or that particular area within the university. The supervisor's approval certifies that the funds being used have been designated a discretionary fund by the donor.
- (c) Amounts expended from discretionary funds for the purchase of alcohol must be reasonable. For purposes of this rule, "reasonable" is defined as no more than twenty-five dollars per person, excluding taxes and tip.
- (d) Alcohol purchased for resale by areas with liquor permits or for medical or other research use is not subject to this rule. Reimbursement or payment for the costs of alcoholic beverages on sponsored projects is prohibited.

**Alcoholic Beverages - Sale, Serving, and Consumption.** The Board of Trustees oversees the administration of the policy. All campus community members, but particularly the University of Akron Police Department, enforce and monitor the policy. Policy 3359-47-01 addresses the Alcohol Policy at The University of Akron approved by Ted A. Mallo, Secretary, Board of Trustees.

- (A) The University of Akron neither encourages nor discourages the use of alcoholic beverages, but the university does condemn the abuse of alcoholic beverages. It is the



intent of the alcohol policy of the University of Akron to define guidelines for those members of the university community who choose to use alcoholic beverages that will provide for the responsible use consistent with the laws and regulations of the state of Ohio.

- (B) The University of Akron supports those programs leading to better understanding of the use and abuse of alcohol. Availability of further educational efforts designed for those students and other members of the university community who seek to make informed choices where alcohol is involved is encouraged.
- (C) All members of the university community are responsible for making decisions about their actions within the context of Ohio state law and university regulations. In addition, awareness of the rights of others within our community who may choose not to use alcoholic beverages must be honored.
- (D) University requirements.
  - (1) All consumption, possession, and/or distribution of alcoholic beverages will be consistent with the laws and regulations of the state of Ohio.
  - (2) No person under the age of twenty-one may order, pay for, share the cost of, attempt to purchase or consume any beer or alcoholic beverages.
  - (3) No person shall be in possession of an open container of alcoholic beverage in any public place unless that place is approved for the consumption of beer or alcoholic beverages and that opened container of alcoholic beverage has been obtained therefrom.
  - (4) No person shall consume any beer or alcoholic beverage in a motor vehicle. This regulation includes drivers and passengers in automobiles (moving or parked), motorcycles, motorboats, i.e., any vehicle.
  - (5) No person under twenty-one shall handle, deliver, sell, or serve beer or any alcoholic beverage. [Except a person eighteen years old or older may handle beer in a sealed container and may clear tables where alcoholic beverages have been consumed.]
  - (6) It will be the responsibility of the sponsoring organization when holding an event where beer and/or alcoholic beverages will be served or sold, to take reasonable precautions to identify under-age persons to conspicuously post written warnings to this rule and to ensure that alcoholic beverages are not served to such persons. [The university suggests a check-in table where driver's licenses will be checked and where those who are under-aged are hand-stamped. Individuals who do not match their description and photograph should not be served. If there is any question whatsoever of a person being of the proper age to buy beer or alcoholic beverages, the checker (bartender, student officer, or employee) should indicate by stamping or refuse service until she/he is wholly satisfied regarding the age of the person.]

- (7) State law requires that no person who appears visibly intoxicated should be served any beer or alcoholic beverage. If the person, by his/her demeanor or appearance, seems to be intoxicated, that is sufficient evidence to deny service.
  - (8) Liquor permit holders are not allowed to give away beer or alcoholic beverages; gift certificates for the same may not be given away or sold by permit holders.
- (E) Procedures for policy implementation for events where alcoholic beverages will be used.
- (1) Those who are responsible for organizing and overseeing social events must also comply with state law and university regulations.
  - (2) Social events for students, or events to which a significant number of students are invited, sponsored by university organizations and/or departments, at which alcoholic beverages are served must be registered via the major events process. Events held in the student union must be registered with the department of student life. Those events sponsored by residence hall organizations must be registered in the office of residence life and housing. Those events sponsored by a Greek-letter organization must be registered with the office of Greek life as a major event and adhere to the policies and procedures set forth by the office of student life for a major event. Groups which are uncertain about whether registration is required should contact the department of student life.
  - (3) Sponsors of events held on property owned or leased by the University of Akron (other than in private residence hall rooms, suites, or townhouses in compliance with state laws) must use university dining services as their third-party vendor. The registering office will facilitate this permission for the sponsoring group.
  - (4) The charge for the alcohol sold will be set by university dining services.
  - (5) Any event associated with the university may not be promoted for the consumption of alcoholic beverages and/or beer. Prices of the beer or alcoholic beverages may not be advertised other than at the point of distribution.
  - (6) A sufficient amount and equally visible, alternative, non-alcoholic beverages must be made available whenever alcoholic beverages are available to be sold at the same or lower price as is the beer or alcoholic beverage. Snacks and/or food must be made available at all places where beer and alcoholic beverages are served.
  - (7) Individuals who sign the registration form and who thus sponsor an event will be responsible for behavior at the event.
  - (8) Alcohol use/abuse is no excuse for unacceptable behavior.
- (F) Failure to comply with the university alcohol policy may result in appropriate disciplinary sanctions.

**Tailgating.** The University of Akron Athletic Department oversees the administration of the policy. With assistance from Parking and Transportation Services and the University of Akron Police Department, the University of Akron Athletic Department oversees the monitoring and discipline of the policy. The following are the tailgating guidelines applicable to The University of Akron football games played at InfoCision Stadium-Summa Field. These guidelines are relevant to university owned surface lots, parking decks and campus owned green space designated for tailgating. The University of Akron tailgating policy is designed to ensure:

- The comfort and enjoyment of game day patrons.
  - The safety, security and well-being of all people associated with game day activities.
  - The safeguarding and preservation of all public property under the management of the University.
1. All guests on campus are required to comply with applicable University and State of Ohio laws and regulations.
  2. Possession and consumption of alcohol on the property of The University of Akron, including its buildings, facilities, grounds and parking areas is subject to the laws and regulations of the State of Ohio.
  3. Overnight parking, including recreational vehicles, is permitted only in designated parking lots with the prior approval of Parking and Transportation Services (parking@uakron.edu or 330.972.7213).
  4. Lots 6, 8, 9, and 10 will be open by 8 a.m. on game days. All other campus parking lots will open four (4) hours prior to each game.
  5. Vehicle and related tailgating activities can occupy no more than one (1) parking space and must not interfere with traffic lanes and vehicular or pedestrian movement. Saving spaces for other vehicles is not permitted.
  6. The unauthorized distribution or sale of merchandise, food or beverages is prohibited. Outside caterers are prohibited without prior application and approval from Aramark.
  7. The use of small gas grills is permitted in open surface parking lots. The use of charcoal grills is permitted in Lots 8, 9, and 10. Grills are prohibited in parking decks.
  8. Tents larger than 10'x10' are not allowed in tailgating areas. The use and location of larger tents must be approved by the University prior to the day of the game and may require special permits. Tents or other raised structures cannot be secured directly into the ground or pavement. Tents must be attended at all times.
  9. Guests are required to bag and dispose of all trash and recyclable products.
  10. Portable restrooms will be available adjacent to designated tailgating areas on game day. University buildings and restrooms are available per each building's game day guidelines.
  11. The University of Akron reserves the right to restrict tailgating at its discretion due to game time, weather conditions, etc.

**Alcoholic Beverages and Substance Abuse - University Housing.** The Residence Hall Handbook addresses alcoholic beverages in University Housing. Residence Life and Housing oversees the administration and monitoring of the policy. Residence Life and Housing with the Office of Student Conduct and Community Standards oversees the discipline of the policy. The Residence Hall Handbook states that:

*Alcoholic beverages.* Maturity must be exercised with the use of alcohol to avoid damage and to maintain order and an appropriate environment for study. Regulations regarding alcoholic beverages are always subject to immediate change in federal/state law or University Rules and policy. The possession and consumption of alcoholic beverages is permissible in student rooms, provided that: The Ohio Revised Code regarding the possession and consumption of various alcoholic beverages is strictly followed. In accordance with Ohio law and University Rules, no student under the age of 21 may possess or consume beverages containing alcohol. The consumption of alcoholic beverages takes place inside a resident's room; not in public areas, including but not limited to hallways, lounges, balconies, or outside buildings on university property. No alcoholic beverages or containers of any type are allowed in the rooms, bedrooms, apartments, or common areas of residents who are not of legal age (21). Students under the legal age may not be present where alcohol is being consumed. Beer kegs or beer balls are not permitted in the residence halls. "Monuments" to alcohol consumption, in public view, are not permitted. Monuments would include but not limited to: empty alcohol containers such as plastic or glass bottles, kegs, pouches, cardboard boxes that held alcohol cans or bottles, and bottle tops from glass alcohol bottles. Incidents involving excessive quantities (beer bong, beer pong, and other drinking games, etc.) of alcohol or continued alcohol violations are prohibited. *Drugs.* The possession, use, manufacture or sale of illicit drugs or drug paraphernalia by students and/or their guests are not permitted in the residence halls. Students believed to have violated this policy will be referred to the Department of Student Conduct and Community Standards for adjudication as outlined by the Code of Student Conduct.

*Smoke and tobacco free campus.* What's out: The use of products that contain tobacco or nicotine, that is intended for human consumption, or is likely to be consumed, whether smoked, vaped, heated, chewed, absorbed, dissolved, or ingested by any means including electronic devices. Exceptions are in place for controlled research or for educational, clinical or smoking-cessation programs. Who's affected: All on campus, including (but not limited to) faculty, staff, students, visitors, vendors, consultants, contractors, or volunteers. Locations affected: The use of tobacco products is prohibited on all University grounds, whether leased or owned and in vehicles parked on university grounds, and at all university sponsored events, regardless of the venue. To remain good neighbors with our community, students and employees of the University are requested to refrain from tobacco use on sidewalks and other areas adjacent to university property.

*Smoke and vapor free residence halls.* All University residence halls are smoke/vapor-free environments. Residents and their guests are not permitted to burn any

substance that will put smoke into the private or public spaces of their residence halls or balconies. Residents and their guests are not permitted to use any device that will put vapor into the private or public spaces of the residence halls. Residents are responsible for the conduct of their guests. Examples of items that are not acceptable include, but are not limited to, cigarettes, e-cig, vapes, vape pens, hookahs, e-hookahs, cigars, incense, cigarillos, bong, or smoke machines.

