University Council

Talent Development and HR Committee
Goals for the UC year ending August 31, 2026

Chair: Stephanie Davis-Dieringer Officer Term:_____

Vice Chair: Erin Makarius Officer Term:_____

Secretary:_____ Officer Term:_____

Goal	Priority Number	How Will Goal Be Measured?
Culture: Well-being and Mental Health for campus culture.	1	Campus participation in mental health and well-being programs for the academic year.
Succession Planning: Continue the conversation of succession planning for campus community.	2	Development of materials to assist campus units with succession planning. Communicating succession planning across campus.
Culture: Begin the conversation of employee morale and campus culture.	3	Development of ideas and/or materials to assist campus with low or no cost ideas to increase morale, feeling valued, and a sense of reward for employees.
Helping to educate and engage the campus on human resource tools and programs.	4	Continue to implement training opportunities, and communications to inform and gather feedback within learning compliance.

Talent Development and Human Resources Standing Committee Responsibilities

The Talent Development and Human Resources Committee is responsible for studying, monitoring and making recommendations on the development of all university policies and practices relating to inclusive excellence and to the wellbeing of employees of the university, subject to existing contractual agreements, in collaboration with staff, contract professionals and faculty in appropriate departments (issues of wellbeing would include but are not limited to fringe benefits, insurance, employee performance, recreation and wellness and other aspects of working conditions). These recommendations shall be forwarded to the University Council for consideration.