

Martina L. Sharp- Grier, MA, LSW

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Facebook: <https://www.facebook.com/pages/Prof-Sharp-Griers-Sociology-Page/155783357824338>

Current Position(s):

Assistant Professor, Sociology. Stark State College
April 2014 – Present

National Consultant, National Alliance for Partnerships in Equity (NAPE)
July 2015 – Present

Equity and Excellence Education Consultant and Trainer, Canton City School
District
December 2016 – Present

Education:

Doctor of Philosophy, Sociology, Joint Program, The University of Akron/Kent State
University. Akron/Kent, OH.
2017 – Present (in progress)

Area(s) of Research and Interest: Inequalities, Sociological Social Psychology,
Qualitative Methodology.

Dissertation: TBA

Master of Arts, Sociology, Joint Program, The University of Akron / Kent State
University. Akron/Kent, OH
August, 2007

Area(s) of Research and Interest: Race and Ethnic Studies, Women and Gender
Studies, Indigenous/Cultural Research Methods, Critical Performance Pedagogy

Thesis: *“Sugar and Spice and Everything Nice?”: The Influence of Religion in
Identity Formulation and Instances of Domestic Violence*

Bachelor of Science, Criminal Justice/Pre-Law, The University of Dayton, Dayton,
OH
April, 1990

Interdisciplinary and Post Graduate Studies:

Social Work, The University of Akron, Akron, OH
2007 – 2009

Women's Studies, The University of Akron, Akron, OH
2005 – 2009

Publications:

Master's Thesis

Sharp-Grier, M. L. (2007). *"Sugar and spice and everything nice?": The influence of religion in identity formulation and instances of domestic violence*. Master's Thesis. https://etd.ohiolink.edu/ap/6?130115168914390:P0_SEARCH:NO

Refereed Articles:

Martin, J. L., Sharp-Grier, M. L. & Smith, J. B. (2016). *Alternate realities: Racially disparate discipline in classrooms and schools and its effects on black and brown students*. *Leadership and Research in Education: The Journal of the Ohio Council of Professors of Educational Administration*, 3(1), 16-33.

Sharp-Grier, M. L., & Martin, J. L. (2016). *Broken windows, broken promises: Grief, privilege, and hope in the mythical post racial. A call and response*. *Qualitative Inquiry*, 22 (7) 561-567.

Edited Volumes:

Martin, J. L., Nickels, A. E., & Sharp-Grier, M. L. (Eds.). (2017). *Feminist Pedagogy, Practice, and Activism: Improving the Lives of Girls and Women*. London, UK: Routledge Press.

Refereed Conference Papers:

Sharp-Grier, M.L. (2018). *From Drapetomania to the SBW: Mental Illness in the African American Milieu*. Accepted for presentation at the 14th International Congress of Qualitative Inquiry, The University of Illinois, Champaign-Urbana, Champaign, IL.

Sharp-Grier, M.L., & Langworthy, A.R. (2017). *Fight or Flight: The impact of microaggressions and stereotype threat on student success*. Presented at the Ohio Association of Two Year Colleges conference, Lorain county Community college, Lorain, OH.

Sharp-Grier, M.L. (2017). *Subversive Socialization: Inculcating Racial Identity and Critical Consciousness via Queer Black Feminist Motherscholaring*. Presented at the Association of Black Sociologists Annual Conference, Montreal, CN.