**Guidelines for Student Organization, Fraternity and Sorority Use of Alcohol.** The Department of Student Life oversees the administration, monitoring, and discipline of the policy. The University of Akron Police Department also assists with monitoring and discipline. As well, the Office of Student Conduct and Community Standards assists with discipline of the policy. Student organizations and fraternities and sororities may serve alcohol at events, but they must register the event as a major event. The policy regarding alcohol at major events includes:

1. Those who arrive at the event and appear to be intoxicated or under the influence of drugs will be denied admission by UAPD.
2. All student organizations are required to follow the University Alcohol Policy, as set forth in University Rule 3359-47-01 in addition to all state and local laws regarding the possession, consumption or distribution of alcoholic beverages.
3. Alcoholic beverages, tobacco products and related paraphernalia cannot be purchased on University VISA Cards and therefore cannot come from a student organization's SAF/UAF/EAF account(s).
4. The Alcohol Policy of University Catering is as follows.
  - a. All prices are set forth by University Catering and are subject to change.
  - b. It is the practice of University Catering to have one available bartender for every 100 guests.
  - c. Alcohol service ends no later than 11:45pm.
  - d. All alcohol is poured over ice and "shots" will not be served.
  - e. Alcohol must be carried away from the bar before being consumed.
  - f. Guests ordering drinks at the bar may not be served more than two drinks at a time.
  - g. Bartenders have the authority to refuse to serve anyone who is obviously intoxicated.
  - h. Absolutely no alcohol may be brought in from outside.

**Smoke Free/Tobacco Free Campus.** The Board of Trustees oversees the administration of the policy. All campus community members, but particularly The University of Akron Police Department enforce and monitor the policy. Policy 3359-20-05.10 addresses the Tobacco Free Campus policy at The University of Akron approved by the Board of Trustees and certified by Ted A. Mallo, Secretary, Board of Trustees on 07/01/2017.

(A) Policy Statement.

- (1) The University of Akron recognizes the serious health consequences of tobacco use both to users and non-users as well as creating issues with litter and cleanliness. The university is committed to maintaining a safe, healthy, clean and respectful learning and working environment for members of the University community.
- (2) Tobacco use, including the sale, advertising, sampling and distribution of tobacco products is prohibited in all university facilities, on all university grounds, whether leased or owned and in vehicles parked on university grounds, and at all university sponsored events, regardless of the venue.
- (3) All tobacco industry and related company sponsorship or promotion of any event or activity affiliated with the university or located on university grounds is prohibited.

(B) Definitions.

- (1) "Tobacco" is defined to include any product that contains tobacco or contains nicotine [or lobelia], that is intended for human consumption, or is likely to be consumed, whether smoked, heated, chewed, absorbed, dissolved, or ingested by any means including electronic devices, but does not include any cessation product approved by the United States food and drug administration for use as a medical treatment, including, but are not limited to nicotine replacement therapy and other products.
- (2) "University facilities" are defined as any building, facility or vehicle owned, leased, used or occupied by the university.
- (3) "Members of the university community" are defined as anyone on campus including, but not limited to faculty, staff, students, visitors, vendors, consultants, contractors, or volunteers.

(C) Exceptions and limitations.

- (1) Tobacco use may be permitted for controlled research with prior approval of the provost, and in the case of smoking, the review and recommendation of the department of environmental and occupational health and safety.
- (2) Tobacco use may be permitted as part of educational, clinical, smoking-cessation programs, or other special events with the prior approval of the provost and in the case of smoking, the review and recommendations of the department of environmental and occupational health and safety.
- (3) In an effort to remain good neighbors with our community, students and employees of the university

are requested to refrain from tobacco use on sidewalks and other areas adjacent to university property.

(D) Signage. Appropriate signs indicating that tobacco use is not permitted on campus will be posted throughout the campus, at the discretion of the university, at various locations such as entrances of academic buildings, administrative spaces and athletic venues.

(E) Tobacco education and cessation. Tobacco education and cessation shall be closely coordinated with other components of the university's employee assistance program and with Student Health Services and may include programming, activities and cessation programs and support.

**Fraternity and Sorority Life Alcohol and Drug Policies.** The Office of Fraternity and Sorority Life has guidelines that the social fraternities and sororities are expected to follow for any activity or event sponsored or endorsed by the chapter/organization, including those that occur on or off organizational/chapter premises. The guidelines the office uses are a national best practice and were created in the Summer of 2019 by the North American Interfraternity Conference. These new guidelines are to update and replace FGIP Guidelines that the office previously followed (Appendix C). Social fraternities and sororities must also follow general student organization policies, specific council policies related to events and risk management (Appendix D), and their international policies.

**Amnesty/Responsible Action Protocol Policy.** The University of Akron developed an Amnesty policy which went into effect on December 20, 2021, with the updated Code of Student Conduct. See Appendix B – Code of Student Conduct 3359-41-01 (E) for the complete Amnesty policy

**Athletic Department Alcohol and Other Drug Testing and Use Policy.** The University of Akron Athletic Department oversees the monitoring of the athlete's alcohol and other drug testing. The policy for athlete alcohol and other drug testing and use will be revised during Summer 2022 and will become part of the student-athlete handbook. The Office of Student Conduct and Community Standards oversees discipline of the policy.

**Financial Aid Drug Convictions Policy.** The U.S. Department of Education oversees the administration, monitoring, and discipline of the policy. The University of Akron Financial Aid department also oversees the monitoring of the policy in order to comply with standards. The University of Akron Financial Aid department follows the guidelines for federal aid eligibility. According to the information on a student's Free Application for Federal Student Aid, the student must answer question 23 correctly, and it will not impact a student's Expected Family Contribution (EFC) and no longer impacts the eligibility for aid. The Question cannot be left blank. Answer "No" if:

- You've never received federal student aid;
- You've never had a conviction for possessing or selling illegal drugs;
- The conviction wasn't a state or federal offense,

- The conviction occurred before you were 18 years of age, and you weren't tried as an adult;
- The conviction was removed from your record; or
- The offense that led to your conviction didn't occur during a period of enrollment for which you received federal student aid (grants, work-study funds, or loans)

**Gender-Based Misconduct Protocol.** The Title IX team oversees the administration, monitoring, and discipline of The Gender-Based Misconduct Protocol. The Gender-Based Misconduct Protocol describes how The University of Akron responds to reports of gender-based misconduct involving students and/or employees (Appendices F and G). **Limited Amnesty.** While the university does not condone underage drinking, drug use, or violation of other University rules/policies, it considers reporting gender-based misconduct to be of paramount importance. To encourage such reporting and adjudication of such conduct, The University of Akron will extend limited amnesty to complainants, respondents, and witnesses. The University will generally not seek to hold the student responsible for a non-violent violation of the law or the Code of Student Conduct, such as personal use of alcohol or drugs, during the time period immediately surrounding the reported behaviors prohibited by the gender-based misconduct protocol.

**Alcohol/Drug Use in the Classroom.** There is no current formal policy regarding classroom alcohol/drug use. All students should follow 3359-47-01 Alcohol Policy.

**Alcohol Poisoning/Drunk Student Protocol.** There is not currently a campus wide protocol regarding alcohol poisoning and drunk students. Typically, should a faculty, staff, Residence Life employee, or concerned student recognize an individual on-campus is experiencing alcohol poisoning or is drunk, it is recommended to call The University of Akron Police department and then submit a Student Conduct and Community Standards Referral once the police have handled the situation.

**Enforcement of Policy.** The three primary departments on campus that enforce policies and laws regarding alcohol and other drug use/distribution are the University of Akron Police Department, Human Resources, and the Office of Student Conduct and Community Standards. The University of Akron Police Department operates around the clock providing the campus and adjoining neighborhoods with law-enforcement services that enhance safety and security. They are full-time officers fully commissioned by the State of Ohio and have law-enforcement authority identical to municipal police officers and sheriff's deputies. There is not a current Memorandum of Understanding between The University of Akron and The City of Akron Police Department for alcohol and drug related incidents involving students. Although the three primary departments on campus that enforce policies and laws regarding alcohol and other drug use/distribution are the University of Akron Police Department, the Office of Student Conduct and Community Standards, and Human Resources, other departments such as Residence Life and Housing and Athletics uphold and monitor students, employees, and student athletes regarding alcohol and other drug use.



**Number of violations observed/reported to each discipline.**

***University of Akron Police Department***

Crimes Reported	Year	Campus (not including residence facilities)	Residence Facilities Only	Campus Total	Non-Campus	Public Property
<b>Arrests</b>						
Alcohol Law Violations	2020	1	0	1	2	0
	2019	4	1	5	0	1
Drug Law Violations	2020	7	2	9	1	7
	2019	10	3	13	0	13
<b>Disciplinary Referrals</b>						
Alcohol Law Violations	2020	0	75	75	5	0
	2019	11	132	143	4	0
Drug Law Violations	2020	2	54	56	0	0
	2019	10	81	91	3	0

***Department of Student Conduct and Community Standards***

<b>Number of Responsible Findings</b>		
<b>Code of Student Conduct Charge</b>	<b>July 1, 2020, to June 30, 2021</b>	<b>July 1, 2021, to June 30, 2022</b>
(10) Unlawful use, possession, manufacture, cultivation, distribution or facilitating the distribution of marijuana or any narcotic, hallucinogenic, drug of abuse, or other controlled substances as defined in applicable federal, state, or local law. Possession of drug paraphernalia is also prohibited.	19	34
(11) Use, possession, manufacture or distribution of alcoholic beverages, or public intoxication in a manner prohibited by law or university policy including, but not limited to, any violation of rule 3359-47-01 of the Administrative Code. Alcoholic beverages may not, in any circumstance, be used by, possessed by, or distributed to any individual under twenty-one years of age.	19	34

Please note: a student may have been found responsible for multiple violations of the Code and may be counted in both categories listed above. These figures do not reflect the number of referrals for discipline for violations of drug and alcohol laws in which the student is found not responsible, which are included in the University's Annual Security Report.

***Residence Life and Housing.***

Violations Reported	Year	Residence Facilities Only
Arrests		
Alcohol Law Violations	2020	0
	2019	1
Drug Law Violations	2020	2
	2019	3

Violations Reported	Year	Residence Facilities Only
Disciplinary Referrals		
Alcohol Law Violations	2020	75
	2019	132
Drug Law Violations	2020	54
	2019	81

**Human Resources.** There were 0 violations for 07/01/2020 to 06/30/2022.

#### **Type and number of sanctions administered for violations.**

**Student Conduct and Community Standards.** The following are possible sanctions and penalties of violations of the Code of Student Conduct. Section (F)(8)(a) of the Code of Student Conduct read in pertinent part: “(c) Sanctions should be commensurate with the violation(s) found to have occurred. More than one sanction may be imposed for any single violation. Individual circumstances, attitude, and prior conduct history are considered when determining the sanction(s). Possible sanctions include, but are not limited to:

- (i) Deactivation – a student organization’s loss of all privileges, including university recognition, for a specified period of time.
- (ii) Educational sanctions – other appropriate sanctions may be imposed, including but not limited to educational conferences, and/or discussions, reflection papers, workshops, work assignments, essays, service to the university or university community, or other related discretionary sanctions.
- (iii) Failing or lowered grades – in cases of academic misconduct, a student may be issued a failing or lowered grade in a course and/or loss of credit on coursework.
- (iv) Fine – monetary charge assigned for a violation in accordance with the schedule approved by the board of trustees.
- (v) Formal reprimand – a notice in writing to the student that the student is violating or has violated university regulations and that future violations will result in further charges and sanctions.
- (vi) Loss of privileges – denial of specified privileges for a designated period of time, including but not limited to, restrictions or access to university facilities, university sponsored events, and residence hall actions up to and including cancellation of contract.
- (vii) Probation – probation is imposed for a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to violate

any university regulation(s) during the probationary period. Students shall not be considered to be in good standing with the university until the probationary period has ended. Probation may affect a student's ability to participate in athletics, serve in a leadership capacity in a student organization or act as a representative of The University of Akron.

