

Naomi Lynch White | Doctoral Learner, MSW

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School of Social Work
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EDUCATION

Capella University | School of Education | Minneapolis, MN
Instructional Design for Online Learning
Doctoral Candidate | 2017

Columbia University | Graduate School of Business | NY, NY
Institute for Not-for-Profit Management | Executive Education
Leadership Development Program | 2000

Columbia University | School of Social Work | NY, NY
MSW, Master of Science | June 1986

University of Pittsburgh | Pittsburgh, PA
BASW, Bachelor of Arts in Social Work | June 1984

ACADEMIC EXPERIENCE

The University of Akron

Fellow -MAC/ALDP

Mid-American Conference (MAC) Academic Leadership Development Program (ALDP) |

The mission of the MAC ALDP is to identify, develop, prepare and advance faculty as academic leaders in MAC schools.

Akron, Ohio

August 2018 - May 2019

The University of Akron | School of Social Work

Professor of Instruction

Professor of Instruction | Field Coordinator

Senior Instructor | Field Coordinator

Assistant Professor | Field Coordinator

Field Instructor

Akron, Ohio

August 2008- Present

June 2018- Present

July 2016 – May 2018

April 2014 – July 2016

August 2008-April 2014

January 2013- May 2013

Professor of Instruction July 2016 -Present

Senior Instructor 2014- 2016

Assistant Professor Fall 2008 - 2014

- Effectively taught assigned online, hybrid, & face-to-face courses | See Teaching section
- Designed & Delivered relevant and innovative scholarly international, national, and state presentations | See Scholar section
- Active involvement in service to the university, college, school, and community | See Service section
- Identified & developed courses to augment social work curriculum
 - Co-designer: Home-Based Practice Courses (3): Safety, Community, and Assessment
 - Primary designer: Working with Challenging Clients
- Converted Face-to- Face courses to Hybrid | Maintained updates
 - 7750:421 | Field Experience Seminar I
 - 7750:422 | Field Experience Seminar II
- In collaboration with Instructional designers, converted face-to-face field orientations to 100% Online | 4 populations
 - Undergraduate field students
 - Graduate field students,
 - Field instructors/task supervisors
 - Faculty Field liaisons
- Researched and recommended textbooks to reflect changing needs of learners and social work
 - Field Experience Seminar Courses
 - Working with African American families
- Integrated technology as the undergraduate social work Academic Advisor to successfully navigate students toward graduation and a social work career | supplemental online course room using LMS | Cisco WebEx
- Effectively monitored the developmental opportunities in field placement when acting as a faculty liaison
- Conducted timely and relevant field visits to assigned students when principle faculty liaison
- Continuously identified scholarly writing opportunities to strengthen the evidence-based practice of social work, especially field education
- In collaboration with Web designer | created a vision of an intuitive, user-friendly website | Website Content Editor | Social Work Website 2008-2015
 - Planned, created, edited, & published content & images
 - Integrated best practices for accessibility

Field Coordinator Fall 2008- Spring 2018

- Coordinated | quality control for field delivery on three campuses: Akron, Lakewood, & Wayne | 170 + undergraduate & graduate learners

- Created | faculty field liaison team assignments | faculty, students, and field organizations | All campuses
- Integrated | Learning Management System (LMS) Brightspace as online field support for Akron campus field learners
- Traditional & technology assisted collaboration | with field instructors & field liaisons from 200+ agencies, university-based faculty and learners, and the community to cultivate optimal learning environments
- Created & disseminated | End of Semester field reports to social work faculty, faculty field liaisons, and social work staff
- Managed Listserv
 - 200+ field instructors, task supervisors, and field related social work contact
 - Add, update, delete subscribers
- In collaboration with Web designer | created a vision of an intuitive, user-friendly website | Website Content Editor – Field Education 2008-2018
 - Planned, created, edited, & published field-related content & images
 - Integrated best practices for accessibility
 - Planned, created, edited online field documentation to support field experience | web-based agency roster | web-based field documents
- Updated field processes to address student, university, and agency trends
- Facilitated and design blended learning field orientation sessions for both undergraduate and graduate students entering their field experiences to reflect current field trends & adult learning principles | Computer-assisted learning | Web-enhanced
- Facilitated undergraduate and graduate field instruction orientation sessions for social work practitioners new to field instruction
- Facilitated online & face-to-face undergraduate and graduate field advisory meetings to ensure effective communication between the university and the social work community
- Recruited agencies to provide experiential opportunities
- Coordinated Affiliation Agreement process
- Coordinated with field team & faculty to identify campus field placements to support the university community needs for social work practice
 - Effectively built a cadre of departments including: Nursing, Law, Multi-Cultural Development/Adult Focus, Accessibility, Off-Campus Student Services, School of Social Work
- Committee representation on undergraduate and graduate level self-study committees; active participation in university, college, and school committees
 - Effectively worked as a team to launch an annual college-wide orientation to address field efficacy and interdisciplinary practice -3 yrs.
- Researched, introduced, and school adopted for 18-19 AY a cloud-based program management software system for field education. Web-based system supports field time & social work licensure tracking, supervision, field sites, reporting, aligned with

CSWE accreditation requirements and minimizes liability due to self-contained, password protected program.