- Sharp-Grier, M.L. (2017). *Neoliberalism, Anti-Intellectualism, and Academic Freedom: Teaching Social Justice in a Dixiefied America*. Presented at the 13th International Congress of Qualitative Inquiry, The University of Illinois, Champaign-Urbana, Champaign, IL.
- Martin, J. L., Nickels, A. E., & Sharp-Grier, M. L. (2017). *Feminist Pedagogy, Practice, and Activism: Improving the Lives of Girls and Women*. Presented at the 13th International Congress of Qualitative Inquiry, The University of Illinois, Champaign-Urbana, Champaign, IL.
- Sharp-Grier, M.L. (2017). *Subversive Socialization: Inculcating Racial Identity and Critical Consciousness via Queer Black Feminist Motherscholaring*. Presented at the 13th International Congress of Qualitative Inquiry, The University of Illinois, Champaign-Urbana, Champaign, IL.
- Sharp-Grier, M.L. & Martin, J.L. (2016). *The personal is pedagogy: The intersection of #BlackLivesMatter and multicultural education*. Presented at the Not Another Statistic Conference, Alliance, OH.
- Sharp-Grier, M.L. & Langworthy, A.R. (2016). *The student choice?: The impact of stereotype threat and microaggressions on student perseverance, retention and success*. Presented at the National Alliance for Partnerships in Equity National Summit for Educational Equity, Alexandria, VA.
- Sharp-Grier, M.L. & Martin, J.L. (2016). *Broken windows, broken promises: Grief, privilege, and hope in the mythical post racial. A call and response*. Presented at the 12th International Congress of Qualitative Inquiry. The University of Illinois, Champaign-Urbana, Champaign, IL.
- Martin, J. L., Nickels, A.E., & Sharp-Grier, M. L. (2015). *Improving lives through feminism: Pedagogy, practice, and activism*. Presented at the International Conference on Gender and Education: Critical Issues, Policy and Practice. Indiana University, Bloomington, IN.
- Martin, J. L., & Sharp-Grier, M. L. (2015). *Racial battle fatigue: Insights from the front lines of social justice advocacy*. Presented at the 11th International Congress of Qualitative Inquiry. The University of Illinois, Champaign-Urbana, Champaign, IL.
- Sharp-Grier, M. L. (2015). *Assessment of and adaptations to stereotype threat in the classroom*. Presented at the SSC/National Alliance for Partnerships in Equity Micromessaging Workshop, North Canton, OH.
- Sharp-Grier, Martina. (2013). *Ain't no pity party here!: African American women's socialization into the sbw*. Presented at the 9th International Congress of Qualitative Inquiry. The University of Illinois, Champaign-Urbana, Champaign, IL.
- Sharp-Grier, Martina. (2004). *Domestic abuse and religion*. Presented at the North Central Sociological Association Conference. Cleveland, OH.

Book Chapters:

- Sharp-Grier, M.L. (in press). *“Doing It All and Dealing”*: Narratives of Taking And Managing the SBW Identity. In M. Paludi (Ed). *Psychology of Diversity*. New York, NY: Springer.
- Martin, J. L., Sharp-Grier, M. L., & Bortmas, C. (2018). *Focus group becomes support group: Women in educational leadership*. In M. Paludi (Ed.). *Women and Leadership*. Westport, CT: Praeger.
- Sharp-Grier, M.L. (2017). *Breaking the ties that bind: Raising Black Feminist children in an anti-feminist, racist milieu*. In J. Martin, A. Nickels, & M.L. Sharp-Grier (Eds.). *Feminist Pedagogy, Practice, and Activism: Improving the Lives of Girls and Women*. London, UK: Routledge Press.
- Martin, J.L. & Sharp-Grier, M.L. (2016). *Lest we forget, the personal continues to be political: Yik Yak and other unsafe spaces, necessary dialogue in a time of silence*. In Michelle Paludi (Ed.), *Campus Action Against Sexual Assault: Needs, Policies, Procedures, and Training Programs*. Westport, CT: Praeger.
- Martin, J. L., Sharp- Grier, M. L. S. (2016). *Toward a kinder and gentler ivory tower*. In V. Stead (Ed.), *RIP Jim Crow: Fighting Racism Through Higher Education Policy, Curriculum, and Cultural Interventions*. New York, NY: Peter Lang.
- Sharp-Grier, M. L. and Martin, J. L. (2015). *Toppling the ivory tower: Bullying in higher education. an interview with the researchers*. In *Bullies at Work: Seeing and Stopping Adults Who Abuse Their Co-Workers and Employees*. Westport, CT: Praeger
- Martin, J. L., Sharp-Grier, M.L.S., and Piker-King. K. (2015). *“Prime targets: identity markers as the hidden bullying/implicit harassment problem in academe.”* In *Bullies at Work: Seeing and Stopping Adults Who Abuse Their Co-Workers and Employees*. Westport, CT: Praeger.
- Sharp-Grier, M. L. (2015). *“She was more intelligent than I thought she’d be!”: Status, stigma, and microaggressions in the academy*. In Jennifer Martin (Ed), *Racial Battle Fatigue: Insights from the Front Lines of Social Justice Advocacy*. Westport, CT: Praeger.