- (viii) Revocation of an academic degree.
- (ix) Revocation of admission (for violations that occur prior to the student's first-class attendance.)
- (x) Restitution – compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement.
- (xi) University deferred suspension – suspension that is delayed or deferred, pending completion of assigned sanction(s) or behavioral expectations. A finite period of observation and review occurs during the deferred suspension. This suspension will go into effect immediately if the student fails to complete the assigned sanctions or behavioral expectations or is found responsible for violations of the code of student conduct while on deferred suspension.
- (xii) University suspension - separation of the student from the university for a specified period of time, after which the student is eligible to return. Conditions for readmission may be required.
- (xiii) University dismissal - permanent separation of the student from the university.

Although each case is unique and handled individually, SCCS generally uses the above sanction guidelines when applying specific sanctions for violations of the drug and alcohol provisions of the Code.

	<b>Code of Conduct Alcohol Violation</b>	<b>Code of Conduct Drug Violation*</b>
1 <sup>st</sup> Offense	<ul style="list-style-type: none"> <li>● Formal Warning</li> <li>● Disciplinary Probation</li> <li>● Complete E-CHUG Survey</li> <li>● Attend Discussing Our Choices Workshop offered by Counseling and Testing Center</li> <li>● Fact Finding Meeting/Hearing Board Fee</li> <li>● 1<sup>st</sup> Offense Alcohol Fine</li> </ul>	<ul style="list-style-type: none"> <li>● Formal Warning</li> <li>● Disciplinary Probation</li> <li>● Complete the online education course Marijuana 101 offered by 3rd Millennium Classrooms</li> <li>● Fact Finding Meeting/Hearing Board Fee</li> <li>● 1<sup>st</sup> Offense Drug Fine</li> <li>● Residence Life and Housing Warning - Future violation results in removal from University Housing</li> </ul>

2 <sup>nd</sup> Offense	<ul style="list-style-type: none"> <li>• Formal Warning</li> <li>• Disciplinary Probation</li> <li>• Alcohol Assessment with Counseling and Testing Center and follow Treatment Recommendations</li> <li>• Fact Finding Meeting/Hearing Board Fee</li> <li>• 2<sup>nd</sup> Offense Alcohol Fine</li> </ul>	<ul style="list-style-type: none"> <li>• Formal Warning</li> <li>• Disciplinary Probation</li> <li>• Drug Assessment with Counseling and Testing Center and follow Treatment Recommendations</li> <li>• Fact Finding Meeting/Hearing Board Fee</li> <li>• 2<sup>nd</sup> Offense Drug Fine</li> <li>• Removal of resident student from University Housing</li> </ul>
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	<b>Code of Conduct Alcohol Violation</b>	<b>Code of Conduct Drug Violation*</b>
3 <sup>rd</sup> Offense	<ul style="list-style-type: none"> <li>• Formal Warning</li> <li>• Disciplinary Probation</li> <li>• Suspension from University</li> <li>• Alcohol Assessment/Counseling Off Campus</li> <li>• Readiness to Return Form filled out by Licensed Counselor</li> <li>• Fact Finding Meeting/Hearing Board Fee</li> <li>• 3<sup>rd</sup> Offense Alcohol Fine</li> </ul>	<ul style="list-style-type: none"> <li>• Formal Warning</li> <li>• Disciplinary Probation</li> <li>• Suspension from University</li> <li>• Drug Assessment/Counseling Off Campus</li> <li>• Readiness to Return Form filled out by Licensed Counselor</li> <li>• Fact Finding Meeting/Hearing Board Fee</li> <li>• 3<sup>rd</sup> Offense Alcohol Fine</li> </ul>
		*Drug Distribution Dismissal from University Trespass Warning for University Property Drug Sales/Distribution Fine

**Human Resources.** There were 0 violations for 07/01/2020 to 06/30/2022. If someone is found responsible for using drugs/alcohol, they may be expected to participate in a mandatory referral for professional counseling and rehabilitation through the University's EAP provider. Such employee shall be subject to disciplinary procedures as from time to time are promulgated by the Board of Trustees, up to and including termination, but in accordance with the established rights of the employee, including the right to due process. If The University of Akron receives notice of conviction of an employee for violation of any criminal drug statute, the University, within thirty days of receiving such notice shall:

1. take appropriate personnel action against such an employee subject to established disciplinary procedures, up to and including termination, in accordance with the requirements of due process or

2. require such employees to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency.

**Number of requests for permission/authorization.** Academic year 2020, there were no requests for permission/authorizations. From July 2020 to June 2022 there were two F permits issued to the University.

### **AOD Comprehensive Programs, Data and Outcomes**

The University of Akron provides educational programming for individuals, groups, and to the entire campus community. This comprehensive inventory will highlight the programs submitted for the 2020-2022 review period. Due to COVID-19, fall 2020 and spring 2021 semester courses were mainly virtual with limited in person offerings. As a result, FY 21 programming was mainly provided in a virtual setting with a few limited, small in-person programs. However, programs that could be delivered virtually continued to be delivered to students during this time.

**Individual Based Programs/Interventions.** Electronic Screening Tools: e-CHUG and e-TOKE. The Counseling and Testing Center (CTC) offers e-CHUG (electronic Check-Up to Go) and e-TOKE free to all The University of Akron students as an interactive Web survey that allows college and university students to enter information about their drinking and marijuana use patterns and receive feedback about their use at any time from any location. The assessment takes less than 30 minutes to complete, is self-guided, and requires no face-to-face contact time with a counselor or administrator. No identifiable information is required for e-CHUG or e-TOKE, allowing students to complete it anonymously. After all information has been entered, the information is validated and processed. The e-CHUG and e-TOKE programs calculate a number of variables and compare students' responses to national and local college norms. Students receive personalized feedback and assessment in an easy-to-read format. College AIM lists e-Chug as a national best practice program.

The Office of Student Conduct and Community Standards may require completion as a sanction, with students then required to attend "Discussing Our Choices." This enables this training to be used as part of educational learning opportunities for students with sanctions for substance abuse. Student Health Services may refer students who score high on the Audit to e-CHUG. Some classes will require completion as a class assignment. "Discussing Our Choices" is a two-hour workshop that the CTC hosts at least three times each fall and spring semester. This group discussion addresses alcohol and drug use. Students are required to take e-CHUG and e-Toke. **Summary metrics.** E-Chug and e-TOKE is offered 365 days and is continuously available to students. E-Chug was completed by 34 students between March 2020 and May 2022. E-Toke was completed by 42 students between March 2020 and May 2022. Number of

users was down significantly compared to past years in great part due to the pandemic and COVID lockdown as students were no longer on campus and virtual classes/services were the norm. ***Satisfaction and reflections of staff/faculty administering.*** CollegeAIM certifies e-Chug as a highly effective program. The staff would agree that this program is cost efficient and highly effective for The University of Akron students. CTC staff would like more students to proactively use the e-Check up to Go programs.

**Individual Assessment Programs through Student Health Services.** Student Health Services (SHS) assists students in meeting their academic and personal goals by addressing their health concerns and providing quality, cost-effective, culturally competent, and compassionate health care and health education. SHS partners with several other campus offices to provide information and programming about alcohol use among college students and the potential detrimental effects of drug and alcohol abuse, while serving as a conduit between students and the community resources that are available to treat health-related issues brought on by drug and/or alcohol abuse. SHS in partnership with the ZipAssist office, provides training and programming for the student led Health Ambassadors program based on the University of Akron's main campus and addresses topics related to health, wellness, alcohol, and other substance use.

As part of the intake process for students identified as first-time visits to SHS or as repeat patients being seen in a new calendar year, questions are posed regarding health history, alcohol, and substance use. During the Spring Semester of 2022, the intake process included completion of the AUDIT C questionnaire (Alcohol Use Disorders Identification Test) and depending upon the answers provided, the full AUDIT is provided. The AUDIT C is an abbreviated version of the full AUDIT Questionnaire that consists of the following three questions:

- How often do you have a drink containing alcohol?
- How many standard drinks containing alcohol do you have on a typical day when drinking?
- How often do you have six or more drinks on one occasion?

The AUDIT questionnaire is designed to assist in the self-assessment of alcohol consumption and to point out any implications for the person's health and wellbeing now and in the future. The responses to these questions are incorporated into the student's electronic medical record (EMR) and can be scored, with the total score providing feedback to that person. In some cases, the medical professional is prompted to provide specific advice for potential problem use and a referral to a higher level of care that could consist of CTC, CARE Team, or community treatment provider. ***Summary metrics.*** EMR data was collected in late Spring Semester of the 2022 academic year. There is a noted gap in data collection related to circumstances surrounding the COVID-19 pandemic that began in March of 2020 and its effects on the presence of a patient population on the physical campus and the services provided by SHS during that period.

The data collected in the tables below is reflective of only the students that have engaged in obtaining services at Student Health Services and therefore cannot be construed as reflective of the entire student body of the main campus. Of note from the data collected, Student Health

Services completed screenings on 87% of the patients with scheduled appointments to see a medical provider. Of the students that scored high on the initial screening and therefore moved on to complete the Full Audit (10 questions) 27% were found to be underage drinkers. Additionally, of the students that completed the Full Audit, 26% fell into the Harmful Alcohol Consumption risk category at the conclusion of the screening session.

Moving forward the current data will be compared to new data for the total completion rate of screening compared to the number of scheduled patients meeting with a medical provider, the percentage of underage drinkers found to be in the Harmful Alcohol Consumption category, and the trending data overall as it relates to the academic semesters and known events that traditionally result in increased risk of alcohol consumption.

