

# Talent Development & Human Resources

MINUTES

MARCH 13, 2019

4:00 PM

LH 416

MEETING CALLED BY	Mary MacCracken	
TYPE OF MEETING	Monthly Meeting	
PRESIDER	Mary MacCracken	
NOTE TAKER	Peggy Walchalk	
ATTENDEES	<p><b>Members in attendance:</b> Elizabeth Erickson, Mark Foster, Renata Janosi, Sarah Kelly, Mary Jo MacCracken, Melanie McGurr, Joe Minocchi, Eric Veigel, and Peggy Walchalk</p> <p><b>Absent with notice:</b> Andrew Barry, Brittany Hartman, C. J. Peters</p>	
Agenda topics:		
4:00 P.M.	CALL TO ORDER	MARY MACCRACKEN
DISCUSSION	<ol style="list-style-type: none"> <li>Mary MacCracken called the meeting to order.</li> <li>The proposed agenda was accepted as written.</li> <li>Review of the February 27, 2019 meeting minutes – approved as written.</li> </ol>	
4:05 P.M.	OLD BUSINESS	MARY MACCRACKEN
DISCUSSION	<ol style="list-style-type: none"> <li>Chair MacCracken provided a recap of the March 12, 2019 University Council meeting. Some topics discussed include the following: <ul style="list-style-type: none"> <li>The Sick Leave Bank was voted on in favor 16:1. It was noted that several faculty questioned as to why full-time faculty do not qualify for the SLB. This is due to a contract matter with the AAUP. Liz Erickson suggested it be worth informing Pam Schultz of faculty’s concern.</li> <li>A student sent a Thank You in reference to the Nursing Mother’s Station.</li> </ul> </li> <li>Vice Chair Melanie McGurr announced that the Nursing Mother’s Station locations have been updated on Human Resource’s website. Melanie will send the updated topic submission recommendation to Peggy who will then forward the document to Kim Haverkamp for University Council.</li> <li>The members reviewed and discussed a draft recommendation for the Tuition Remission for Professional Development Courses. Melanie will make the noted revisions and share with members for review. It was suggested that the final revision be shared with Dean Tudor for accuracy. Discussion regarding the Dean’s response should be tabled for our April meeting.</li> <li>Sarah Kelly announced that the bullying and harassment policy is on the docket and will be worked on this summer with a rollout in the fall. Chair MacCracken offered the committee’s support with this project.</li> </ol>	
4:40 P.M.	NEW BUSINESS	MARY MACCRACKEN
DISCUSSION	<ol style="list-style-type: none"> <li>No new business.</li> </ol>	
5:00 P.M.	ADJOURN	MARY MACCRACKEN
DISCUSSION	<ol style="list-style-type: none"> <li>Meeting adjourned at 4:45 p.m.</li> <li>The next meeting is scheduled for April 3, 2019.</li> </ol>	