Field Instructor | *as needed*

- Engaged social work students in weekly generalist practice individual supervision when sites that can provide social work students with developmental opportunities yet do not fit the social work criteria for a field instructor
- Effectively led graduate student intern to launch the first student development conference for the school of social work
- Effectively led graduate student intern to launch social work involvement in university-wide Disability Awareness Week resulting in developing manuscript on the role and implications of students with disabilities in field placements
- Actively facilitated ongoing contact with on-site task supervisors to monitor developmental opportunities and ensure skill-building and student success
- Conducted regular site visits as necessary to ensure student achievement and agency support

TEACHING

Courses Scheduled

Diversity & Social Work | 2 sections

Dynamics of Racism & Discrimination | 2 sections

Courses Taught

Human Behavior & Social Environment I –online

Human Behavior & Social Environment I -online

Working with Challenging Clients

Working with Challenging Clients

Home Visits: Safety

Home Visits: Safety

Home Visits: Effective Assessments

Home Visits: Effective Assessments

Field Experience Seminar I - hybrid

Field Experience Seminar II - hybrid

Field Experience Seminar I - hybrid

Field Experience Seminar II -hybrid

Field Experience Seminar I -hybrid

Home Visits: Safety

Home Visits: Safety

Home Visits: Safety

Home Visits: Community

Home Visits: Effective Assessments

Home Visits: Safety

Home Visits: Community

Home Visits: Effective Assessments

Course #

7750:270

7750: 611

Course #

7750: 427

7750: 427

7750: 480

7750: 693

7750: 480

7750: 693

7750: 480

7750: 693

7750: 421

7750: 422

7750: 421

7750: 422

7750: 421

7750: 480

7750: 693

7750: 480

7750: 480

7750: 480

7750: 693

7750: 693

7750: 693

Semester

Fall 2018

Fall 2018

Semester

Summer 2018

Spring 2017

Spring 2016

Spring 2016

Summer 2015

Summer 2015

Summer 2015

Summer 2015

Summer 2014

Summer 2014

Fall 2013

Fall 2013

Summer 2013

Summer 2013

Summer 2013

Summer 2012

Summer 2012

Summer 2012

Summer 2012

Summer 2012

Summer 2012

Social Work Practice II	7750: 402	Spring 2012
Field Experience Seminar I	7750: 421	Summer 2011
Field Experience Seminar II	7750: 422	Summer 2011
Field Experience Seminar I 2 sections	7750: 421	Spring 2011
Field Experience Seminar I	7750: 421	Fall 2010
Field Experience Seminar II	7750: 422	Fall 2010
Field Experience Seminar I	7750: 421	Summer 2010
Field Experience Seminar II	7750: 422	Summer 2010
Field Experience Seminar I	7750: 421	Spring 2010
Field Experience Seminar II	7750: 422	Spring 2010
Social Policy Analysis for Social Workers	7750: 445	Spring 2010
Field Experience Seminar I	7750: 421	Fall 2009
Field Experience Seminar II	7750: 422	Fall 2009
Social Work Practice I	7750: 401	Spring 2009
Practice I Skills Lab	7750: 405	Spring 2009
Field Experience Seminar II	7750: 422	Fall 2008
Field Experience: Social Agency I	7750: 493	Fall 2008- Spring 2018
Field Experience: Social Agency II	7750: 494	Fall 2008- Spring 2018
Foundation Field Practicum	7750: 601	Fall 2008- Spring 2018
Advanced Field Practicum	7750: 603	Fall 2008- Spring 2014

SCHOLARLY PUBLICATIONS IN REFEREED ACADEMIC JOURNALS

Presentation Paper Published in the 2013 Conference Proceedings/ International Conference- Refereed

White, N., Spence, M., Thornton, M., and Thomas, B. It's What We Do: The Relationship and Student Success. 6th Annual Mentoring Conference: *Impact and Effectiveness of Developmental Relationships*, Albuquerque, NM October 29- November 1, 2013

Articles Published

Zhao, B., & **White, N.** (2015). Service learning for success--Three cases at the University of Akron. *International Journal for Innovation-Education and Research*, 3(5).