### **Total Screenings Completed in Student Health Services by Month in 2022**

Month	Encounters	Total Audit C Screenings Completed	Positive Screens	% Of Positive Screens	Female Positive Screens	Female % Positive	Male Positive Screens	Male % Positive
January	175	152 (87%)	25	16%	15	16%	10	12%
February	107	98 (91%)	14	14%	8	14%	6	12%
March	114	109 (86%)	22	20%	13	18%	9	22%
April	116	99 (85%)	16	16%	11	19%	6	19%
May	84	72 (86%)	17	20%	8	18%	9	18%

### **Total Full Audit Screens Completed (10 Questions) Spring 2022**

Month	Full Audit Completed	Male	Female	Gender Not Identified	Underage Drinkers	Harmful Consumption	Alcohol Use Disorder
January	22	9	13		1	5 (3 males, 2 females)	0
February	13	5	8		3	3 (1 male, 2 females)	0
March	16	3	13		10	5 (3 males, 2 females)	0
April	16	7	9		6	4 (3 males, 1 female)	1 (male)
May	14	7	6	1	2	4 (4 males)	0



***Satisfaction and reflections of staff/faculty administering the Audit C*** The SHS staff have identified the following four strengths related to AUDIT C:

1. Opportunity for self-awareness related to personal choice-making connected to alcohol with personalized information and educational discussions.
2. Educational opportunity for social norming.
3. Opportunity to engage 1:1 with students and health care providers utilizing modified SBIRT and Motivational Interviewing techniques.
4. Discussions and shared information surrounding harm reduction and available resources.

The following are two key weaknesses related to the Audit C:

1. The Audit C can be time consuming when maintaining 15–20-minute appointment slots for medical appointments.
2. Unsuccessful in gaining data on follow-up referrals to E-CHUG completion rates.

**Individual Assessment Programs through Counseling and Testing Center.** CTC psychologists and interns conduct clinical interviews to determine substance use impact upon functioning. Referrals for services include counseling in the center, online web tools, groups/workshops, and services in the community. ***Summary metrics.*** CTC incorporates information about these assessments into general data about services. ***Satisfaction and reflections of staff/faculty administering.*** CTC staff members are satisfied with this tool rated as a best practice by CollegeAIM.

**Individual Based Counseling and Interventions Programs.** CTC staff provides individual counseling and psychotherapy services for students seeking help for substance abuse concerns. All communication is held in strict confidence and all identifying information, including the fact that an individual has visited CTC, may be released to others only with the written consent of the patient, unless the patient is a clear danger to himself/herself/their self or others. There is no charge to eligible students except for nominal fees associated with certain career and psychological tests. ***Summary metrics.*** The CTC does not share the data from their individual counseling and psychotherapy services. ***Satisfaction and reflections of staff/faculty administering.*** CTC staff are satisfied with these tools and services.

**Referral Programs to Off-Campus Treatment Providers for Students.** Students can get referred to or connected to off-campus treatment providers through several different avenues. CTC makes referrals on an as-needed basis to available specialized community resources (e.g. Alcoholic Anonymous, Narcotics Anonymous, Community Health Services (CHS), or Portage Path Behavioral Health). Through the ZipAssist Office and the CARE Team students may also get connected to off-campus treatment providers and given off-campus options for support. ***Summary metrics.*** In the past two years, CTC had not tracked the referrals or recommendations in a way that data could be pulled. However, the CTC is hoping that for the next reporting period they will be able to track. ***Satisfaction and reflections of staff/faculty administering.*** CTC can

refer students to many off campus agencies located nearby in Akron and Summit County off-campus agencies when needed. Due to the campus' location downtown, many of these agencies are close to campus, allowing students to seek services and support using public transportation.

**Individual Interventions for Faculty and Staff.** Employees have access to confidential professional support 24 hours a day, 365 days a year through AllOne Health/IMPACT Solutions. This includes access to unlimited phone consultation, six complimentary face-to-face counseling sessions per person per occurrence, plus an expansive collection of resources. IMPACT solutions are The University of Akron's Employee Assistance Program. Employees can seek help on their own or may be referred if they self-disclose issues related to drugs or alcohol. Employees undergoing disciplinary action may receive a mandatory referral. ***Summary metrics.*** There were no employee mandatory referrals to the Employee Assistance Program for substance abuse during the reporting period. De-identified utilization data from our EAP provider indicates during the time period of July 1, 2020 – June 30, 2021, 35 people sought counseling services and one of those had the primary presenting problem of substance abuse. During the time period of July 1, 2021, through March 31, 2022, 39 people sought counseling services, none were for substance abuse concerns. ***Satisfaction and reflections of staff/faculty administering.*** The Human Resource Office has been very satisfied with the resources that they are able to provide employees both on a voluntary and mandatory basis. The EAP program is available to all full-time employees and their family members, allowing them six free sessions per issue per year. It is a tremendous benefit and resource of our employees and their families.

**Educational Programs for Policy Violations that Others can Participate in.** Educational programs for policy violators of the University's drug and alcohol policies could include events during Alcohol Awareness Week, classes that CTC offers in the College Survival Guide, E-Chug and Discussing Our Choices (through CTC), and e-Toke (all options can be sanctioned by Student Conduct and Community Standards). All of the Alcohol Awareness Week programs, College Survival Guide classes, e-Chug, and e-Toke are available to all The University of Akron students. ***Summary metrics.*** Attendance and participation for the above-mentioned programs are detailed in the CollegeAIM Strategy Planning Worksheet. ***Satisfaction and reflections of staff/faculty administering.*** Overall, the DFSCA Team is pleased with the quality and variety of program options available to individual students. The team plans to further utilize the CollegeAIM matrix to address additional areas of programming for the upcoming year.

### **Group Based Programs/Interventions**

**Small Group Social Norm Interventions.** Discussing Our Choices (DOC) is a two-hour group education program where students explore attitudes, risks, and decision-making surrounding the use of alcohol and other drugs. The program is offered three to six times per semester by CTC. ***Summary metrics.*** Due to COVID-19 the DOC schedule was altered, and some students attended DOC programming individually rather than in a group. In spring 2020,

only 2 of the 3 group sessions were offered. The first session was done in person, and no one attended. The second session was offered virtually, and 1 person attended. In spring 2021, 3 sessions were offered and 5 attended. Several students attended DOC individually as well.

***Satisfaction and reflections of staff/faculty administering.*** CTC staff are satisfied with the results of the tools and services but would like for more students to take advantage proactively of the DOC program.

**Peer Education/Theatre Programs.** In Spring 2020, ten students completed the evidence-based 12-hour NASPA BACCHUS initiative training and became Certified Peer Educators. These students have been trained in the core skills that will make them better leaders, role models, activists, and team members in order to educate and support students around topics related to health and wellness, particularly alcohol and other drug use.

In Fall 2020, eight of the Certified Peer Educators received a supplemental five-hour training on administering intranasal Naloxone, underage drinking, responding to disclosure of sexual violence, and gender identity and sexuality.

Two Certified Peer Educators presented to the Congressional Addiction, Treatment and Recovery Caucus co-chaired by Rep. Tim Ryan on September 19, 2020, about their drug awareness group, Rachel's Angels, in order to ask for funding and the possibility for a law to be created that would allow there to be harsher punishments for dealers who sell to underage teenagers and kids. ***Summary metrics.*** In Spring 2020 and Fall 2020 there were ten Certified Peer Educators (CPE). In Spring 2021, there were eight CPE. ***Satisfaction and reflections of staff/faculty administering.*** Overall, the trainers of the CPE program are satisfied with the start-up of the Peer Education Program. They had personable, dedicated, and caring Peer Educators committed to making a difference. However, due to the unexpected Spring 2020 semester, recruitment for the program and the current CPE students' office hours were put on temporary pause. The next focus for this program will be the recruiting and training of a new class of Peer Educators in a possibly virtual world.

**What's Brewing with CPE.** Held during Alcohol Awareness Week, this engagement activity encouraged participants to answer a single question related to Alcohol Awareness. Participants received education around the alcohol question they answered and were given a Starbucks coffee voucher. ***Summary metrics.*** There were 150 participants, four CPE students and one Advisor. ***Satisfaction and reflections of staff/faculty administering.*** The program was well received by participants and organizers. Strengths included: Student led, direct student to student interactions, and the non-confrontational atmosphere for an open discussion about discussion about alcohol use.

**Think Before You Drink Event.** The educational content was presented by the ADM Board to encourage students to think before they drink. ***Summary metrics.*** There were three participants for the duration, 10 drop-in students for a limited time, eight CPE students and one advisor. ***Satisfaction and reflections of staff/faculty administering.*** The program was beneficial

and engaging to the students in attendance. The attendance was limited though. Marketing needs to be a focus for future events held by the CPE students.

**Educational Awareness Programs.** Every fall Campus Programs' helps to coordinate, market, and plan Alcohol Awareness Week. A majority of the events held during this week are done in collaboration with other organizations and departments on-campus. Each year, faculty of some classes will require attendance at certain programs as an assignment or provide extra credit for participation. This section contains the information for the highlighted events that were a part of Alcohol Awareness Week in Fall 2020 and Fall 2021. The full calendar of events for Fall 2020 and Fall 2021 can be found in Appendix H. **Summary metrics.** In 2020, Alcohol Awareness Week consisted of all virtual programs due to COVID-19. In Fall 2020, the total attendance of virtual engagement was 321. In Fall 2021, Alcohol Awareness Week had 9 advertised programs. Several of these were new and innovative programs, led by students. One of the programs, "Does Happy Hour Truly Make Employees Happy," was a virtual opportunity for staff, contract professionals, and faculty led by EEO/AA. The total attendance in 2021 was roughly 500. **Satisfaction and reflections of staff/faculty administering.** In Fall 2020, it was difficult to brainstorm and execute programs due to the pandemic. There was a drastic decrease in attendance numbers due to only being able to provide virtual programming. This allowed us to focus our attention on a social media campaign for Alcohol Awareness Week. Each day focused on a specific topic such as Know Your Pour, On and Off Campus Resources, and COVID-19 and Drinking.

In Fall 2021, the committee was able to host some of our traditional programming and add a few new programs to the schedule. New events included a speaker, S.A.F.E.R., Hope and Healing tabling, along with a new program for full-time employees. This week continues to be difficult to program for students as it is a challenge to earn student-buy in on these important topics.

**Mocktails.** This is the annual Alcohol Awareness Week program that kicks off the week. This fun program allows student organizations to create non-alcoholic beverages for peers to taste. Facts about alcohol use are displayed on each table. This fun alternative to drinking shows students that they can be creative with enjoying fun beverages in college without the impacts of alcohol. **Summary metrics.** In Fall 2021, roughly 150 students attended the program and 20 student organizations participated in making drinks. In Fall 2020, 6 organizations participated in the virtual Mocktails. These student organizations were required to make a video showing how to make their drink in an engaging way. ZPN then shared the videos on social media, where students were able to vote for the People Choice Award. **Satisfaction and reflections of staff/faculty administering.** Overall, Mocktails continues to be a successful program to kick start Alcohol Awareness Week. The program is effective and low cost. Year to year, participants are mainly first-year students and thus it provides an opportunity to continue education on alcohol use and misuse while in college.

