

# University Council

MINUTES

OCTOBER 11, 2022

3:00-4:35 PM

MICROSOFT TEAMS

<b>MEETING CALLED BY</b>	Tonia Ferrell, chair
<b>TYPE OF MEETING</b>	Monthly Meeting
<b>PRESIDER</b>	Tonia Ferrell, chair
<b>NOTE TAKER</b>	Heather Loughney
<b>ATTENDEES</b>	<p><b>Member:</b> Zack Azzam, Jeanette Carson, Kim Cole, John Corby, Matthew Dowd, Ed Evans, Tammy Ewin, Tonia Ferrell, James Garchar, Marjorie Hartleben, Sarah Kelly, Kris Kraft, Dylan Leipold, Tim McCarragher, Nate Meeker, John Messina, Gary Miller, Steven L. Myers, John Nicholas, Michele Novachek, John Reilly, Linda Saliga, Shawn Stevens, Ben Swanson, Heather Walter, John Wiencek</p> <p><b>Absent with notice:</b> Robert Peralta, Nick Weber</p> <p><b>Absent without notice:</b> Miranda Brainard, Dallas Grundy, Mai Lor, Eric Veigel</p> <p><b>Other attendees:</b> Matt Akers, Marilia Antunez, Suzanne Bausch, Kelly Bialek, Stacia Biddle, Scott Campbell, Marie Celeste Cook, Brittani Cox, Sharon Crawford, Aimee De Chambeau, Max Fightmaster, Kim Gentile, Charles Guthrie, Marc Haas, Anne Hanson Hilaire, John Huss, Judith Juvancic-Heltzel, Stephen Kaufman, Jake Kos, Wendy Lampner, Maureen Lerch, Stephen McKellips, Chase Marquis, Christine Mayer, Craig Menzemer, Patricia Miller, Debmalya Mukherjee, Deniesha Newby, Richard Newsome, Deb Owens, Steve Patton, Mary Rossett, Lisa Sabol, Abbey Shiban, Gabor Smith, Luke Smith, Michelle Smith, Mesfin Tsige, Tom Waltermire, Jessica Whitehill</p>
<b>Agenda topics:</b>	
	<p style="text-align: center;"><b>CALL TO ORDER</b> <span style="float: right;"><b>TONIA FERRELL</b></span></p>
	<ol style="list-style-type: none"> <li>1. The chair called the meeting to order at 3:00 pm.</li> <li>2. The agenda for the meeting was approved without dissent.</li> <li>3. The minutes of the September 13, 2022 UC meeting were approved without dissent.</li> </ol>
	<p style="text-align: center;"><b>EXECUTIVE COMMITTEE REPORT</b> <span style="float: right;"><b>TONIA FERRELL</b></span></p>
	<p>The chair welcomed everyone to the October meeting, a joint meeting of all voting members and all standing committee members. Everyone is welcome to join at every meeting but this month it is a combined meeting. She invited everyone to participate and to feel free to ask questions. She then thanked everyone for their services and their importance in shared governance. The chair also thanked the Board of Trustee members in attendance.</p> <ul style="list-style-type: none"> <li>• UCEC met September 27, with a presentation on the Knight Polsky grant.</li> </ul>

	<ul style="list-style-type: none"> <li>• There was a topic submission on ASB, asking to look into the condition of the building and to transfer the personnel to Polsky. The topic was submitted to Steve Myers directly.</li> <li>• The Carnegie Study is in progress and may come to UCEC for review and UC for a vote. This is a 2–3-year process.</li> <li>• Agenda for 10/11 meeting was approved.</li> </ul>
<b>PRESIDENT’S REMARKS</b>	
	<p>President Miller began his remarks by thanking everyone for their service to this group. Welcomed Luke Smith, student trustee and Christine Meyer.</p> <p>The university sponsored a second community conversation with LoveAkron on building community understanding and communication in the wake of the Jayland Walker shooting. Thank you to Christine Meyer and Paul Levy for putting that together. He also spoke about addressing Akron Arts Council last week during their visit to Akron.</p> <p>HLC assessment done, many other assessments in progress or recently completed across campus. Results should come in next few weeks. Kim Cole will be sharing about the Knight Polsky grant. Will be traveling to Germany to attend a plastics and rubber convention and attending over 40 meetings with various companies that want partnerships with our programs.</p> <p>There were no questions for the president.</p>
<b>PROVOST’S REMARKS</b>	
	<p>Provost Wiencek began his remarks mentioning that Wayne College celebrated their 50<sup>th</sup> anniversary this past week and held a celebration on campus. He thanked Heather Howley for her work there.</p> <p>Senior VP candidates are on campus this week and next, search moving along quickly to replace Cher Hendricks. Hoping to have someone in place by beginning of spring semester. Please share thoughts on the candidates. The search for the dean of CHHS is underway and candidates should be on campus in next two weeks as well as the director of the School of Nursing is ongoing. This should complete our searches for this year.</p> <p>Steve McKellips joined Faculty Senate for an informal meeting to discuss enrollment and where we are and the strategy going forward. It was a good discussion and Steve will be working with Senate leadership moving forward.</p> <p>Carnegie recertification work has begun and the group working on that is putting together their proposal. Our goal of refreshing how we approach community engagement and understanding what works and what doesn’t. Thank you to all working on that.</p> <p>There has been discussion with the AAUP and other on interest in working on training for frontline supervisors and chairs. We are developing training for chairs and bringing them together to share case studies and learn from each other. We’ll be brining enrollment targets and ideas to the BOT meeting, and you’ll hear about those soon. Continuing to plan aggressive targets for that.</p>

More on the strategic plan coming, we are working on the current plan as well as planning for the next two-year plan. There is a lot of overlap, recessions come and go and enrollment follows so we need to remain agile. Cabinet will be meeting with deans on the strategic plan and working on AKRs aligned with the university council committee work.