White, N., Morales, S. & Wright, D. (2014). Field Placements: Are our students with Disabilities the Pearls of the School of Social Work? *Field Educator*. 4(1) Retrieved from <http://fielddeducator.simmons.edu/>

White, N. (2013). Home Visiting in the Internship. *Field Educator*. 2(3) Retrieved from <http://fielddeducator.simmons.edu/>

White, N., Spence, M.A., and McCarragher, T. (2011). Field Placement Disruptions: The CIA Approach. *Field Educator*. 1(1) Retrieved from <http://fielddeducator.simmons.edu/article/field-placement-disruptions-the-cia-approach/#more-345>, <http://fielddeducator.simmons.edu/>

Proposal Reviewer

2017, March 2017 Annual Program Meeting (APM) CSWE Proposal Reviewer- Phase 1 Evaluation Process | Field Education *Reviewed 5 proposals*
2013, August Proposal Reviewer for 2014 Conference -The Association of Baccalaureate Social Work Program Directors, Inc. (BPD) *Reviewed 4 proposals*

SCHOLARLY PRESENTATIONS-Refereed

International

- 2018 64th Annual Program Meeting | Expanding Interprofessional Education to Achieve Social Justice | Council on Social Work Education (CSWE) – Accepted
Presenter: *Cognitive load theory and instructional design in computer-assisted field orientations- Step 2* | Workshop **Orlando, FL November 2018**
- 2016 33rd BPD Annual Conference. Promoting Excellent in Undergraduate Social Work through Education and Leadership
Co-Presenter: *Addressing Student Readiness for Field Education: A model of proactive advising* | Workshop **Dallas, TX April 2016**
- 2015 61st Annual Program Meeting | Social Work on the Frontiers of Change | Council on Social Work Education (CSWE)
Presenter/Presentation: *Web Accessibility: Safeguarding Schools of Social Work Websites* | Workshop **Denver, CO October 2015**
- 2014 60th Annual Program Meeting Advancing Social Work Education, Council on Social Work Education (CSWE)
Co-Presenter: *Increasing Field Education Scholarship: Are tenure-track field coordinators the solution?* | Roundtable
Co-Presenter: *Social Work Development of Campus-Wide Pantry: Lessons Learned* | Poster **Tampa, FL, October 2014**
- 2013 6th Annual Mentoring Conference | Impact and Effectiveness of Developmental Relationships
Co-Presenter: *It's What We Do: The relationship and student success* | Workshop **Albuquerque, NM, November 2013**

- 2013 The Ninth International Interdisciplinary Conference on Clinical Supervision
Adelphi University
Co-Presenter: *Cultivating the Development of the Professional Self When a Field Placement Disruption is Inevitable* | Workshop
Garden City, New York June 2013
- 2012 The Eighth International Interdisciplinary Conference on Clinical Supervision
Adelphi University
Co-Presenter/Presentation: *What Makes an Effective Faculty Liaison? : Perceptions of Students and Field Instructors* | Workshop
Garden City, New York June 2012
- 2012 29th Annual BPD Conference
Sustaining Quality BSW Education in Difficult times – The Association of Baccalaureate Social Work Program Directors Conference Program
Co-Presenter: *The Clarifying, Impact, and Affective (CIA) Approach to Field Placement Disruptions* | Workshop
Portland, Oregon March 2012
- 2011 The Seventh International Interdisciplinary Conference on Clinical Supervision
Adelphi University
Co-Presenter: *The Clarifying, Impact, and Affective (CIA) Approach to Reflective Supervision in Field Placement Disruptions* | Workshop
Garden City, New York June 2011
- 2010 The Sixth International Interdisciplinary Conference on Clinical Supervision
Adelphi University,
Co-Presenter: *Collaboration Approaches to Clinical Supervision in Field Education* | Roundtable
Garden City, New York June 2010

National- refereed

- 2018 The National Staff Development and Training Association (NSDTA) | American Public Human Services Association (APHSA) - Accepted
Presenter: *Cognitive Load Theory Meets Technology to Create Relevant, Learner-Supported Orientations* | Workshop
Columbus, Ohio October 2018
- 2014 NASW Ohio Chapter 2014 Conference: Identity, Belonging, & Collaborating: Social Work's Role in an Increasing Diverse World
Presenter: *Diversity of Thought-A no-brainer for the social work field or is it? An intentional and uncomfortable conversation* | Workshop
Columbus, Ohio November 2014