**Fraternity and Sorority Life Program.** As part of Alcohol Awareness Week, the

Interfraternity and Panhellenic Governing Councils work with the Office of Fraternity and Sorority Life to create an interactive and educational program on alcohol use and misuse that is open to all students. In Fall 2021, the program was “Rethinking Drinking”, focusing on changing perceptions of binge drinking and knowing your pour. Students participated in activities including Drunk Goggles and Alcohol Education trivia. **Summary metrics.** In the Fall 2020, 72 students attended the program virtually. In Fall 2021, 117 students attended the program. Each year the governing councils require a certain percentage of chapter members to attend these programs. **Satisfaction and reflections of staff/faculty administering.** In Fall 2021, an UAPD Officer presented information about consequences from drinking and students found the presentation to be authentic and informative. Overall, the new direction for the program was positively received. These continue to be low-cost programs that allow for collaboration with other officers or agencies.

**Zip N Paint.** Zip N Paint is also an annual Alcohol Awareness Week program that allows students to experience a traditional paint and sip event without the alcohol. **Summary metrics.** In Fall 2020, 48 students attended and in Fall 2021, 31 students attended. **Satisfaction and reflections of staff/faculty administering.** This is a fun program that provides students with an alcohol-free environment to paint. This program has been effective. However, due to high costs, ZPN is looking for a similar event experience at lower cost.

**A Student Athlete Overcomes Addiction & Becomes a Successful Businessperson.** In 2021, Campus Programs and Athletics hosted an alum and speaker, Jami Bosley, to share their story about addiction and ways to ask for help as a student or student-athlete. **Summary metrics.** In Fall 2021, 58 students and 8 staff/coaches participated in the program. **Satisfaction and reflections of staff/faculty administering.** This program was deemed to have low to medium effectiveness. While the speaker was impactful, it lacked participation from a wide variety of students. Unfortunately, speakers do not receive a high attendance rate unless students are required or receive extra credit.

**Rootbeer Kegger.** This program tends to conclude The University of Akron Alcohol Awareness Week, by providing an educational and social environment for students. This co-sponsored event is hosted by ZPN, Residence Life and Housing, Student Conduct and Community Standards, and the University of Akron Police Department. This event is successful due to the different topics discussed about alcohol-use. In 2021, Student Conduct and Community Standards incorporated trivia about drinking alcohol and using marijuana, also known as "cross faded" to Generation Z. This department provided information about the risks of drinking and using other substances together. **Summary metrics.** This event did not take place in Fall 2020 due to COVID-19 restrictions. In Fall 2021, 168 students and five staff members participated in the program. **Satisfaction and reflections of staff/faculty administering.** Overall, this program is effective and one of our more popular events this week. It provides an educational environment, with fun and interactive activities. It has been recommended to continue to provide education on drug use

during this program.

**Environmental/Socio-Ecological Based Program.** Alcohol-Free social options. The University of Akron provides a variety of alcohol-free social options for students. There are two student-run programming boards who plan alcohol free events.

The Zips Programming Network (ZPN) is a major student organization that plans regularly scheduled events stimulating, educating, and entertaining the students at the University. Each executive board member implements programs specific to their position (i.e. diversity, late night, traditional). All of the programs offered by ZPN are alcohol-free. The ZPN Late Night Chair executes one program a month, that is an alcohol-free alternative, for students between Wednesday, Thursday, and Friday nights.

The Residence Life Hall Programming Board (RHPB) plans regular 7:17pm and 9:09pm programs, as well as other late-night alternative programs. These programs are mainly geared towards residence hall students but are open to all.

In addition to the work done by these boards, all the events planned by the Department of Student Life and the Student Recreation and Wellness Center are alcohol free.

**Increased Service Learning/Volunteer Opportunities.** Through ServeAkron, students have the opportunity to participate in numerous volunteer experiences each week. Through weekday drop-in service programs held on campus and Super Service Saturdays, there are a variety of ways for students to make a difference in the Akron community. Students that enjoy service can also apply to be a Service Engagement Guide (SEG). These students go through training and attend monthly meetings. The SEG's help table and promote service opportunities, run drop-in service events, and lead trips to community agencies on Fridays and Saturday mornings.

### **Group Based Programs Delivered through Housing, Fraternity and Sorority life, and Athletics.**

**Residence Life and Housing.** Every year, Residence Life and Housing (RLH) provides a wide variety of educational programming concerning alcohol and drug use to its student residents during the academic year. Individual Resident Assistants and Residence Life Coordinators design and implement programming to best meet the needs of their particular resident communities. The department conducts a resident satisfaction survey annually, which includes questions related to alcohol use, the results of which are used to assist the department with setting its annual programming priorities and to serve as a resource for employees. In addition to its own internal programming, RLH supports and participates in Alcohol Awareness Week events. The subcategories below will highlight the main training and programs offered during this reporting period.

In the 2021-2022 academic year, the resident assistants put on the following programs in their respective buildings, where a total of approximately 100 students attended:

- *Spring Break Safe, SPCR*

- *Drink Safety, SPCR*
- *Sip and Solve, SH*
- *Beer Goggle Challenge, SMF/RRH*

**Summary metrics.** These events were held in various residence halls in the fall and spring semesters. UAPD assisted with the beer goggle simulation and was able to engage with our residents. Having alcohol-educational programming in all residence halls is our goal for the following academic year. **Satisfaction and reflections of staff/faculty administering.** This is a low cost, impactful event for students that helps educate them on the real risks that exist in social situations like spring break, parties, etc.

**Mocktails.** In collaboration with UAPD Officers, RLH students are asked to attend a function in their residence hall. Upon arrival, the officers ask attendees to look for a specific marking on their drinking cup. If a student has a marking on their cup, the cup is then said to have been drugged. Officers then conduct an informational talk about safety at parties. **Summary metrics.** This event is held in various residence halls each year. Improvements in collecting and tracking attendance will be made for future events. **Satisfaction and reflections of staff/faculty administering.** This is a low cost, impactful event for students that helps educate them on the real risks that exist at parties/bars.

**Rootbeer Kegger.** In collaboration with university wide alcohol awareness week and ZPN, RHC hosts an evening in the union. There are refreshments and water pong to create a “party atmosphere”. UAPD is in attendance with drunk goggles and tricycles. Students are asked to “drive” the tricycles through the halls while wearing the goggles to show how impairment can truly affect hand/eye coordination, decision making, etc. **Summary metrics.** This event had 113 students participate on 10/21/2021. This event had 92 students participate in the pong tournament and 168 people overall at the event. It was held October 21, 2022. **Satisfaction and reflections of staff/faculty administering.** This is a low cost and interactive event for students. It’s held in later hours of the evening and is social, while also being educational.

**Leadership Speaker:** One of the leadership speakers that the Emerging Leaders program brings in is Elaine Pasqua. She presents on partying and excess with alcohol, drugs and relationships. She does so in an educational manner and shows students true measurements of alcohol, safety tips and staggering statistics. **Summary metrics.** This event was held virtually 10/19/2020 with 108 students in attendance. This event was held 10/19/2021 with 90 students. This event was held October 19, 2022, with 92 students in attendance. **Satisfaction and reflection of staff/faculty administering.** There is a reason we bring this speaker back to campus yearly. She has a great way to educate our student population, while making the information relative and interactive.

**Fraternity and Sorority Life.** Throughout the year, the Office and three governing councils - Interfraternity, National Pan-Hellenic and Panhellenic Councils- provide a variety of education on hosting safe events with alcohol, risk management, and anti-hazing education. The subcategories below will provide information for the main programs offered. The program that is sponsored during Alcohol Awareness Week is covered in the previous section.

**Risk management leadership training.** At the start of each semester there is a mandatory training on all risk management procedures and policies, which extensively covers alcohol use and events with alcohol, that all 22 chapters are required to have an officer attend. In Fall 2021, all chapter presidents and risk management officers were educated on major updates to policies that limit the number of guests per member, expanded implications for use of illegal drugs, and best practices for hosting safe events with alcohol. Various activities have been added like: Who Killed Jane Doe; case studies surrounding alcohol and new member processes; role playing to address alcohol/drug use, hazing, and other risky behaviors; and quizzes on content covered.

**Summary metrics.** In Fall 2020, 21 student leaders were provided with virtual training along with online training delivered via Brightspace and in Spring 2021, 57 student leaders were educated in-person. In Fall 2021, 65 student leaders attended the training in-person along with online training delivered via Brightspace and in Spring 2022, education was provided to 69 students. **Satisfaction and reflections of staff/faculty administering.** Overall, the assessment results show that the educational sessions provided students with the opportunity to successfully learn the information while providing them with opportunities to critically think through scenarios and policy implementation.

**IFC and PHC Event Registration and Event Meetings.** In partnership with the IFC and PHC governing councils, the Office of Fraternity and Sorority Life staff members review and meet with chapter leaders for every event with alcohol their chapter holds. The chapters are required to register all events with alcohol 10 business days prior to their event, have a certificate of liability insurance on file, have a final guest list submitted, have extensive policies regarding alcohol and drug use, risk management and event management, and then meet with their council leaders and the office to review and discuss the event. **Summary metrics.** For the 12 IFC fraternities and five Panhellenic sororities, the following numbers are approved event registrations for events with alcohol. Fall 2020, IFC fraternities registered 0 events and PHC registered 0. Spring 2021, IFC had 0 and PHC had 0. In Fall 2021, IFC had 21 registered events and PHC had 6. In Spring 2022, IFC had 19 registered events with alcohol and PHC had 7.

**Satisfaction and reflections of staff/faculty administering.** In the last two years, increased focus has been put on educating the risk management officers and requiring the point of contact for the chapter to be in attendance for these event meetings. The meetings provide opportunities to ask the student leaders questions about potential situations that could occur, requiring them to think through how they would actually carry out their well written policies. These meetings have been helpful in assisting chapters in running their events safely.



**GreekLifeEdu.** GreekLifeEdu is a hazing, alcohol abuse and college sexual assault prevention program administered through Everfi. Throughout this online program's interactive scenarios, fraternity and sorority members learn to leverage their values and strengths while practicing safer decision-making—leading to a safer, healthier environment for all. ***Summary Metrics.*** Of the 22 fraternities and sororities, ten offer this program through their national organization. The program is offered each semester where a chapter has new members. Nine of the 10 chapters provide the program to new members of their chapter. One of the chapters requires all members to complete it annually.

