

University Council

MINUTES

OCTOBER 8, 2019

3 – 4:10 PM

ZOOK HALL 108

MEETING CALLED BY	Ruth Nine-Duff, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Ruth Nine-Duff, chair
NOTE TAKER	Kim Haverkamp
ATTENDEES	<p>Member: Phil Allen, Arnob Banik, Linda Barrett, Ann Bruno, Jeanette Carson, Ed Evans, Tonia Ferrell, Brittany Hartman, Kristine Kraft, Paul Levy, Gary Miller, Mary Jo MacCracken, Chand Midha, Kris Nakoneczny, Ruth Nine-Duff, Mark Okocha, Linda Saliga, Shiva Sastry, Tiffany Schmidt, Isaiah Smith, Julia Spiker, Amanda Stefin, Shawn Stevens</p> <p>Absent with notice: Jared Brown, Katie Cerrone, Marjorie Hartleben Absent without notice: None</p> <p>Standing Committee Members: Steve Ash, Laura Conley, Greg Dieringer, Eli Eubanks, Amy Freels, Dorothy Guich, Sarah Han, Rachel Keay-McVay, Renee Murry, C.J. Peters, Abby Shiban, Sherry Simms, Eric Viegel</p> <p>Other attendees: Andrew Adolph, Olivia Demas, Mike Dowling, John Green, Jolene Lane, John MacDonald, John Messina, Harvey Sterns, Joette Dignan Weir</p>
Agenda topics:	
3:00 – 3:05	CALL TO ORDER RUTH NINE-DUFF
DISCUSSION	<ol style="list-style-type: none"> The chair called the meeting to order, welcomed the standing committee members to the meeting and introduced Vice Chair Julia Spiker and Secretary Tonia Ferrell. The chair asked for additions or revisions to the agenda. There being none, the agenda was approved as distributed by unanimous consent. The chair asked for additions or corrections to the Sept. 10 University Council minutes. There being none, the minutes were approved as distributed by unanimous consent.
3:05 – 3:11	EXECUTIVE COMMITTEE REPORT RUTH NINE DUFF
DISCUSSION	<p>The chair reviewed the attached Sept. 24 UC Executive Committee minutes. The following were discussed:</p> <ul style="list-style-type: none"> CIO John Corby presented the attached report regarding instructor-led and online technology training opportunities, university dashboards, Oracle Analytics and IT priorities. We will invite him to present at a UC meeting.

	<ul style="list-style-type: none"> • Emily Lenke, Human Resources, is the UA representative on the IUC Organizational Development and Training Directors Committee. She will keep UC updated on committee efforts. • A topic submission regarding speeding in and around Lot 6 and Vine Street was referred to the Physical Environment Committee. • The UCEC is asking standing committees to submit a written report (high-level summary) one week prior to UC meetings beginning in November. The reports will be distributed with the meeting notification and members will be able to ask questions during the UC meeting. • Annie Hanson Hillaire will discuss the Sesquicentennial Celebration at the Nov. 12 UC meeting. Tonia Ferrell and Phil Allen are the UC representatives on the Sesquicentennial Committee.
--	---

3:11 – 3:45	PRESIDENT’S REMARKS	GARY MILLER
-------------	----------------------------	--------------------

DISCUSSION	<p>The following were discussed:</p> <ul style="list-style-type: none"> • We are fortunate to have an engaged and well-connected Board of Trustees. President Miller introduced Trustees Olivia Demas, Mike Dowling and Andrew Adolph and asked UC members to introduce themselves because we will be working closely with them. • He is impressed and grateful for the forward-thinking work John Green did as interim president and he thanked him for his efforts. • He has reached out to some faculty in an effort to understand what he needs to know to make the institution successful. He invited UC members to communicate their thoughts as well. • He will ask the BOT to support a reorganization of the Office of Academic Affairs, including a search for Executive Vice President and Provost. <ul style="list-style-type: none"> ○ The reorganization will align UA with institutions of higher education in Ohio and across the country ○ The positions of Chief Academic Officer and Chief Administrator Officer will be eliminated ○ The search firm, Witt/Kieffer, will conduct a hybrid confidential search and the search committee will include members from the constituent groups; finalists will be brought to campus ○ We anticipate that candidates will be identified by January 2020 ○ We have to work within the system that is in place during the transition; John Green will monitor the transition and help navigate challenges • The dean searches will be delayed until an Executive Vice President and Provost is named. • A strategic plan will be developed for the next 3 – 5 years <ul style="list-style-type: none"> ○ The existing three-year action plans will provide the foundation and allow us to complete the strategic planning process by the end of spring semester, allowing us to deploy the plan for the start of our next academic year (FY 2021) ○ The plan needs to emphasize our strengths and include a total enrollment strategy; we need to use data and analytics ○ UC will be engaged from the beginning per its charge to “provide open lines of communication and inform university administration on matters of planning, policy and programs that are pertinent to the fulfillment of the university’s mission” (UC Bylaws: B, page 1)
-------------------	--

