



Members in attendance: April Blood, Keren Childers, Michael DeBord, Matthew Dowd, Pamela Duncan, Chelsey Elsey, Kathryn Evans, Max Fightmaster, Laurel Lohrey, Nancy Lupi, LeJeune March, Richard Newsome, Michele Novachek, Peggy Walchalk, Nathan Yost.

Meeting held via Microsoft Teams

12:45/Call to Order – Pamela Duncan

First – Q & A Preparation

- Questions from group
- President Gary Miller received the questions prior to the meeting.
- Reviewed the procedure to ask questions

Second – President Miller

- Five questions from constituent groups
- Five committee members will read the questions
- Peggy Walchalk – Been with UA for 30 years
 - University of Opportunity and SEAC's role
 - Everyone plays a role
- Kathee Evans – 30+ years and alumnus
 - No annual raises
 - How to move forward with class and compensation study
 - Fairness issue
- Matthew Dowd
 - Timeframe?
- April Blood
 - Will the regional campuses be included with the study?
 - Yes.
- Keren Childers – With UA over 16 years
 - Salary schedule and hiring
 - Akron's reputation
- Max Fightmaster
 - Two failed searches
 - Wage issue
- Nancy Lupi
 - Concern with retaining employees and promoting employees
- Pam Duncan
 - Moving up in pay scale – substitute for moving up
- Nathan Yost – 2 years fulltime with UA
 - Further detail on Wayne College's future
- Matthew Dowd
 - Staff and teaching
- Questions from President Miller – offered
 - Meeting more often?
 - Quick chat with the President – staff constituents
 - Budget data sharing

- Pam Duncan – COVID
 - Where are we headed in the fall?
 - No mandating of vaccinations
- Laurel Lohrey
 - Improvement for data systems?
- Nancy Lupi
 - Mask and vaccinations – link and requirement?

Approval of April 2021 Agenda –First) Kathee Evans; Second) Nathan Yost

Approval of March 2021 Minutes –First) Nathan Yost; Second) Nancy Lupi

Third – Committee Reports

- Forthcoming

Fourth – SEAC Newsletter – Pam Duncan

- Hit a snag

General Discussion – All

- Reactions to the Q & A session

Meeting adjourned, 2:05 pm – First) Michele Novachek; Second) Kathee Evans