

# Talent Development & Human Resources

MINUTES

OCTOBER 30, 2018

4:00 P.M.

LH 416

MEETING CALLED BY	Mary MacCracken
TYPE OF MEETING	Bi-Monthly Meeting
PRESIDER	Mary MacCracken
NOTE TAKER	Peggy Walchalk
ATTENDEES	<p><b>Members in attendance:</b> Renata Janosi, Mary MacCracken, Melanie McGurr, Eric Veigel, and Peggy Walchalk</p> <p><b>Others:</b> Liz Erickson (non-voting member) and Jarrod Tudor (special guest).</p> <p><b>Absent:</b> Brittany Hartman, Joe Minocchi, Sarah Kelly, and C.J. Peters</p>
Agenda topics:	
4:00 P.M.	CALL TO ORDER <span style="float: right;">MARY MACCRACKEN</span>
DISCUSSION	<ol style="list-style-type: none"> <li>Mary MacCracken called the meeting to order and provided a proposed agenda.</li> <li>Dr. MacCracken welcomed and thanked Dean Tudor for attending the meeting.</li> <li>Review of the October 16, 2018 meeting minutes – approved as written.</li> </ol>
4:10 P.M.	OLD BUSINESS <span style="float: right;">MARY MACCRACKEN</span>
DISCUSSION	<ol style="list-style-type: none"> <li>Discussion with Dr. Jarrod Tudor regarding the Tuition Remission for Professional Development/Training (non-credit courses) which remains a priority goal for the committee. Some ideas noted included offering on-line and/or distance learning options and financial support through departments perhaps one time per year or per semester. In conclusion, the next steps in the process should be as follows: <ul style="list-style-type: none"> <li>Dr. Tudor recommended home departments/colleges support their employees by covering 70% of the course cost while the individual employee pays the other 30% of fee costs.</li> <li>Per Dr. Tudor’s suggestion, the UC standing committee should ask to meet with the University Leadership team to discuss prior to submitting recommendation to UC.</li> <li>Dr. Tudor will discuss possible price reduction and options with department members, Gene and Rose.</li> <li>Dr. Tudor agreed to the idea of being a guest speaker if CPAC/SEAC could host a 2-hour seminar. This could be a cost effective opportunity for the campus to consider.</li> </ul> </li> <li>Sick Leave Bank discussion (no updates reported).</li> <li>Workplace bullying and harassment policy – Melanie McGurr will share information prior to our next meeting.</li> </ol>

	4. Health Care Savings/Incentives – Sarah Kelly to speak at the next UC Recreation and Wellness Committee. Eric Veigel plans to attend this meeting as well.
4:45 P.M.	NEW BUSINESS <span style="float: right;">MARY MACCRACKEN</span>
DISCUSSION	<ol style="list-style-type: none"> <li>1. Dr. MacCracken will attend and provide update at the next UC meeting (November 13, 2018). Members are encouraged to attend.</li> <li>2. The UC TD/HR standing committee meeting dates have changed due to conflicts with scheduled UC meetings.</li> </ol>
5:00 P.M.	ADJOURN <span style="float: right;">MARY MACCRACKEN</span>
DISCUSSION	<ol style="list-style-type: none"> <li>1. Meeting adjourned at 5 p.m.</li> <li>2. Next meeting scheduled for Tuesday, November 20, 2018 (4 p.m.) LH 416</li> </ol>