	<ul style="list-style-type: none"> The Sesquicentennial Celebration will begin in spring 2020. President Miller asked UC members to help build a narrative looking at UA like they have never seen it before and then determine what inspires them about UA and how they can help.
3:45 – 3:25	<p style="text-align: center;">CHIEF ACADEMIC OFFICER REMARKS</p> <p style="text-align: right;">CHAND MIDHA</p>
DISCUSSION	<p>The following were discussed:</p> <ul style="list-style-type: none"> It is the 7th week of the semester, please pay attention to the needs of our students (i.e., grades, financial, family, mental health) and help them find the assistance they may need. This is Homecoming and Family Weekend; the Homecoming game is on Saturday, Oct. 12 at 3:30 p.m. against archrival Kent State. Flu shot clinics are ongoing. House Bill 2 will provide reimbursement to eligible individuals to pay for the costs of training to earn a microcredential. Employers will work with universities and community colleges on the necessary credentials to build a stronger workforce. The State is considering adding post-graduation employment as a variable when allocating State Share of Instruction subsidy. This variable would include post-graduation employment, graduate degree to job placement, employment in Ohio and placement in high demand jobs. A taskforce has been established to complete a study in FY 2020 with possible implementation in FY 2022.
3:55 – 4:02	<p style="text-align: center;">IN-DEPTH REPORT – STUDENT ENGAGEMENT AND SUCCESS</p> <p style="text-align: right;">RUTH NINE-DUFF</p>
DISCUSSION	<p>John Messina, appointed administrator, presented the attached PowerPoint about committee goals and the following were discussed:</p> <ul style="list-style-type: none"> ITL High Impact Teaching (HIT) Series <ul style="list-style-type: none"> Faculty from across campus demonstrate new assignments, techniques and applications that have had a positive impact on their teaching Sessions are held monthly from Oct. – Apr. Early Enrollment <ul style="list-style-type: none"> Encourage students to enroll earlier allowing Register’s Office to plan courses effectively Look at how the billing process affects course registration Revive First Year Experience Team <ul style="list-style-type: none"> Consolidate efforts across campus that address issues for first-year students and improve retention and graduation rates
4:02 – 4:10	<p style="text-align: center;">COMMITTEE REPORTS</p> <p style="text-align: right;">COMMITTEE CHAIRS</p>
DISCUSSION	<p>Budget and Finance: They have finalized their goals, which include supporting the budget process and three-year action planning.</p> <p>Communications: They are finalizing their goals, working with ZipAssist and getting involved in the Sesquicentennial Celebration.</p> <p>Information Technology: They are working on their goals.</p>

	<p>Institutional Advancement: They successfully launched the Scholarship Tool Kit last week. They will start discussions around alumni affairs.</p> <p>Physical Environment: They held officer elections, updated their goals and approved a space allocation in Olin Hall for the Bliss Institute.</p> <p>Recreation and Wellness: They are continuing to work on proposals regarding immunizations and fitness (“Roo Fit”) that will be brought to the UC.</p> <p>Talent Development and Human Resources: They held officer elections and are working on their goals.</p> <p>Ad hoc Awards Committee: No report.</p> <p>Ad hoc Human Development Committee: They are continuing to work with the City of Akron on the Age Friendly Cities and Communities. They will also look at human development issues on campus, including child care.</p>
4:10 – 4:10	<p style="text-align: center;">NEW BUSINESS</p> <p style="text-align: right;">RUTH NINE-DUFF</p>
DISCUSSION	The meeting was adjourned at 4:10 p.m. by unanimous consent.