- 2013 Wake Up To Social Work: NASW OHIO Chapter Professional Development Series
 Presenter: The S.W.A.P. (Social Workers Appreciating Peers) Pantry: Teaching service within to practice service out | Webinar **Columbus, Ohio** **June 2013**
- 2013 THE INAUGURAL Building Healthy Academic Communities National Summit
 Collaborative Presentation: *Students Helping Students: the Impact of Social Work on Student Wellness* | Poster **Columbus, Ohio** **April 2013**
- 2011 NASW Ohio Chapter Annual State Conference: Leadership with Vision
 Co-Presenter: *Social Work Ethics in Interdisciplinary Settings* | Workshop
Columbus, Ohio **December 2011**
- 2010 NASW Ohio Chapter Annual State Conference: A Focus on Values, Ethics, and Principles
 Co-Presenter: *The Perfect Storm for the continuing development of social work values, ethics, and principles- Workshop*
 Co-Presenter: *Social Work Supervision* | Workshop **Columbus, Ohio** **October 2010**
- 2009 NASW Ohio Chapter Annual State Conference: A Focus on Values, Ethics, and Principles
 Co-Presenter: *The Council on Social Work Education Revised Standards for Field Education: Implications for Field Instructors* | Workshop
Columbus, Ohio **October 2009**

Regional

- 2015 The University of Akron-- Rethinking Race Face 2 Face Conversations
 Presenter: *Diversity of Thought* | Face2Face Conversation
Akron, OH, **February 2015**
- 2013 16th Annual Elder Abuse Prevention Conference | Summit County Elder Abuse Prevention Coalition | Invited
 Co-Presenter: *Worker Safety* | Workshop **Akron, Ohio** **September 2013**
- 2013 The University of Akron – New Roo Weekend | Invited
 Presenter: *Life in the Classroom* **Akron, Ohio** **August 2013**
- 2013 The University of Akron | 6th Annual BLACK MALE SUMMIT
 Presenter: *Does the Classroom Need to be a War Zone? Learning the Rules – Spoken and Unspoken to Cultivate a Learning Environment that Works* | Workshop
Akron, Ohio **April 2013**
- 2013 Akron Summit Community Action, Inc. (ASCA) | Invited
 Presenter: *Magnifying Glass look into Stress and Crisis* | Workshop
Akron, Ohio **March 2013**

- 2013 The University of Akron - Rethinking RACE Face 2 Face Conversations
 Presenter: *African-Americans in the Classroom: Are there unspoken rules toward academic success?*
Race and Christianity: Are they mutually exclusive?
Akron, Ohio February 2013
- 2012 Student Voted Faculty Speaker for Joint MSW Graduation Ceremony | Invited
 Presenter: Inspirational Speech **Cleveland, Ohio May 2012**
- 2012 The University of Akron -Diversity Week
 Presenter: Movie Screening: A Day without a Mexican
 School Lead - Organized five presentations on Diversity on behalf of School of Social Work to support university community
Akron, Ohio September 2012
- 2012 Community Support Services (CSS) | Celebration Recovery| Invited
 Co-Presenter: *Roving Eyes in the Workplace...Ethical? Let's See* |Workshop
Akron, Ohio September 2012
- 2011 Community Support Services (CSS) | Invited
 Co-Presenter: *Ethics in the Workplace: Everyday, Everywhere, Even Around the Coffee Station* | Workshop **Akron, Ohio September 2011**
- 2011 Summit County Elder Abuse Prevention Coalition-Conference on Elder Abuse Prevention: *Here Come the Baby Boomers: Sex, Drugs and Rock 'n Roll* | Invited
 Co-Keynote Presenter: *Who are the Baby Boomers and Why do I Care? Far Out Man*
Akron, Ohio September 2011

SERVICE

UNIVERSITY

- 2016- Present Member |Distance Learning Review Committee |DLRC|
 Faculty Senate CRC Sub-Committee |*DLRC responsible for reviewing curriculum change proposals that include distance learning components*
- 2015- Present Member |Student Conduct & Community Standards | University Hearing Board |
Every student has the right to a formal hearing before the University Hearing Board (UHB). The UHB is composed of a mix of three faculty members or contract professionals and two students who are trained and preselected at the beginning of each semester. A formal hearing before a board typically happens if the information concerning the violation is sufficient to meet the standard of proof but the student denies responsibility.

2013- Present Member | Accessibility Committee | Faculty Senate Committee |
Reviews and recommends policies regarding disability and accessibility issues that relate to the academic function of the university, including academic policies which apply to faculty or students, and reports these to the senate for action

2014-16 Member | Springboard Faculty Steering Committee

2013-14 Member | Ad Hoc Committee Faculty Senate CRC-Online

2012-14 Member | Victim Assistance Committee

2012-13 Member | Planning Committee -Rethinking Race Conversation Series

2012 Member | Planning Committee – Diversity Week

2012 Member | Higher Learning Commission (HLC) Self-Study Criterion Three (Writing Team) Committee – March 2012 - August 2012