Curriculum/Module Development:

- Martin, J. L. & Sharp-Grier, M.L.S. (2016). *Culturally responsive teaching and leading*. A curriculum for Kappa Delta Pi, International Education Honor society. To be delivered as a one-day conference.
- Martin, J. L. & Sharp-Grier, M.L.S. (2015). *Culturally responsive teaching and leading*. A curriculum for Kappa Delta Pi, International Education Honor Society.

Martin, J. L., Sharp-Grier, M.L.S., & Milner, H. R. (2015). *Culturally responsive pedagogy*. A curriculum for Kappa Delta Pi. To be delivered in either five modules or collectively as a one-day conference.

Sharp-Grier, Martina L. (2009). *Domestic Violence – Assessment and Intervention*. Battered Women’s Shelter and Rape Crisis Center of Summit and Medina Counties Training Institute, Akron, OH.

Invited Conference Presentations:

Sharp-Grier, M.L. (2017, October 14). *What Happens in This House, Stays in This House: The SBW and African American Women’s Mental Health*. Presented at the African American Policy Forum (AAPF) Breaking the Silence Town Hall Meeting. Walsh University, North Canton, OH. Invited speaker and Mental Health Contextualizer.

Sharp-Grier, M.L. (2016, March 9). *Black Feminism and Social Justice*. Presented at Feminism and Social Justice: Narratives of Change Symposium. Stark State College, North Canton, OH. Invited speaker.

Sharp-Grier, M.L. & Martin, J. L. (2016, February 10). *Colorblind/gender neutral? not exactly: The impact of microaggressions in academe*. Presented at The Rethinking Race Series, The University of Akron, Akron, OH. Invited speakers.

Martin, J. L. & Sharp-Grier, M. L. (2015, August 24). *Lest we forget, the personal continues to be political: Yik Yak and other unsafe spaces, necessary dialogue in a time of silence*. Presented at The International Coalition Against Sexual Harassment, Chicago, IL. Invited speakers.

Sharp-Grier, Martina L. (2011, May). *Sustainability in the Classroom*. Presented at the Stark State College Sustainability Task Force, Nimishillen Project. Kent State University at Stark, North Canton, OH. Invited speaker.

Contracted Professional Workshop Presentations:

Langworthy, A. R., & Sharp-Grier, M.L. (2018, September 21). *To Care or Not to Care: Implicit Association, Stress and the Adaption of Healthcare Providers*. Prepared for and delivered to the Stark County (OH) Women, Infants and Children (WIC) Annual Retreat, Canton, OH.

Sharp-Grier, M.L., & Martin, J.L. (2018, May 11). *Culture, Othering, and the Mythical Norm: Creating Sustainable Change*. Prepared for the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School. Canton, OH.

Sharp-Grier, M.L., & Martin, J.L. (2018, April 27). *Culture, Othering, and the Mythical Norm: Framing Change*. Prepared for the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School. Canton, OH.