**Athletics.** The Department of Athletics provides a variety of training programs for student athletes. Training is provided in a variety of formats to include on-line programs and in person presentations. The programs provide information concerning the effects and risks of alcohol, marijuana, performance-enhancing drugs, prescription drugs, NCAA-banned substances, and tobacco. Counseling and education are provided to student-athletes by the Center for Peak Performance, Sport Psychology practice for any violations to Athletics Drug-Testing policy. The Student-Athlete Concern Team provides an additional resource for supporting and managing student-athletes through any issue including alcohol and drug concerns. ***Summary Metrics.*** With 17 men's and women's varsity teams, there are over 300 student-athletes. All student athletes are required to participate in the various programs, which are coordinated by their team. ***Satisfaction and reflections of staff/faculty administering.*** Overall, the various formats and programs used to provide education to student athletes have been successful.

**Group Based Programs for Employees.** Currently, The University of Akron does not have any formalized group-based programs for employees. We expect to add programming for employees in 2022, as the University has identified mental health as a primary area of focus this fiscal year and beyond.

**Recovery Based Programs.** The University of Akron houses a formal Collegiate Recovery Community called Roos in Recovery. Like many organizations they had to reorganize themselves to accommodate the COVID related social distancing protocols and transition to online learning. Active membership diminished due to lack of face-to-face meetings and student graduations, yet the remaining students and staff remained dedicated to creating virtual opportunities for support while growing membership. Key accomplishments and activities during these difficult times included:

- **Development of virtual support group meetings:** 232 student's attended virtual recovery support meetings or sober support activities since 2020.
- **In person activities have included:** Paint the Rock, NAMI Walks, Bowling night
- **Charter member of the Association of Recovery in Higher Education (ARHE)**
- **Social Media:** Roos in Recovery developed Facebook and Instagram pages to help disseminate information, celebrate members, and grow the student organization.

Facebook page has 429 followers, 419 likes, and reach of over 2000

- **Information Dissemination:** Roos in Recovery have provided multiple interviews and mental wellness PSA's on WZIP radio. Reaching a listening audience of 38,250
- **ZIP Mail:** Roos in Recovery distributed 6 emails to the student body on mental wellness, recovery, and support that reached all enrolled students (17,892)

Future activities will include student participation at the Annual ARHE Conference at Virginia Commonwealth University and a Recovery Month Comedy Night and Alcohol Awareness program on 9/30/2022.

### **Environmental/Socio-Ecological Based Program**

**Alcohol-Free Social Options.** The University of Akron provides a variety of alcohol-free social options for students. There are two student-run programming boards who plan alcohol free events.

The Zips Programming Network (ZPN) is a major student organization that plans regularly scheduled events stimulating, educating, and entertaining the students at the University. Each executive board member implements programs specific to their position (i.e. diversity, late night, traditional). All the programs offered by ZPN are alcohol-free. The ZPN Late Night Chair executes one program a month, that is an alcohol-free alternative, for students between Wednesday, Thursday, and Friday nights.

The Residence Life Hall Programming Board (RHPB) plans regular 7:17pm and 9:09pm programs, as well as other late-night alternative programs. These programs are mainly geared towards residence hall students but are open to all.

In addition to the work done by these boards, all the events planned by the Department of Student Life and the Student Recreation and Wellness Center are alcohol free.

**Alcohol-Free Residence Facilities.** The Substance and Alcohol-Free Environments (SAFE) were developed in response to student requests for an on-campus living environment that would be free from smoke, alcohol, and drugs. Each year, the Department of Residence Life and Housing reviews the number of SAFE requests to make appropriate adjustments to the size and scope of the SAFE program. Students who live in SAFE areas are asked to sign an agreement at the beginning of the school year and support a community free of all tobacco products, alcohol, and other drugs at all times. These community standards apply to all common areas as well as private rooms and include use by both residents and guests. The Substance and Alcohol-Free Environments are located in the following areas (space is reserved solely for students agreeing to abide by SAFE community standards):

- Bulger Residence Hall – Floors 2 & 9
- Honors Complex – Floors 3 & 5
- Ritchie Residence Hall – Floors 2 & 3
- Sisler-McFawn Residence Hall – Floor 1
- Spanton Residence Hall – Floors 2 & 3

Due to the independent nature of university students' lives, the primary responsibility for holding themselves and their peers accountable for these community standards shall rest with those individuals who elect to live in SAFE areas. The Residence Life and Housing staff will assist in this process and in situations where residents have been unable to secure compliance. As with other Residence Life and Housing policies, residents are responsible for the actions of their guests.

If, at any time, a resident feels he/she/they is no longer able to commit to this agreement, measures will be taken to voluntarily reassign that student to another residence hall assignment as space is available. If space is not immediately available, said resident will continue to abide by these community standards during the interim period.

Responses to violations of the SAFE agreement and community standards will be made on a case-by-case basis. Actions that may be taken include:

- Increased care and support for the individual's personal health needs
- Initiation of a student conduct case as outlined in the Residence Hall Handbook
- Voluntary relocations
- Administrative reassignment of housing assignment

**Wellness Programming Facilities.** Student Recreation and Wellness Services (SRWC) provides many opportunities for students to practice a healthy lifestyle in their drug and alcohol-free facilities. With options for group fitness classes, intramural and club sports, open gym time, and personal fitness training there are group activities for students to participate with peers. Many of the club sports teams practice regularly from 9:00pm to 11:00pm and include triathlon, wrestling, rugby, running, paintball, water polo, baseball, lacrosse, and ultimate frisbee. The Intramural Sports program offers a variety of late-night programming throughout the year, with games running between 6:00pm and 10:00pm. In addition, the evening and weekend hours of the SRWC provide a late-night drop-in recreation adoption for swimming, rock climbing, weight training, basketball, and cardio training. These are all available until 10:00pm each weekday night, with the exception of Friday when they are available until 9:00pm.

**Enforcing Alcohol and Drug Laws.** The University of Akron Police Department (UAPD) is actively involved with enforcing alcohol & drug laws of the City of Akron/State of Ohio, and the University of Akron's Student Code of Conduct. UAPD collaborates directly with the Akron Police Department, Summit County Sheriff's Office, Ohio State Highway Patrol, Liquor Control, and the City Prosecutor's Office to reduce alcohol/drug related incidents. UAPD works with APD, Liquor Control and the City Prosecutor's Office to establish Nuisance Complaints on liquor establishments in the university area that are causing problems and violating liquor/drug related laws. The owners of these establishments are held responsible and fined for liquor violations such as underage drinking. UAPD also work alongside OSP, SCSO, and APD on sobriety checkpoints throughout the year. These DUI check points are done in the university & surrounding areas to reduce alcohol and drug related incidents. The UAPD works directly with Student Conduct & Community Standards to help educate and hold students accountable for their infractions.

Officers make online referrals to Student Conduct whenever there are alcohol or drug related incidents that we are aware of. House parties are monitored, and student host information is obtained by UAPD. If an issue arises from a house party, it is reported to Student Conduct for follow up. In the Residence Halls, UAPD works hand in hand with Residence Life and Housing to handle underage drinking and drug violations. The UAPD works to develop good relationships with students and staff by providing numerous presentations throughout the year regarding alcohol facts, state/local laws, safety concerns, medical emergencies, bystander intervention, safe party practices, and how to interact with responding officers. Outreach programming like “drunk goggles” that are provided to students helps to reinforce the drinking age, while educating students on the risks associated with alcohol and drug use.

**Increased Service Learning/Volunteer Opportunities.** Through ServeAkron, students can participate in numerous volunteer experiences each week. Through weekday drop-in service programs held on campus and Super Service Saturdays, there are a variety of ways for students to make a difference in the Akron community. Students that enjoy service can also apply to be a Service Engagement Guide (SEG). These students go through training and attend monthly meetings. The SEG’s help table and promote service opportunities, run drop-in service events, and lead trips to community agencies on Fridays and Saturday mornings.

**Wellness Ambassador Program.** Funded through two American College Health Association’s CoVAC grants, the University created a Wellness Ambassador program in 2021, overseen through ZipAssist and AmeriCorps assigned to the Campus Cupboard program. The goal of the wellness ambassador program was to provide guidance and education for holistic wellbeing. Using the Wellness Wheel as a framework, the scope of resources included COVID-19 mitigation, mental health, substance abuse, and physical wellness. The program recruited UA students to receive training and serve as peer wellness ambassadors. These peers provided outreach to campus through tabling and programming, engaging over 300 in conversation during FY22. Highlighted programs included tie-dye facemasks, two community wellness fairs, passive and interactive tabling events, self-care stone painting, and health-related trivia/myth busters. The program worked closely with UA Health Services to ensure that reliable health information was shared and to dispel any misinformation. The program dually served as a way for healthcare practitioners to provide interactive community outreach and support to students. Advancement of the program will include inviting the wellness ambassadors to participate in NASPA’s Certified Peer Educator training. Future development of the program is included in next year’s budget, which includes permanent oversight of wellness ambassador programming.

**Certified Peer Educator Program.** Funded through the Ohio Department of Higher Education, the University used the NASPA Certified Peer Educator program to train 10 UA students to serve as peer mentors for a pilot program with Akron Public Schools [APS]. Formally known as the OhioCorps program, the mentorship program focused on educated APS students about the danger of opioids and substance abuse. Coupled with peer

mentorship and college readiness skills, the year-long program provided weekly curriculum and expert guest speakers to educate the students about substance use/abuse and community resources for those affected by addiction. The outcomes of the yearlong program were impactful for all participants, both UA mentors and APS mentees. Of the cohort, eight students have sought admissions to the University of Akron for Fall 2022.

## Summary

There are a variety of AOD programs provided by various departments across campus aimed at educating students and providing alcohol/drug-free alternatives. Several university departments such as the University of Akron Police Department, Counseling and Testing Center, and Student Health Services have regular programs they can facilitate per request. Additional programs are listed in Appendix H. With a decentralized programming approach, the major strengths the programs are tailored to specific groups of students; an expansive reach of students across all areas of campus; new and innovative ideas stemming from collaborations.

