What does it mean to have POWER at The University of Akron? It means every Zip has the power to create a culture of respect! We do this through the 3 As: Awareness, Adjustment, and Advocacy.

**Awareness:** Gathering more information about sexual assault, dating violence, domestic violence, sexual harassment, and stalking such as statistics, definitions, the effects, and more.

**Adjustment:** Using the information found during the awareness stage to adjust the way we think and talk about violence.

**Advocacy:** Actively advocating for change by being an active bystander, supporting survivors of violence, and making an effort to prevent violence by establishing the kind of culture you want UA to have.

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**Some Ways You Can Create a Culture of Respect**

- Post a link on Social media about a cool bystander story
- Participate in class discussions about sexual misconduct or related issues
- Put a poster or flyer about resources or prevention tips on your residence hall door
- Retell a story about someone who intervenes
- Have a conversation with friends, teammates, or classmates about what they can be doing or how important preventing sexual misconduct is to you
- Like, comment, or share bystander posts you see from a friend
- Celebrate when others intervene