- Martin, J.L., & Sharp-Grier, M.L. (2018, February 26). *Culture, Othering, and the Mythical Norm: Continuing the Conversation, LGBTQ+*. Prepared for the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School. Canton, OH.
- Sharp-Grier, M.L. & Martin, J.L., (2017, December 1). *Culture, Othering, and the Mythical Norm: Safe Zone at McKinley High School*. Presented at the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School. Canton, OH.
- Sharp-Grier, M.L. & Martin, J.L., (2017, October 26). *Culture, Othering, and the Mythical Norm: The Null Curriculum and LGBTQ Students*. Presented at the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School. Canton, OH
- Martin, J.L., & Sharp-Grier, M.L. (2017, September 22). *Culturally Relevant Curriculum*. Presented at the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School. Canton, OH.
- Martin, J.L., & Sharp-Grier, M.L. (2017, May 26). Module 4: Sexual Minorities. From Jennifer Martin and Martina L. Sharp-Grier (2015), *Kappa Delta Pi CRP Workshop Helping KDP Members to Become Culturally Responsive Educators*. Presented at the Canton City Schools Administrator In-Service Professional Development Full-Day Workshop. Canton, OH.
- Sharp-Grier, M.L.S. (2017, May 16). *Culture, othering, and the mythical norm: Part 5b: Fostering Inclusivity*. Presented at the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School. Canton, OH.
- Sharp-Grier, M.L.S. (2017, April 20). “*Culture, othering, and the mythical norm: Part 5a: Fostering Inclusivity*”. Presented at the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School. Canton, OH
- Sharp-Grier, M.L.S. (2017, March 22). “*Culture, othering, and the mythical norm: The Cultural Proficiency Continuum*”. Presented at the Canton City Schools Administrator In-Service Professional Development Workshop. Canton, OH
- Sharp-Grier, M.L.S. (2017, January 25). “*Culture, othering, and the mythical norm: Unpacking Privilege, Bias, and Self-Efficacy in Our Classrooms*”. Presented at the Canton City Schools Administrator In-Service Professional Development Workshop. Canton, OH
- Sharp-Grier, M.L.S. (2017, January 20). “*Culture, othering, and the mythical norm: Part 4: Fixed v Growth Mindset, Self-Efficacy and Explicit Teaching*”. Presented at the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School, Invited speakers. Canton, OH
- Sharp-Grier, M.L.S. (2016, December 2). “*Culture, othering, and the mythical norm: Part 3 Implicit bias and deficit v asset based teaching*”. Presented at the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School, Invited speakers. Canton, OH.

Sharp-Grier, M.L.S. (2016, October 22). “*Culture, othering, and the mythical norm: Part 2 The outcomes of othering in the classroom*”. Presented at the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School, Invited speakers. Canton, OH

Sharp-Grier, M.L.S. (2016, September 23). “*Culture, othering, and the mythical norm: Part 1 The process and outcomes of positioning individuals as “different”*”. Presented at the Equity and Inclusion Workshop for Faculty. Canton City Schools, McKinley High School, Invited speakers. Canton, OH

Invited Professional Workshop Presentations:

Sharp-Grier, M.L., and Langworthy, A.R. (2018, July 17). *The Pulled Pin, Holding the Live Grenade: The Stress That Is the Accumulation of Microaggressions*. Prepared at the Akron Urban League Lunch and Learn Series, Akron, OH.

Sharp-Grier, M.L. (2018, March 20). *LGBTQ+ Youth Homelessness: Risk of Sexual Assault*. Panel Discussant. Presented at the Stark County Mental Health and Addiction Recovery Populations Focus Learning Series Workshop. Invited Speaker, Canton, OH.

Sharp-Grier, M.L. & Langworthy, A.R. (2018, January 10-11). *Are Micromessages Stressing Us Out?* Presented at Stark State College Start Up Week, Stark State College. Invited Speakers, Canton, OH.

Sharp-Grier, M.L. (2016, July 12). *Multiculturalism. It matters: The differential experience of minority and immigrant women targets of domestic violence*. Presented at “Dialogue for Hope” Professional Development Workshop. The Domestic Violence Project, Inc. Invited speaker. Canton, OH.