## AOD Comprehensive Program Goals and Objectives

The following goals and objectives were established for this biennium and the achievement results are summarized below:

**1. Develop built-in learning objectives and assessment to evaluate outcomes more consistently.** *A consistent evaluation form was created by the University's DFSCA Committee. Any program related to alcohol or other drug use was to register their event with the committee and then was provided a unique evaluation form link for their event. Each program used this evaluation form to assess whether the student or employee 1.) learned how to act and think responsibility when participating in activities associated with alcohol and/or other drug use, 2.) learned ways to spend their free time or weekends without using alcohol and/or other drugs, 3.) better understand the negative consequences of alcohol and/or other drug use, and 4.) skill development.*

**2. Streamline the process of becoming aware of AOD programs across campus.** *All alcohol and other drug related programming was submitted to a common Qualtrics form before and after the program was completed. This allowed the DFSCA committee to assist with advertisement and have consistent use of the Alcohol-Free Logo and evaluation tools. This also allowed us to identify the type of program it was, the attendance, summary metrics, and satisfaction/reflections of staff administering the program. The University Calendar also has an Alcohol-Free section. Only events that are: (a) conducted Thursday-Sunday for evening and weekend alternative experiences, (b) events/programs which provide education on alcohol and/or substance use, or (c) events/programs that a sponsoring department/area would like to clearly designate and identify as an alcohol and substance free alternative were included. One staff member was appointed to oversee accepting and declining all calendar requests to be sure*

*they complied with these standards.*

**3. Use results from Prescription Drug Study, the Campus Climate Survey, the Resident Student Annual Assessment, and the AFA/Benchworks Fraternity/Sorority Assessment to inform programming.** *The completed DFSCA report will be emailed to all programming areas with suggested guidance to review the results from all assessments performed in this biennium report.*

**4. Increase collaboration with community resources.** *Collaborations were increased with community resources such as CHC Addiction Services, IBH Addiction Recovery Center, Akron UMADAOP Inc., Asia Inc., Alcoholics Anonymous (includes associated services such as Al-Anon, Alateen, Narcotics Anonymous), Greenleaf Family Center, Mature Services Avenues to Recovery, Summit County ADM Board and more.*

**5. Collaborate with individuals at other colleges or universities to determine their practice and determine the ability to implement within our own university setting.** *This was not completed. We tried to reach out to a variety of schools last summer (twice actually) and received no responses from no schools about their practice.*

**6. Support and actively assist the efforts of those awarded the Garrett Lee Smith Campus Suicide Prevention Grant.** *Improved efforts include: an increased assessment of student needs and campus resources, the launching of social media campaigns, enhanced services for students, including those at risk for substance use disorders, the promotion of help-seeking behavior, and an improved identification for treatment of at-risk college students.*

**7. Expand The Drug Free Schools and Community Act Committee to include areas on campus that clearly address AOD issues and are not currently part of the committee.** *The Director of EEO/AA, the President of Roos in Recovery, and a representative from Athletics were added to expand the current committee. The Office of University Marketing was added as an ad hoc member and met with the lead of the steering committee monthly to support and consult. The committee outreached to the Undergraduate Student Government, Graduate Student Government, and the Social Work Department but these individuals declined to be part of the committee.*

**8. Improve the dissemination of the DFSCA report and related policies.** *The committee notified all students and employees annually of the standards of conduct, possible legal sanctions and penalties, statements of the health risks associated with AOD abuse, the universities' AOD programs available to students/staff/faculty, and disciplinary sanctions for violations of the standards of conduct through Digest and ZipMail. A message was also sent out through the MyAkron portal to all students concerning the Code of Student Conduct. This message runs for three weeks at the beginning of each semester. This message does not prohibit students from enrolling, but students see an alert on their MyAkron and are provided information on the Code of Student Conduct. A web page was also developed to advertise upcoming programs, provide campus resources, house alcohol and other drug policies, and provide a recipe for a mocktail.*

## **SWOT/C Analysis**

### **Strengths**

1. Continued use of CollegeAIM as the chosen matrix to evaluate our programming efforts against evidence-based criteria.
2. Expanded the presence of Collegiate Recovery Community (Roos in Recovery) through social media platforms, email, radio and virtual meetings.
3. Timely and focused response of CARE Team for at-risk student behaviors.
4. The responsibility for AOD awareness programming is shared among a wide range of offices and University division.
5. Newly developed and implemented Amnesty Policy.
6. Standard use of an alcohol and drug-free logo for promoting alcohol and substance free campus events.
7. Improved AOD programming to focus on other drug/substance misuse and abuse.
8. Improved communication to the campus community regarding AOD programming, as well as the dissemination of the DFSCA report.

### **Weaknesses**

1. Addiction Counselor with availability to assist in program development and campus educational opportunities
2. Lack of a designated Health Educator position on campus to oversee and direct AOD programming.
3. AOD awareness has primarily focused on the general undergraduate population. There is a gap in programming that targets high-risk students, non-traditional students, international students, and graduate student populations.
4. Financial constraints, system wide, that impede and prohibit advancement of AOD programming and expansion.
5. No MOU between The University of Akron police and the Akron City police related to alcohol and other drug incidents involving The University of Akron students.
6. University-wide staff turnover and vacant positions which impact AOD programming, administration, surveying, and data analysis.
7. Re-establish the development and training of a campus Certified Peer Educator program which was halted during the pandemic.
8. Newly launched AOD task force that includes campus and community stakeholders had to be halted due to the pandemic.

### **Opportunities**

1. Renewed partnerships with community resources and stakeholders.
2. Expanded growth of the Certified Peer Educator program.
3. Potential grant funding to support AOD programming and research.

4. Partnerships with other colleges and universities.
5. Location and heritage of the campus.

### **Threats/Challenges**

1. Continued financial constraints for the university.
2. Staffing resources for the university.
3. Continuation of the opioid epidemic with the added component of vaping.
4. Outreach to high-risk students, non-traditional students, international students, and graduate student populations.
5. Mediocrity and apathy of the community
6. Recovering from pandemic and the separation from campus, dealing with surges in cases and new variants.

### **Recommendations for Next Biennium**

Due to the interruptions from the COVID-19 pandemic, the University setting has and will continue to consistently change and adjust as required. The University of Akron continues to experience financial hardships and staff vacancies which impacts the reaching of the established goals related to the Drug Free School and Communities Act. We recognize the need to progress, support and educate our students regarding alcohol and other drug use.

### **The following are the recommended goals for the next biennium, 2022-2024:**

1. The AOD Task Force needs to be a priority.
2. Continue the use of the CollegeAim Matrix for tracking the effectiveness of interventions, and use as a reference guide for programming, assessments, and surveys.
3. Emphasize in-person AOD programming.
4. Re-establish the Peer Educator Program, including recruiting and training new peer educators and finding ways to connect them with students.
5. Measure the effectiveness of the newly implemented Amnesty Program.
6. Monitor the progress of the Garrett Lee Smith grant in the areas of enhancing and promoting services, preventing, and reducing disorders, identifying and treating disorders.



## **Conclusion**

The academic year 2022-2023 will continue to return to normal (post-pandemic) allowing many of the previous in person programs to be offered again. In addition, as the Student Health Service's daily demands shift back to normal responsibilities, the Prescription Drug Study and National Health Assessment Survey will be readministered to students and provide meaningful data. During this time, programmers should collaboratively work to create comprehensive alcohol and other drug programs for all students. The University of Akron faculty and staff will continue to strive to utilize all available resources for a drug free school and community.

## **Appendix**

### **Appendix A**

#### **Drug-Free Workplace Policy**

<https://www.uakron.edu/ogc/universityrules/pdf/47-02.pdf>

### **Appendix B**

#### **Code of Student Conduct**

<https://www.uakron.edu/ogc/UniversityRules/pdf/41-01.pdf>

### **Appendix C**

#### **Fraternity and Sorority Life Alcohol and Drug Policy**

<https://nicfraternity.org/nic-alcohol-drug-guidelines/>

### **Appendix D**

#### **IFC and PHC: Risk Management and Event Policies**

[https://www.uakron.edu/studentlife/involvement/fraternityandsororitylife/phc/PHC%202019%20Bylaws%20and%20Standing%20Rules.pdf?language\\_id=1](https://www.uakron.edu/studentlife/involvement/fraternityandsororitylife/phc/PHC%202019%20Bylaws%20and%20Standing%20Rules.pdf?language_id=1)

### **Appendix E**

#### **Athletic Department Alcohol and Other Drug Testing and Use Policy**

<https://www.uakron.edu/ogc/universityrules/pdf/48-01.pdf>

### **Appendix F**

#### **Gender-Based Misconduct Protocol for Students**

<https://www.uakron.edu/title-ix/docs/title-ix-policy.pdf>

### **Appendix G**

#### **Gender-Based Misconduct Protocol for Employees**

<https://www.uakron.edu/title-ix/docs/title-ix-policy.pdf>

### **Appendix H**

#### **Alcohol Awareness Weeks Flyers**

### **ZPN Mocktails**

Monday, October 18th  
6-8pm  
Jean Hower Taber Student  
Union Ballroom

### **Hope and Healing**

Tuesday, October 19th &  
Friday, October 22nd  
11am-1pm  
Jean Hower Taber Student  
Union 2nd Floor  
Concourse

### **Elaine Pasqua- Sex & Excess: Surviving the Party**

Tuesday, October 19th  
3:05 pm  
Jean Hower Taber Student  
Union Gardner Theatre  
sponsored by: Residence Life &  
Housing



### **Know Your Pour: Understanding Alcohol and Its Effects**

Tuesday, October 19th  
7-8pm  
Jean Hower Taber Student  
Union Ballrooms CDE  
sponsored by: Fraternity and  
Sorority Life

### **S.A.F.E.R.**

Wednesday, October 20th  
11am-1pm  
Jean Hower Taber  
Student Union  
International Lounge

### **A Student-Athlete overcomes Addiction & Becomes a Success- ful Business Person**

Wednesday, October 20th  
6:30-7:30pm  
Jean Hower Taber Student  
Union Gardner Theatre  
Sponsored by: Campus Programs  
and Athletics

# **Alcohol Awareness week**

## **2021**

October 18th-22nd

### **Zip n Paint**

Wednesday, October 20th  
6-8pm  
Jean Hower Taber Student Union  
Ballroom A  
**\*Must RSVP**

### **Root Beer Kegger**

Thursday, October 21st 8-10pm  
Jean Hower Taber Student Union 2nd  
Floor Concourse  
sponsored by: ZPN and RHC

### **Does Happy Hour Truly Make Employees Happy?**

Friday, October 22nd  
12pm-1pm  
**Virtual (Must RSVP)**  
Sponsored by: Equal Employment  
Opportunity & Affirmative Action Of-  
fice  
Email Kelsea Daniluk at  
[kld67@uakron.edu](mailto:kld67@uakron.edu) to RSVP

