<table>
<thead>
<tr>
<th>Report Received</th>
<th>Complainant Requests No Formal Complaint</th>
<th>Notice of Allegations</th>
</tr>
</thead>
<tbody>
<tr>
<td>A report of sexual harassment, sexual assault, dating violence, domestic violence, stalking, or other discriminatory conduct is received. If for public safety it is necessary to warn the campus community, a safety alert may be issued.</td>
<td>When it is not possible for the complainant to make a formal complaint, the Title IX Coordinator may choose to initiate an investigation. In most cases, if there is no request for a formal complaint, the case is closed and the Dean of Students Office continues to provide help and support to students as needed.</td>
<td>Both parties receive written notice of formal complaint detailing the allegation, and when available, the identities of the parties, and the date/location of the incident.</td>
</tr>
</tbody>
</table>

**Outreach**

The Dean of Students Office calls and emails the complainant requesting to meet. Complainant is not required to meet but doing so allows for additional help and support.

**Meeting**

When complainants meet with the Dean of Students Office, they discuss policies, supportive measures, the grievance process, and police investigations. Some examples of supportive measures include a change in student housing, a change in work location or schedule, connecting with an advocate, a class schedule change, or help making up assignments or negotiating with faculty. A complainant can request to file a formal complaint, an informal resolution, that the University does not respond, or ask for a police investigation. Supportive measures are available at any time for either party regardless of whether a formal complaint or investigation occurs.

**Complainant Files Formal Complaint**

The Office of Student Conduct and Community Standards will investigate any formal complaint with a student respondent. The Office of Equal Employment Opportunity and Affirmative Action will investigate any formal complaint with a faculty, volunteer, or third-party respondent.

**Police Investigation**

The University of Akron Police Department's first priority is to make sure the student is safe. The detective or officer will gather information and possible evidence and set up an appointment later for a more detailed interview. The detective or officer will make sure evidence is secured so that the student can make the decision to pursue legal investigation whenever he/she/they feel ready.

**Notice of Allegations**

Both parties receive written notice of formal complaint detailing the allegation, and when available, the identities of the parties, and the date/location of the incident.

**Investigation Process**

The investigation starts with meetings with the investigators and then interviews and collection of evidence. After the interviews, a report is drafted that summarizes the conversations and all of the relevant evidence submitted.

**Hearing Process**

A Hearing Officer convenes a live hearing with the parties and their advisor. The parties' advisors of their choosing will have the opportunity to cross examine. Hearing Officer will determine responsibility using preponderance of the evidence (more likely than not). If found responsible, sanctions are then determined. Either party may request an appeal of the Hearing Officer's finding.