Sharp-Grier, M.L. (2016, April 8). *Multiculturalism. It matters: The differential experience of minority and immigrant women targets of domestic violence*. Presented at “Dialogue for Hope” Professional Development Workshop. The Domestic Violence Project, Inc. Invited speaker. Canton, OH.

Sharp-Grier, M. L. & Martin, J. L., (2016, January 22). *Culturally Responsive Pedagogy Train the Trainers Session*. Canton City Schools, McKinley High School Freshman Academy Invited speakers. Canton, OH.

Martin, J. L., & Sharp-Grier, M. (2015, November 2). *Supporting social justice in Alliance*. Techvemberfest: K-12 Teacher Professional Development. Alliance City Schools. Invited speakers. Alliance, OH.

Martin, J. L., & Sharp-Grier, M. (2015, August 19). *Getting beyond “it’s no big deal”:* *Acknowledging and challenging a microaggressive school climate*. K-12 Administrator Professional Development. Akron Public Schools. Invited speakers. Akron, OH.

Martin, J. L. & Sharp-Grier, M. (2015, July 30). *Book talk on racial battle fatigue: Insights from the front lines of social justice advocacy*. Secondary School Principal Professional Development. Akron Public Schools. Invited speakers. Akron, OH.

Sharp-Grier, M. L. (2011, March 18). *Cultural sensitivity and diversity*. Cleveland Eastside Ex-Offender Coalition Professional Development. Invited speaker. Cleveland, OH.

Invited Lectures:

Sharp-Grier, Martina L. (December, 2017). *Labeling HIV: The Stigmatization of PLWHA*. Presented At the Stark State College AIDS Awareness Week Symposium. Stark State College, North Canton, OH.

Sharp-Grier, Martina L. (December, 2016). *HIV/AIDS Panel Discussion: "The physical and social impact of HIV/AIDS"*. Presented at the Stark State College AIDS Awareness Week Symposium. Stark State College, North Canton, OH.

Sharp-Grier, Martina L. (December 2016). *Aids identity: Stigma, degradation ceremonies, and PLWHA*. Presented at the Stark State College Aids Awareness Week. Stark State College, North Canton, OH.

Sharp-Grier, Martina L. (June, 2016). *Developing a positive educational space*. The University of Mount Union Master of Arts in Educational Leadership (MAEL) Summer Institute. The University of Mount Union, Alliance, OH.

Sharp-Grier, Martina L. (December 2015). *HIV/AIDS Panel Discussion: "The facts, the impact, the advocacy"*. Stark State College Aids Awareness Week. Stark State College, North Canton, OH

Sharp-Grier, Martina L. (December 2015). *Charlie Sheen, Magic Johnson, and the social blemish of HIV: Stigma and PLWHA*. Stark State College Aids Awareness Week. Stark State College, North Canton, OH.

Sharp-Grier, Martina L. (July 2015). *Gender and Sexual Minorities (GSM)*. Stark State College Upward Bound Math and Science & F.A.M.E Friday Assembly: "Respect for All: Understanding Sexual Orientation and Gender Identities". Stark State College, North Canton, OH.

Sharp-Grier, M.L. & Langworthy, A.R. (March, 2015). *"Did I mean to do that?": The impact of Micromessages on Student Retention, Success, and Completion* Stark State College Faculty Staff Retreat. Mohican State Park, Loudonville, OH.

Sharp-Grier, Martina L. (March, 2015). *Black Feminism and Stigma*. The University of Mount Union "The F-Word". Panel Discussant and Speaker. The University of Mount Union, Alliance, OH.

Sharp-Grier, Martina (March, 2015). *Microaggressions and Infrhumanization*. The University of Mount Union. Alliance, OH.