2008-Present Volunteer | Commencement Ceremonies – Assistant Marshall

COLLEGE

2017- Present Member | Diversity Committee

2014-18 Member | By-laws Committee

2010- 14 Member| Presenter - Planning Committee - College-wide Orientation Committee

2010-11 Member | Planning Committee- Student Appreciation Day

2010-11 Member | Professional Practice and Community Engagement Committee

2010 Participant | Hearts for Humanity 5th Annual Fundraiser

2008-10 Volunteer | Student Appreciation Day

SCHOOL

2018-Present Member | Curriculum Committee | Undergraduate & Graduate

2017-Present Member | RTP Committee

2017-Present Member | Merit Committee | Ad hoc Committee

2016-Present Member| Competency-based Education (CBE)| Ad hoc Committee

2016-Present Member | By-laws Committee

2016-Present Member | Library & Technology Committee

2016-2018 Chair | Field Education Committee- Undergraduate & Graduate

2012-17 Member | BASW/BSW Curriculum Committee

2012-16 Member | Development Committee

2012 Member | Search Committee- [Assistant Director] -Career Center

2012 Member | Faculty Search Committee – [Assistant Professor] – School of Social Work

2012 Chair | Director Review Committee-[School Director] School of Social Work

2012 Spring Support Advisor | Master of Social Work Student Association (MSWSA)

2011 Fall Acting Advisor | Master of Social Work Student Association (MSWSA)

2011-16 Joint Chair | MSW Library and Technology Committee

2012-16 Associate Chair | MSW Field Education Committee

2008-11 Chair| MSW Field Education Committee

2011 Joint Chair | MSW Curriculum

2010- 12 Member | MSW Strategic Planning Committee-Sub Committee

2010- 16 Member | MSW Strategic Planning Committee

2008-11 Member | MSW Self Study Committee
 2011-16 Associate Lead-MSW Field Education Committee
 2008-Present Chair| BASW/BSW Field Advisory Committee
 2008-17 Chair | BASW/BSW Field Education Committee
 2008- Present Chair | MSW Field Advisory Committee
 2008-09 Member| MSW Academic Performance Committee
 2008-16 Member | MSW Admissions Committee

COMMUNITY AND PROFESSIONAL SERVICE

REGIONAL

2018 Project GRAD Akron & Junior Achievement | Reverse Job Shadow Program
 Career Round Robin | Invited
 June 2018 **Akron, Ohio**

2017 Project GRAD Akron | 13th Annual Breakfast and Educational Fun with Santa |
 Invited
 December 2017 **Akron, Ohio**

2017 Project GRAD Akron |Summer Institute |High School |Invited
 Presenter: Trauma & Resilience- Trauma, a part of life & a reminder I am alive |
 Resiliency is my super-power
 June 2017 **Akron, Ohio**

2017 Girls Academy | CKIDZ |Invited
 Panelist- Invited | Inspire students from Hyre Middle School
 February 2017 **Akron, Ohio**

2015-16 National Association of Social Workers- Ohio Chapter
 Board member- Treasurer **Columbus, Ohio**

2014-15 The University of Akron Service Day | Martin Luther King Jr. Day Activities Fair
 accompanied by undergraduate social work student organization – SSWL
 (Student Social Work League) provided participating groups and the university
 with overall support. *|An annual event sponsored by the University of Akron. 25+
 student and community organizations provide activities for area students in
 grades K-12 that encourage nonviolence, civic responsibility, respect for
 differences and the importance of education.*
 January 2014 **Akron, Ohio**

2013 Project GRAD Akron’s 9th Annual Snacks and Educational Fun with Santa | Face
 Painting |First year accompanied by undergraduate and graduate students from
 the social work student organizations SSWL & MSWSA (*Student Social Work
 League & Master Social Work Student Association*)|*A community event to
 provide relevant support in a recreational environment for children and their*

families. | The mission of Project GRAD is to ensure a quality public school education for all at risk children in economically disadvantaged communities so that high school graduation rates increase and graduates are closing the achievement gap prepared to enter and be successful in college.

