

The University of Akron  
 Staff Employee Advisory Committee (S.E.A.C.)  
 Minutes for November 30, 2009 Meeting with President

**Members and Attendance:**

Name & Start Date	Position	Attendance
Jean Andrick - 2008	HR Liaison	
Kristina Artino - 2009		
Gary Beckman		
Mary Dingler - 2009	HR Liaison	
Lissia Gerber - 2007	Vice Chair	Present
Nancy Homa - 2009		
Mike Kimble - 2009	Chair	Present
Jim Shuster - 2008	WWW	
Laura Spray	Ex-Officio	
Bob Stachowiak		
Mary Tabatcher - 2007	Secretary	Present
Lindsie Webb - 2008	Treasurer	Present
Pam Woodall Caine - 2008		

Meeting commenced at approximately 3:10 PM.

The SEAC Executive Committee met with President Proenza to introduce him to the newly elected members. We introduced ourselves to Dr. Proenza and talked a little about where we work on campus and what we do.

President Proenza started out reiterating SEAC's roll on campus to promote staff well-being and communicate staff issues to the President in order to promote improvement of campus relationships. He asked us to be proactive with ideas and participate in the shared leadership awards and other forums. Staff supports faculty, students and, of course, other staff and our customers, the students. We should always be looking at what we do, who we do it for and why and how to do it better. He reminded us how important it is to get together to celebrate each other's achievements and mentioned the hugely successful Staff Appreciation Day and stadium opening celebration. We need to help the President understand the issues, what we need and how he can help.

We extended an invitation to President Proenza to attend the upcoming Staff/Contract Professional Holiday Party to be held on December 10<sup>th</sup>.

We told the President that we have selected Family Helping Families as one of our service projects and thanked him for having us contact the Department of Development for assistance.

We talked to him about our goal to establish a SEAC scholarship to help staff members attending college with books. He suggested we talk with John LaGuardia and David Osterland about raising money. Dr. Proenza also reminded us that we can ask UA participants to direct funds back to UA in the United Way campaign. UA measures success of the United Way campaign not only via donated dollars, but also returned pledge cards, whether there is money donated or not. We can encourage staff to return their pledge cards.

It was decided through discussion that we should try to meet with the President at least quarterly, but occasionally we may need to resort to email meetings if the president has a busy travel schedule. We should always carbon copy Chris Zacharias in his office so she can follow up for us.

The meeting ended approximately 3:30 with congenial well-wishes all around.