- Sharp-Grier, Martina L. (December, 2014). *Conceptions/Misconceptions of AIDS: Stigma's Impact on the HIV Positive/ AIDS Patient*". Stark State College HIV Lecture Series. Stark State College, North Canton, OH.
- Sharp-Grier, Martina L. (October, 2014). *Racial Identity Formation*. Youngstown State University Beeghly College of Education: Perspectives on Leadership Among Diverse Populations Youngstown State University, Youngstown, OH.
- Sharp-Grier, Martina L. (December, 2013). *The Social Ramifications of an AIDS Diagnosis*. The Early History of the AIDS Epidemic Panel. Stark State College. North Canton, OH.
- Sharp-Grier, Martina L. (November, 2013). *You've Already Paid...* Stark State College Veteran's Day Recognition Program. Stark State College, North Canton, OH.
- Sharp-Grier, Martina L. (October, 2013). *Safe Space 101*. Stark State College LGBT History Month Presentation. Stark State College, North Canton, OH.
- Sharp-Grier, Martina L. (October, 2012). *Sociology in the Curriculum*. Hoover High School. North Canton, OH.
- Sharp-Grier, Martina L. (February, 2012). *Safe Space 101*. Stark State College Faculty/Staff Retreat. Mohican State Park Loudonville, OH.
- Sharp-Grier, Martina L. (March, 2011). *Women in the Armed Forces*. Women in the Military Panel. Stark State College, North Canton, OH.
- Sharp-Grier, Martina L. (February, 2011). *Sustainability in the Classroom*. Stark State College Faculty/Staff Retreat. Cuyahoga Falls, OH
- Sharp-Grier, Martina L. (February, 2011). *Safe Space 101*. Stark State College Faculty/Staff Retreat. Cuyahoga Falls, OH.
- Sharp-Grier, Martina L. (September, 2009). *Domestic violence*. The University of Akron School of Family and Consumer Sciences Family Homelessness Project. The University of Akron. Akron, OH.
- Sharp-Grier, Martina L. (September, 2008). *Ain't no pity party here!: African American women's socialization into the SBW*. Diversity Week. The University of Akron, Akron, OH.

Webinars

- Martin, J.L. & Sharp-Grier, M.L. (2016, October 4). *Helping KDP Members to Become Culturally Responsive Educators*. A Webinar for Kappa Delta Pi, International Educational Honor Society.

Manuscripts under Review and in Progress:

Sharp-Grier, M.L. & Langworthy, A.R. (in progress). *Help Me! I Can't Learn Under This Much Stress: The Impact of Microaggressions in the Classroom, and Stereotype Threat on the Learning Process of Underrepresented Populations.*

Sharp-Grier, M.L. (in progress). *Master student project: A feminist intervention to reducing recidivism rates amongst women parolees.*

Contracted Course Development and Delivery

June 2018 - July 2018: Upward Bound Math and Science (UBME)/FAME Academy African American Experience and History Course, Stark State College. Developed and Delivered under contract with UBMS/FAME.

Contracted Educational Project Management and Consulting

October 2018: Waubensee Community College (IL) Nontraditional Careers Workshop. Developed and Co-Delivered in tandem with Daniel Brown, and in conjunction with the National Alliance for Partnerships in Equity

August 2018: North Country (VT) Career Center Nontraditional Careers Workshop. Developed and Delivered in conjunction with the National Alliance for Partnerships in Equity.

August 2018: New Orleans (LA) Charter Science and Math High School Nontraditional Careers Workshop. Co-Developed and Delivered with Meagan Pollack in conjunction with the National Alliance for Partnerships in Equity.

June 2018: Monroe Community College (NY) Micromessaging Workshop. Co-Developed and Delivered with Meagan Pollack in conjunction with the National Alliance for Partnerships in Equity.

March 2018: Polaris Job and Career Center (OH) Nontraditional Careers Workshop. Developed and Delivered under contract with the National Alliance for Partnerships in Equity.

January 2018: Marshall County (AL) School District Nontraditional Careers Workshop. Co-Developed and Delivered with Meagan Pollack in conjunction with the National Alliance for Partnerships in Equity.

September 2017: Ohio Board of Education Explore Nontraditional Careers Workshop. Developed and Delivered under contract with the National Alliance for Partnerships in Equity.