December 2013

Akron, Ohio

2013 Scholarship Friday | Invitation to Excellence | Honors College- the University of Akron
Interviewer: Invitation Only based on high academic standards of the high school and continuing UA applicant | Interviewed several students alongside 156 professionals (faculty, contract professionals, staff, and alumni) requiring 400 interviews
November 2013

Akron, Ohio

2013 Potential Dangers and Protective Measures: Safety for Elders and Staff Conference sponsored by Summit County Elder Abuse Prevention Coalition
Workers' Safety- Panel Presenter with Summit County Sheriff's Office
September 2013

Akron, Ohio

2013 Healthy, Wealthy, and Wise Summer Institute
Collaborated with Project GRAD Akron to submit a proposal to Akron Community Foundation/Women's Endowment Fund to sponsor a collaborative one week summer internship program for high school female students at Buchtel Learning Community Center Project Funded for \$14,000 - UA School of Social Work accepted In-Kind only
Lead University Coordinator
June 2013

Akron, Ohio

2013 First Things First Family Support Work Group | an early childhood development project – Personal Safety in the Workplace & in the Field
Co-presenter: *Safety is a Personal Decision with Professional Implications and Verbal De-escalation is a heart condition!* | Workshop
April 2013

Akron, Ohio

2013 Project RISE Spring Celebration for Homeless families | Face-painting
April 2013

Akron, Ohio

2013 Akron Summit Community Action, Inc. (ASCA)
Presenter: *Magnifying Glass look into Stress and Crisis* | Workshop
March 2013

Akron, Ohio

- 2012 Community Support Services (CSS) | CEU Workshop
Co-Presenter: *Roving Eyes in the Workplace...Ethical? Let's See.*
September 2012 **Akron, Ohio**
- 2012 Project GRAD Akron's 8th Annual Snacks and Educational Fun with Santa | Face-painting | *A community event to provide relevant support in a recreational environment for children and their families. | The mission of Project GRAD is to ensure a quality public school education for all at risk children in economically disadvantaged communities so that high school graduation rates increase and graduates are closing the achievement gap prepared to enter and be successful in college.*
December 2012 **Akron, Ohio**
- 2011 Community Support Services (CSS) | CEU Workshop
Co-Presenter: *Ethics in the Workplace: Everyday, Everywhere, Even Around the Coffee Station.*
September 2011 **Akron, Ohio**
- 2012-2015 Annual School of Social Work Awards Dinner
March/April **Akron, Ohio**
- 2012 Women in Higher Education Luncheon **Akron, Ohio**
- 2011 Healthy, Wealthy, and Wise Summer Institute
Collaborated with Project GRAD Akron to submit a proposal to Minority Behavioral Health to sponsor a collaborative two week summer internship program for high school students at Buchtel Learning Community Center
Project Funded - UA School of Social Work accepted primarily In-Kind only
Lead University Coordinator
June 2011 **Akron, Ohio**
- 2011 Conference on Elder Abuse Prevention: Here Come the Baby Boomers: Sex, Drugs and Rock 'n Roll
Co-Keynote Presenter
September 2011 **Akron, Ohio**
- 2009-11 Family Development Training/CAWM Training
Co-Trainer **Akron, Ohio**
- 2009-10 Akron READS- Volunteer **Akron, Ohio**
- 2009 Victim Assistance Program – Mardi Gras Celebration **Akron, Ohio**

2008- 2018 North Central Field Directors’ Consortium
 Member | 20+ regional field consortia representing 300 schools in 44 states with a purpose to encourage cooperation among the Schools of Social Work and the corresponding agencies. The consortia are committed to supporting quality field placements for all social work field learners and quality field instructor training for those social work professionals directly responsible for developing the skill set of field learners. The North Central Field Directors’ consortium meets twice a year at Case Western Reserve University. The universities in this consortium includes: Case Western Reserve University; Cleveland State University; Concord University; DePaul University; Grand Valley State University; Indiana University; Kyper College; Michigan State University; Ohio State University; Ohio University; Spring Arbor College; SUNY at Brockport; SUNY at Buffalo; Syracuse University; University of Akron; University of Cincinnati; University of Michigan; University of Pittsburgh; University of Toledo; Ursuline College; Wayne State University; West Virginia University; Western Michigan University; Xavier University; and Youngstown State University. **Cleveland, Ohio**

AWARDS & CERTIFICATES

2016	Certificate	Independent Applying the QM Rubric (APPQMR): Statewide Systems April 2016
2012	Certificate	Applying the Quality Matters Rubric (APPQMR) June 2012
2011	Certificate	Quality Matters in Online Course Design March 2011
2011	Certificate	Collaborative Venture: <i>Healthy, Wealthy, and Wise Summer Institute</i> Project GRAD Akron and The University of Akron’s School of Social Work June 2011
2011	Award	Akron READS <i>A Community Tutoring Partnership</i> Public Schools Volunteer Award May 2011
2010	Award	The University of Akron Greek Alumni Society and Office of Greek Life Programs April 2010
2009	Award	Project GRAD Akron – Third Annual Achieving Dreams Celebration May 2009

LIFELONG LEARNER OPPORTUNITIES

2017	Webinar	Bring Creativity & Coding to the Classroom	April
2017	Webinar	Using Social Media without Violating FERPA	March
2017	Webinar	Section 508 Refresh: Now what? web accessibility	February

