EXECUTION

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed this 7th day of May, 2014.

FOR THE UNIVERSITY OF AKRON

Ted A. Mallo
Secretary of the Board of Trustees

Sidney C. Foster, Jr.
Associate General Counsel

William H. Viau
Assistant Vice President
Human Resources

Paul J. Callahan
Assistant Vice President, Campus Safety
Chief University Police

FOR THE FOP, OHIO LABOR COUNCIL, INC.

Angela Paciressa-FOP Pres.
Associate

Al Abbas
Committee Member

Kari L. Hildreth
Committee Member

Rick Orzechowski
Senior Staff Representative
FOP, Ohio Labor Council, Inc.