We will begin searching for another provost fellow to work on more sophisticated modeling in linkages between enrolment outcomes and long-term financial pictures. Feel free to reach out if that would be something you would be interested in.

Questions:

- In working with faculty in supervision training, can that be transitioned to staff and contract professionals as well? The provost responded that they are working on developing for chairs first, then will expand to other groups. This is part of the CBA commitments.
- The provost was asked to elaborate on the faculty fellow position. The provost shared that they are writing the description now, need to have the ability to project financials into the future when there is a lot of uncertainty, need someone with a sense of forecasting and relatively sophisticated measures of that. We need some good analysis in that regard and need someone who can focus their attention in that area.

**PRESENTATION – CRAIG MENZEMER, DEAN,  
COLLEGE OF ENGINEERING AND POLYMER  
SCIENCE**

Dean Menzemer shared his presentation. [https://uazips-my.sharepoint.com/personal/hl\\_uakron\\_edu/Documents/University%20Council/UC%20Minutes/2022/CEPS%20Presentation.pptx](https://uazips-my.sharepoint.com/personal/hl_uakron_edu/Documents/University%20Council/UC%20Minutes/2022/CEPS%20Presentation.pptx)

**PRESENTATION – KIM COLE, VP ADVANCEMENT,  
DEPT OF DEVELOPMENT**

Kim Cole shared a PowerPoint concerning the Knight grant to update the Polsky Building and to create a space for community interaction and the arts. She shared some concept drawings of ways to make the space within Polsky accessible to both student needs and community events. The goal is to make Polsky the front door to the university. A partner in the downtown development.

Questions & Comments:

- Akron Bicentennial is coming in 2023, would be a great target.
- More food options would be recommended.
- Akron Early College High School is expected to remain in Polsky.
- There was a question concerning the tech on 5<sup>th</sup> floor of the building and the concerns about the roof. Kim Cole responded that those issues will be addressed by Steve Myers and what future changes will mean.
- Christine Mayer pointed out that this grant is huge vote of confidence in The University of Akron.
- A question was asked about the parking deck attached to the Polsky building and if there are plans to update the structure. President Miller responded that the parking deck is not part of the auxiliary budget and can receive state dollars for its updating.

<b>STANDING COMMITTEE REPORTS</b>		<b>TONIA FERRELL</b>
	<p>The chair reminded everyone that committees are expected to submit monthly committee reports, even if they do not meet that month.</p> <ul style="list-style-type: none"> <li>• The Talent Development and Human Resources committee Sarah Kelly reported that they have been working on an organizational analysis project for all administrative jobs on campus. Looking at jobs and classifications and gathering information on roles on campus. That phase lasted until May, building job architecture, in that phase now. 2,000 unique job codes will be streamlined into about 600 and put jobs into job families and group them together. 7 job groups and 30 job families. Still in that phase and it's the longest. This was supposed to end around now, but the WorkDay project has to have a realignment, being moved to May 1<sup>st</sup>. We have to work with that to align. Will be working on architecture through December, then market analysis after, WorkDay will go live in April and then will start work with that. Study will tell us where to go next.</li> </ul>	
<b>CONSTITUENCY REPORTS</b>		<b>TONIA FERRELL</b>
	<ul style="list-style-type: none"> <li>• GSG – Swanson –Three main items include recruitment in UC committees, outreach and event planning and projects including alumni involvement.</li> <li>• USG – Garchar – congratulations to Homecoming King &amp; Queen Tyrone Johnson and Lexie Curry. Diversity Week in November and Rethinking Race planning going on. Hosting mental health week next week and there will be events all week including emotional support dogs coming to campus. Midterms going on and asked everyone to be open to student mental health.</li> <li>• CPAC – met September 26, no new business.</li> <li>• SEAC – welcomed new members and reviewed open positions, discussion of bringing in union members, will invite members to informal meeting, planned for end of October.</li> <li>• Faculty Senate – met last week, discussed changes to course syllabi to include diversity.</li> <li>• Chairs – met with chairs/directors for training with HR and AAUP to update issues related to new CBA and working hard to improve chair/director training process with OAA and other entities.</li> <li>• Deans –will report in November.</li> </ul>	
<b>UNFINISHED BUSINESS</b>		<b>TONIA FERRELL</b>
	<ul style="list-style-type: none"> <li>• None</li> </ul>	
<b>GOOD OF THE ORDER</b>		<b>TONIA FERRELL</b>

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|  | <ul style="list-style-type: none"><li>• The chair reminded everyone that the November meeting will be held in person but there will be a virtual option. Food and drinks will follow the meeting, and everyone is encouraged to stay after to socialize.</li><li>• The meeting was adjourned at 4:35 pm.</li></ul> |
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