

# University Council Executive Committee

## MINUTES

OCTOBER 21, 2025

3:31-4:35 PM

TEAMS

MEETING CALLED BY	Tonia Ferrell, Chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell
NOTE TAKER	Heather Loughney
ATTENDEES	<p><b>Attendees:</b> Tracie Epner, Ed Evans, Blair Everett, Tonia Ferrell, Kris Kraft, Nate Meeker, Gwen Price, Madilyn Swan, Aimee Trunko</p> <p><b>Absent with notice:</b></p> <p><b>Absent without notice:</b></p>

### Agenda topics:

#### CALL TO ORDER

TONIA FERRELL

1. The chair called the meeting to order.
2. The agenda was approved as distributed.
3. The minutes of September 23, 2025, were approved. [2025-9-23-minutes-uc-executive-committee-working.pdf](#)

#### TOPIC SUBMISIONS

TONIA FERRELL

- A topic submission concerning Workday Cost Approvals was reviewed and forwarded to UCIT and a cc to Misty Villers.

#### UNFINISHED BUSINESS

TONIA FERRELL

- UC Participation  
The proposal to restructure University Council was sent to all standing committee chairs and administrators, only one committee gave feedback as was requested. The administrators in general support the proposed restructuring, but committee members disagree with the planned restructuring. Nate Meeker shared that a discussion during the PSAC meeting was negative towards the restructuring and that PSAC members worried that this would reduce their representation in the organization. Chair Ferrell shared that getting opinions and insights was important. That this process had begun two years ago and if the final vote on the restructure was “no” then things would proceed as they had been.

	<p>It was decided that the proposal will be sent to all UC voting members after the November UC meeting, Deans and Chairs will also be included. The discussion of the proposal will put on the January agenda under New Business. Nate suggested using Forms for the voting and demonstrated it in the meeting. It was decided that the Poll option in Forms will work for the vote; it can be anonymous and will give results right away.</p> <ul style="list-style-type: none"> <li>• Guest Speakers <ul style="list-style-type: none"> <li>○ November –Kim Gentile will give presentation on admissions data and insights. It will also be requested for her to share how campus can help with increasing admissions numbers, how to move the needle upwards and share yield strategies.</li> <li>○ With Fedearia canceling her attendance at the October UC meeting due to being ill, it was decided to invite her to attend a meeting during the spring semester.</li> <li>○ January – Fedearia, Honors College presentation</li> <li>○ February – Adult Focus</li> <li>○ March – retention and breaking barriers (who to be invited?)</li> <li>○ Spring presentation idea – invite Rifle Team</li> <li>○ Discussion will continue at the November UCEC meeting and invitations sent to spring speakers afterward</li> </ul> </li> </ul>
	<div>NEW BUSINESS</div> <div>TONIA FERRELL</div>
	<ul style="list-style-type: none"> <li>• Classification changes in Workday – Tracie Epner and Blair Everett brought up a discussion concerning the change of many staff classifications as part of Human Resources changes and “leveling” of pay levels for employees. There was concern among staff around the changes and that many were changed to a lower classification and the overall feeling that most staff were not informed of the changes. It was suggested that a Topic Submission be created to bring the conversation to Sarah Kelly.</li> <li>• The agenda for the November 11 UC meeting was approved with the revision to add the Chief Strategy Officer remarks back to the agenda, and to keep it as a regular agenda item. The amended agenda was approved.</li> </ul>
	<div>GOOD OF THE ORDER</div> <div>TONIA FERRELL</div>
	<ul style="list-style-type: none"> <li>• None.</li> <li>• The meeting was adjourned at 4:35 pm.</li> </ul>