PROFESSIONAL ASSOCIATIONS

Member in Good Standing - Council on Social Work Education (CSWE)

Member in Good Standing - National Association of Social Workers (NASW)

Member in Good Standing- The Association of Baccalaureate Social Work Program (BPD)

Member in Good Standing - Association for Educational Communications & Technology (AECT)

PROFESSIONAL EXPERIENCE

Cuyahoga Community College – Eastern Campus |

Highland Hills, Ohio

November 2006-August 2008

Program Coordinator II

2006-08

Adjunct Professor

2006-08

Adjunct Professor – Department of Sociology

Taught one course (two sections) of undergraduate course in sociology; one of two courses taught via distance learning

Program Coordinator II

Web-site Oversight & Content Editor

Primary writer for two separate department web-sites

1. Created pages to support department programs/projects
2. Edited and Updated pages
3. Wrote for the Web for both internal and external customers

Listserv Oversight

Over 3,000 subscribers to two education and community lists: higher education and K-12

1. Lead writer and electronically distributed program and skill-building information
2. Liaison/troubleshooter

Environmental Education Management

Environmental Education – the Earth Awareness Traveling Classroom – 22' in diameter Earth Balloon provides K-12, higher education and the community with an interactive educational experience

1. Recruited and trained earth balloon consultants
2. Marketed to internal and external customers
3. Provided educational presentations
4. Created and managed program budgets
5. Ensured curricula supported Ohio K-12 Academic Content Standards: Social Studies; English Language Arts; Science; and Mathematics
6. Created operations to standardize processes
7. Scheduled statewide earth balloon professional presentations

Professional Development Training Oversight

Educational trainings designed for educators, social workers, counselors, and youth serving professionals with information and skill-building activities related to the bullying legislations House Hill 276 and other Safe School related policies in Ohio

1. Marketed to internal and external customers via electronic and traditional distribution
2. Troubleshoot program challenges
3. Manage attendance through centralized college registration system
4. Internal liaison to support course delivery: schedule space; obtain course requisition numbers; obtain continuing education credits; manage duplication of handouts; prepare attendance sheets, evaluations, developmental resources; prepare marketing signage; effective communication with team members to support budget and instructor needs as well as ongoing dialogue with external team and instructors

Special Projects Oversight

Provided ongoing, as needed, coordination of short-term and long-term projects: fiscal support; create program/brochure; obtain space; course requisition numbers; continuing education credits; duplication of handouts; attendance sheet; evaluations; add developmental resources; signage; ongoing contact with internal and external team and instructors with budget clarity and instructor support.

- 2007 and 2008 - Conference -International Conflict Resolution Education Conference
- 2007 Conference - Veterans' and their Families;
- 2008 Conference – Working with Military Kids;
- 2008 Conference – Improving Academics: Addressing Poverty, Disabilities and Diversity in the Classroom
- 2008 Conference – Tri-C 14th Annual Diversity Celebration

General Administrative Oversight

1. Created documents to improve efficiency and communication
 - a. Meeting report back forms
 - b. Procedures for opening/closing courses
 - c. Monthly program updates
 - d. Customer feedback surveys
2. Provided monthly program reports
3. Attended and participated in community meetings
4. Provided oversight to office assistant and work-study students on project specific tasks
5. Developed and implemented strategic program/project specific work plans
6. Sustained and developed working relationships with internal and external customers
7. Assisted in developing and implementing marketing strategies
8. Researched and provided purchase recommendations for office and library equipment to increase work efficiency and increase visibility of departmental resources
9. Provided general support to the director and other team members as needed

Council of Family and Child Caring Agencies (COFCCA)

**New York, New York
January 1999-2006**

Program Director & Field Instructor

Program Director 1999-2006

Field Instructor | Columbia University School of Social Work | September 2001-June 2002

- Responsible for the development of staff development products for over 120 child welfare agencies: including curricula, job aids, and user manuals
- Interviewed, hired, developed, and supervised 40+ consultants
- Responsible for ensuring the creation, balancing and monitoring of multiple budgets (quarter of million dollar+ contracts); including the coordination and implementation of special grants
- Disseminated timely oral and written reports to sponsors and partners
- Created and marketed staff development calendars for employees that will have long-term benefits for individuals/organization
- Worked closely with local and state government: New York City's Administration for Children Services and NYS Office of Children Services to enhance core competencies of caseworkers, supervisors, and administrators
- Worked closely with child welfare agencies to assess the complex interplay of societal factors on 'best practices' and develop strategic, strength-based approaches when working with children and their families
- Chaired various committees with local universities and colleges to create standards for best practices for caseworkers and create courses that further professional development when working with children, adolescents, and their families
- Worked closely with New York State Office of Children and Family Services, Hunter College School of Social Work/Adolescent Services and Provider Agencies to sponsor a skills-building training conference for direct care professionals
- Provided field instruction for graduate student during the September 11, 2001 attack on the World Trade Center | Integrated trauma knowledge & trauma assignments into field education experience