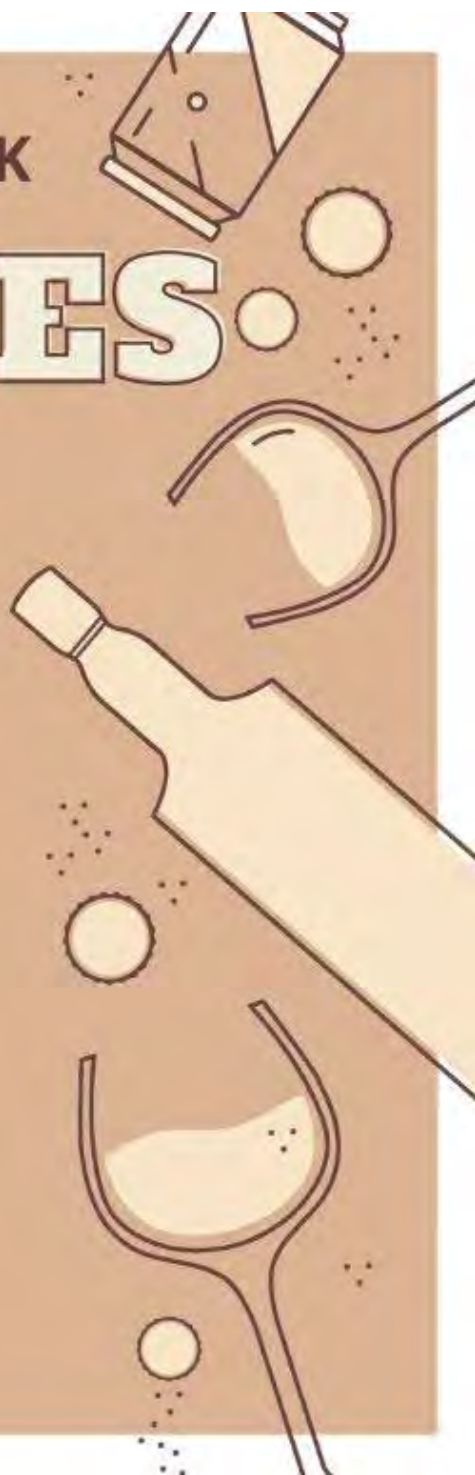
For more information, contact Brittany Ferguson-Mike [bpf9@uakron.edu](mailto:bpf9@uakron.edu)

**ALCOHOL AWARENESS WEEK**

# **RESOURCES**

Know a Zip in need of  
help or are you in  
need of help yourself?

Swipe to see the  
following resources  
available!





# **Campus RESOURCES**

A stylized illustration of chemistry glassware, including a beaker, a flask, and a test tube, with some liquid and bubbles inside, set against a light brown background.

## **Roos in Recovery**

Contact John Ellis for more information: [jellis@uakron.edu](mailto:jellis@uakron.edu)  
Safe and confidential place for fellowship and support for UA students. Meetings are open to students in recovery from addictions or exploring recovery as a life option

## **UA Counseling and Testing Center**

Simmons Hall 306, Akron OH 44325 (330)-972-7082  
Free and confidential personal, career, group, and educational counseling for current students

## **Clinic for Individual and Family Counseling**

27 S. Forge Street, 2nd Floor, Akron OH 44325  
(330)-972-6822

Provides high quality, low cost mental services to the Greater Akron area. Counseling is provided to individuals of all ages, couples, families, and groups.

## **Department of Psychology Counseling Clinic**

Arts & Sciences Building, Room 342  
290 East Buchtel Avenue, Akron, OH 44325-4301 (330)-972-6714  
Provides timely therapeutic interventions tailored to the unique needs of each client

# **24/7 RESOURCES**



## **ADM Crisis Center**

(330)-996-7730

Support for alcohol and drug addiction

## **Narcotics Anonymous**

1-888-438-4673 24-hour hotline

Meeting list found at: <https://www.na.org/meetingsearch>

## **Cleveland Clinic Rehabilitation Hospital, Edwin Shaw**

4389 Medina Road, Copley, OH 44321 (234)-815-5100

Interdisciplinary team determines the appropriate level of care and will work with you to develop an individual treatment plan.

## **Health and Wellness Center of Bath**

4125 Medina Road, Akron, OH 44333 (330)-665-8000

Interdisciplinary team determines the appropriate level of care and will work with you to develop an individual treatment plan

## **TownHall II**

155 N. Water Street, Kent, OH 44240 (330)-678-4357

Provides 24/7 crisis helpline, incident response team, outpatient addiction counseling, and gambling addiction services.



# Off- Campus pt. 1 RESOURCES

A stylized illustration on the right side of the page depicts a laboratory setting. It includes a microscope at the top, a large Erlenmeyer flask in the middle, and a beaker at the bottom. Various circular shapes and small dots are scattered around these items, suggesting a scientific or chemical theme.

## **IBH Addiction Recovery Center**

3445 S. Main Street, Akron, OH 44319 (330)-644-4095  
Long term residential, alcohol and drug rehab services

## **Akron UMADAOP, Inc.**

665 W. Market St. Akron, OH 44303 (330)-379-3467  
Outpatient treatment services by appointment only

## **Al-Anon and Alateen**

Meeting list found at: <http://www.afgakron.org/meetings.aspx>  
(330)-645-1165

A fellowship of relatives and friends of alcoholics who share their experience, strength, and hope, in order to solve their common problems

## **Alcoholics Anonymous**

774 N. Main Street, Akron, OH 44310 (330)-253-8181  
Meeting list found at: [akronaa.org](http://akronaa.org)

## **Greenleaf Family Center**

580 Grant Street, Akron, OH 44311 (330)-376-9494  
Alcohol and drug counseling and support groups

# Off- Campus pt. 2 RESOURCES



## **Mature Services Avenues to Recovery**

365 S. Portage Path, Akron, OH 44320 (330)-253-4597 ext. 200  
Drug, alcohol, gambling, and mental health treatment

## **Sterling Sober Resources**

154 E. York Street, Akron, OH 44310 (330)-606-1896  
Sober living housing, counseling, vocational education, job referral, and recovery coaching

## **Summit County Public Health Alcohol and Drug Counseling**

1867 W. Market Street, Akron, OH 44313 (330)-375-2984  
Call for treatment appointment

## **Dobkin Center for the Treatment of Addiction**

405 Tallmadge Road, Cuyahoga Falls, OH 44221 (330)-436-0950

## **Summa Ignatia Hall of Canton**

3730 Whipple Avenue NW, Suite #5, Canton, OH 44718  
(330)-491-9215

Provides comprehensive evaluations that help identify both mental health and substance abuse problems and then referrals to the most appropriate level of care.



# DRUGS, DRINKING, & DESIGNATED DRIVING



# DRUGS

Depending on the amount of alcohol and type of drug consumed, you can experience an array of harmful side effects,

Short term side effects include: increased or decreased heart rate, muscle control difficulties, lowered inhibitions, short-term memory loss, heightened emotions of sadness, anxiety or fear, lack of concentration, & respiratory problems

Long term side effects include: damage to internal organs, muscle and bone breakdown, long-term memory impairment, lack of coordination skills, problems coping on the job or in school, poor nutrition, nasal perforation



Since alcohol is a depressant, mixing it with another drug can be detrimental for your health

# DRUGS

**Cocaine & Alcohol:** Cocaine is a stimulant that increases your blood pressure, heart rate and alertness. This helps alcohol reach the brain quicker. Risk factors of mixing cocaine and alcohol include heart attack, overdose or death.

**Heroin & Alcohol:** Heroin and alcohol are depressants which can cause similar side effects. One of the most dangerous risks of depressants is slowed breathing which can be life threatening when mixed with alcohol. This mix can lead to extremely slow heart rate and overdosing.





**Ecstasy & Alcohol:** Ecstasy is a stimulant that can cause severe adverse reactions when consumed with other substances. The drug's high influences you to drink large amounts of alcohol in a short period of time. This can trigger extreme dehydration, diarrhea, excessive sweating, heat stroke, nausea and vomiting

**Heroin & Alcohol:** Because both drugs are depressants, combining marijuana and alcohol increases the likelihood of an overdose. Both substances can cause dizziness, nausea, vomiting, high anxiety and paranoia. However, since marijuana reduces symptoms of nausea, it may prevent your body from throwing up alcohol. This can cause alcohol to remain in your system and potentially lead to alcohol poisoning..



# DRUGS

**Drinking and drugs can destroy your relationships with family and friends, your career and your health. While you may feel as though there's no end in sight, help is available!**

**On Friday we will be highlighting some of the resources our community has available to those in need!**



# DESIGNATED DRIVING

One easy way for you,  
your friends, and  
others to be safe on  
the road is to have a  
designated driver.

Consider using ride  
sharing apps like  
Uber and Lyft, reach  
out to a sober friend,  
or walk home with  
friends.

In cases of an  
emergency, remember  
to call UAPD or 911!





KNOW  
YOUR  
POUR



# ABV'S

Alcohol By Volume (ABV) is the standard measurement of the alcohol content in drinks

Drinks poured by students are typically stronger than standard drinks, so it's important to know the strength of what you're consuming

If you choose to drink, it is recommended you choose a beverage with less than 15% ABV





WINE

11.6% average ABV  
4oz is the recommended serving size

4.5% average ABV  
12oz is the recommended serving size

BEER

HARD  
SELTZER

5% average ABV  
12oz is the recommended serving size

HARD  
LIQOUR

40% average ABV  
1.5oz is the recommended serving size



**Higher ABV, Higher Risk**

# E-CHUG

Join us in addressing public health concerns related to harmful college drinking as it takes a toll on academic and social lives of students. Take the e-CHUG- an interactive Web survey that allows you to obtain feedback about your use of alcohol in under 10 minutes. It is self-guided and no identifying information is required.

PARTICIPATE  
AND WIN A  
GIFT CARD



<https://www.uakron.edu/counseling/important-resources/alcohol-drugs-gambling/e-chug.dot>

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# **COVID-19 & Drinking**



**Drinking alcohol impairs both physical and mental abilities, and it also decreases inhibitions. Reduced inhibitions from drinking and being intoxicated may affect a young person's ability to take the precautions needed to reduce the risk of contracting the coronavirus or spreading it to others, such as maintaining appropriate physical distance and wearing a mask.**





## **Protect yourself from COVID by knowing how it spreads:**

**According to the CDC, "There is currently no vaccine to prevent coronavirus disease 2019 (COVID-19). The best way to prevent illness is to avoid being exposed to this virus. The virus is thought to spread mainly from person-to-person. Between people who are in close contact with one another (within about 6 feet). Through respiratory droplets produced when an infected person coughs, sneezes or talks. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs. Some recent studies have suggested that COVID-19 may be spread by people who are not showing symptoms."**

## **Protect yourself & others from COVID by:**

**Washing your hands, Avoiding close contact, Cover your mouth and nose with a mask when around others, Cover coughs and sneezes, Clean and disinfect, and Monitor Your Health Daily**