June 2017: Delgado Community College (LA) Micromessaging to Reach and Teach Every Student Workshop. Co-developed and Delivered with Annissa R. Langworthy in conjunction with the National Alliance for Partnerships in Equity.

January-May 2017: Oklahoma Department of Education Nontraditional Students Statewide Workshop(s), 2-Day Summit, and 4-Part Webinar Series. Developed and Delivered in conjunction with the National Alliance for Partnerships in Equity.

March 2017: Southwest Virginia Community College Nontraditional Students Workshop. Developed and Delivered in conjunction with the National Alliance for Partnerships in Equity.

August 2016: Desoto (TX) ISD Micromessaging Workshop(s). Developed and Delivered in conjunction with the National Alliance for Partnerships in Equity.

June 2016: Kentucky Department of Education Statewide Micromessaging Workshop(s). Developed and Co-delivered with Michelle Brown in conjunction with the National Alliance for Partnerships in Equity.

January-May 2016: Cleveland (OH) Metropolitan School District (CMSD) Mound STEM Academy Micromessaging to Reach and Teach Every Student Workshop and Professional Learning Community. Co-developed and Delivered with Debjani Biswas, Anissa R. Langworthy, and Tracey L. Durant, under contract with the National Alliance for Partnerships in Equity.

Pro-Bono Educational Consulting:

2018: Stark Educational Partnership TSS Collective Impact Subcommittee and Training. With Dr. Jennifer Martin, developed and delivered educational professional development to Pre-K programs and providers as part of the subcommittee to increase TSS scores.

2016-2017: Developed and delivered professional development seminars for Canton McKinley in conjunction with Assistant Principal Trenessa Wood.

2015-2016: Developed and delivered professional development seminars for Canton McKinley in conjunction with Instructional Coach Trenessa Wood and Administrator Peggy Savage (seminars facilitated by Trenessa Wood).

Conference Facilitation:

May 2017. International Congress of Qualitative Inquiry. *Coalition for Critical Qualitative Inquiry: Equity in Education*. Section Chair. The University of Illinois, Champaign-Urbana. Champaign, IL.

April 2008. Committee for Graduate Research on Women and Gender. *Gender*. Section Chair. The University of Akron, Akron, OH

Bill and Melinda Gates Foundation: Completion by Design Ohio State Cadre Symposium Facilitation

October 2012. Statewide Facilitator. Completion by Design Ohio Cadre Implementation Workshops. North Canton, OH

February 2012. Statewide Facilitator. Completion by Design Ohio Cadre Progress Evaluation Workshops. Dayton, OH

November 2011. Facilitator. Completion by Design Ohio Cadre Planning and Evaluation Workshops. Lorain, OH

September 2011. Facilitator. Completion by Design Ohio Cadre Planning and Evaluation Workshops, Columbus, OH

August 2011. Facilitator. Completion by Design Ohio Cadre Planning Workshops. Columbus, OH

Academic and Related Employment

Sociology and Gerontology Department Coordinator, Sociology/Gerontology. Stark State College
August, 2009 – June 2018

Instructor, Sociology/Gerontology Stark State College, North Canton, OH
August 2009 – April, 2014

Public Speaker/Trainer and Outreach and Volunteer Coordinator, The Battered Women's Shelter of Summit and Medina Counties, Akron, OH.
February 2009 – August 2009

Contracted Independent Instructor, The University of Akron Women's Studies Program Grant-Funded Program/Study: "Education: Gateway to a New Life". The University of Akron, North Canton, OH.
October 2006 – February 2007

Forensic/Intake Social Worker and Evidence Based Practices Data Coordinator, The Crisis Intervention and Recovery Center, Inc., Canton, OH.
September, 2005 - February, 2009

Lecturer of Women's Studies, The University of Akron Women's Studies Program. The University of Akron, Akron, OH.
August, 2005 – August, 2009