Hunter College of the City University of New York

New York, NY January 2005-2006

Adjunct Faculty – School of Social Work

- Taught three semesters of three graduate distance learning courses:
 - Human Behavior in the Social Environment,
 - Social Welfare Policy, and Programs, and
 - Social Policy: Child Welfare

Lehman College of the City University of New York

Bronx, NY August 2003-April 2006

Adjunct Faculty – School of Social Work

- Taught six semesters of three undergraduate courses:
 - Social Welfare Institutions,
 - Introduction to Social Work, and
 - Social Work Practice I

New York University –Silver School of Social Welfare
Adjunct Faculty – School of Social Welfare

January 2005-2006

- Taught one semester of graduate course
 - Social Welfare Programs and Policies I

The Center for Development of Human Services
SUNY Research Foundation, Buffalo State College

New York, NY

October 1995-December 1999

Senior Trainer/Team Leader

- Delivered stand-up training incorporating various adult learning theories and multi-media. Delivered structured learning experiences, managed group discussions, and group processes.
- Developed instructional material including curricula, job aids, and user manuals
- Delivered technical training on SACWIS (Statewide Automated Child Welfare Information System), “Connections” to over 2,000 users
- Readied test plans and scripts to determine efficiency and readability of database program. Provided on-site technical assistance to clients.
- Determined the reason for performance discrepancies and its impact on course evaluation by analyzing the ideal and actual performance requirements of workers
- Participated in strengthening the relationship between training and best practices via the Buffalo State College Relations Partnership

Bronx Perinatal Consortium, Inc. Healthy Start Program
Program Coordinator/Planner

Bronx, NY 1993-1995

- Identified and developed community-based systems approach to reducing infant mortality in one of five federally targeted areas: South Bronx- Mott Haven Community
- Worked closely with 30+ community-based organizations to strengthen local infrastructure with federal financing, technical assistance, and resource allocation
- Collaboration with inner city community and the Department of Agriculture to create and maintain a Community Farmers Market in what was once considered an urban blight area
- Supervised and developed community organizers; ensured accurate and timely federal reporting
- Conducted workshops that improved the health and well-being of women, infants, children, and their families
- Participated and presented at national meetings on the impact of federal dollars to reduce infant mortality in New York city

South Bronx Human Development Organizations, Inc.
Independent Living Resource Center
Program Manager

Bronx, NY 1992-1993

Miracle Makers, Inc.
Acting Director of Training

Brooklyn, NY 1991-1992

The Child Welfare Training Program SUNY Stony brook, School of Social Welfare <i>Educational Specialist</i>	Stony brook, NY	1989-1991
Montefiore Medical Center Spofford Juvenile Justice Center – Mental Health Clinic <i>Mental Health Specialist</i>	Bronx, NY	1988-1989
Harlem Dowling Westside Center for Children and Family Services <i>Child Welfare Prevention Worker</i>	New York, NY	1987-1988
SCAN – NY (<i>Supportive Child Advocacy and Network formerly known as Suspected Child Abuse and Neglect</i>) <i>Child Welfare Prevention Worker & Medical Program Social Worker</i>	Bronx, NY	1986-1987
New York City Department of Juvenile Justice Beach Avenue Group Home <i>Case Management Intern</i>	Bronx, NY	1985-1986

SUPPLEMENTARY PROFESSIONAL PRESENTATIONS

2000-2004	New York State-wide and Regional Conferences	NY, NY
	2004 - NYC Administration for Children’s Services Writing Conference – “Tools to assist Child Welfare Workers to write more effectively”	
	2002 – New York State Training Council Conference – “Using ‘Movies’ as a Transfer of Learning Tool”	
	2002 – New York State Developers’ Conference – “Using ‘Movies’ as a Transfer of Learning Tool”	
	2001 – New York State Training Council Conference – “Using ‘Movies’ as a Transfer of Learning Tool”	
	2001 – New York State Developers’ Conference – “Using ‘Movies’ as a Transfer of Learning Tool”	
	2000 – Council of Family and Child Caring Agencies Annual Spring Child Care Conference - “Using ‘Movies’ as a Transfer of Learning Tool”	
1996-2002	National Staff Development and Training Association (NSDTA) Presenter/Presentation: Using ‘Movies’ as a Transfer of Learning Tool for Educators and Social Work Practitioners	
	2002- Nashville, TN	1998 –New Orleans, LA
	2000 –New York, NY	1996 – Charleston, SC
	1999- Portland, OR	