View results

Respondent

12 Stephanie Davis-Dieringer

08:05
Time to complete

1. Please select your UC Committee

- ○ Awards Special Committee
- ○ Budget and Finance
- ○ Communication
- ○ Information Technology
- ○ Institutional Advancement
- ○ Physical Environment
- ○ Campus Wellness
- ○ Student Engagement and Success
- ◉ Talent Development and Human Resources
- ○ ad hoc Social Engagement

2. Did the committee meet this month? If you met, select Yes and complete the rest of the survey. Provide minutes in Question 7. You do not need to upload documents unless they are supporting materials for this month's meeting.
If you did not meet, select No, give reason for the cancellation in question 7 and submit the survey. Please enter the date as Month/no day/year in the "Date of Meeting" section. You do not need to complete the rest of the survey or upload any documents. Thank you for logging this month's meeting status.

- ◉ Yes
- ○ No

3. Date of Meeting

11/24/2025

4. Committee members in attendance or absent with notice

Members: Sarah Kelly, Erin Makarius, Dorothy Gruich, Lisa Craig, Debmalya Mukherjee, Stephanie Davis-Dieringer, Asoke Dey, Becky Handley, Akua Folk Student Representatives: Laura Fisher, Courtney Malita, Jessica Greene, Bethel Tsige

5. Committee members absent without notice

No answer provided.

6. Based on your goals for the year, outline what decision were made or action items discussed during this month's meeting that moved goal(s) forward

No answer provided.

7. Provide Meeting Minutes/Monthly Report or reason for meeting cancellation here (do not attach minutes as a document in #8 below).

Summary of the November 24, 2025 UC Talent Development & HR Committee Meeting 1. Meeting Opening Stephanie Davis-Dieringer called the meeting to order at 9:02 AM and confirmed adoption of the agenda and October 2025 meeting minutes (no objections raised). 2. Old Business Updates A. Mental Health Training & Healthy Minds Survey The Mental Health Training initiative is being pushed to Spring 2026 to align with the new Healthy Minds Survey being administered in early February 2026. The goal is to use more current data rather than relying on the 2024 or older 2021 survey results. The updated dataset will allow: More relevant campus mental health insights. Comparative analysis across 2021, 2024, and 2026. Better understanding of current student and employee needs. A new grant is supporting the 2026 survey launch. B. Succession Planning Stephanie, Erin, Dawn (HR), and Tami (HR) are continuing work on succession planning materials. Materials are not ready yet; more work is needed due to: Language and process considerations related to Workday implementation. The team aims to present completed materials for late Spring 2026. C. Topic Submission Responses Two prior topic submissions were discussed, and committee members were asked to confirm they reviewed the responses: Employee ability to edit their timesheet Part-time employment termination extension from 12 to 13 months Everyone had reviewed and agreed with the HR-provided responses. Responses were sent to UC-EC for distribution.

8. If you have a document that provides supporting materials for this month's work, upload here. This attachment should not be the monthly minutes (minutes should be submitted in #7 above). (Non-anonymous question)

No answer provided.

9. Are there any new topic submissions or other information/feedback you would like to share from the committee?

No answer provided.