Resident Teaching Assistant, Dr. Martha Schmidt, Dr. Kathy Feltey, and Dr. Rebecca Stevens. Department of Sociology, The University of Akron, Akron, OH
May, 2003 - December, 2005

Resident Research Assistant, *CARE Initiative*: Dr. Rebecca Erickson. Department of Sociology, The University of Akron, Akron, OH
May, 2004 – August, 2004

Resident Graduate Assistant, *Sociological Focus*, Executive Office, Dr. Gay Kitson
Department of Sociology, The University of Akron, Akron, OH
May, 2003 – December, 2003

Actor/Vocalist, *The Glories of Gospel*, Cleveland OH
June, 1996 – January, 2001

Parole Officer I, State of Ohio Adult Parole Authority, Cleveland, OH
October, 1994 – January, 2003

Probation Officer, Montgomery County (OH) Adult Probation, Dayton, OH
May, 1990 – March, 1994

Administrative Assistant: 71L, United States Army Reserve
March 1985 – March 1993

Teaching/Course Development Experience:

African American Experience and History	Instructor/Developer
Sociology 121	Instructor
Sociology 121 Online	Instructor
Social Problems	Instructor
Cultural Diversity	Instructor
Cultural Diversity Online	Instructor/Developer
Cultural Diversity in Second Life	Instructor/Developer
Juvenile Delinquency	Instructor
Juvenile Delinquency Online	Instructor
Dynamics of the Family	Instructor
Psychosocial Aspects of Aging	Instructor
Psychosocial Aspects of Aging Online	Instructor/Developer
The African American Experience	Instructor/Developer
Battered Women's Shelter	Trainer/Speaker
Introduction to Women's Studies	Lecturer
Education: Gateway to a New Life	Instructor/Developer
Social Inequalities	Teaching Assistant
Sociology of Women	Teaching Assistant
Introduction to Sociology	Teaching Assistant
Adult Parole Authority Victim Awareness Program	Instructor/Coordinator
Adult Parole Authority Quality Services through Partnership	Instructor/Facilitator

Academic Management/Leadership Experience:

Advisor, Stark State College Women of Color Student Organization
Social Sciences Department Coordinator (Sociology/Gerontology)

AA Applied Sociology Degree Development and Implementation
Management of Part-Time Sociology/Gerontology/Ethics Faculty
Coordination of Social Sciences Tutoring Center
Applied Sociology Advisory Committee Co-Chair
Screening and Hiring of Part-Time Sociology/Gerontology Faculty
SSC Liberal Arts Division and Multicultural Affairs Women's History Month
Coordinator
SSC Liberal Arts Division Black History Month Programming Coordinator
Faculty Course Observation and Assessment
Textbook Review and Selection
Online and Face-to-Face Course Development
Student Advising

Community Involvement:

Stark County Treatment Accountability for Safer Communities (TASC) Board,
Vice President

Akron Area NOW (National Organization for Women) Executive Board,
Secretary (Former)

State of Ohio CASA/GAL Association,
Volunteer Presenter

Battered Women's Shelter of Summit and Medina Counties,
Volunteer Speaker

Cleveland Eastside Ex-Offender Coalition,
Volunteer Trainer

Crisis Intervention and Recovery Center Run for a New Tomorrow
Volunteer

Cleveland Cavaliers
National Anthem Vocalist

Coming Together Stark County
Member

Academic Committee Involvement:

Stark State College First Year Experience Taskforce: Orientation Subcommittee (FYE)
Stark State College Office of Student Diversity Advisory Committee
Academic Quality Improvement Program (AQIP) – Assessment Sub-Committee

The International Congress of Qualitative Inquiry (ICQI)
International Congress on Gender in Education (ICGE)
National Association of Women's Studies (NWSA)
North Central Sociological Association (NCSA)
Sociologists for Women in Society (SWS)
American Probation and Parole Association (APPA)
Committee for Graduate Research on Women and Gender (CROW)