The University of Akron
Classification Specification

Job Title: Web Developer
Job Function: Staff
Job Family: Classified
SOC Description: 3000 Information Technology Division

Job Code: T43331
Grade: 217
FLSA: Non-Exempt
Date: 4/15; 1/04; 7/00

Job Summary:
Develop and maintain web pages for the University’s website.

Essential Functions:
60% Design, write and edit template pages and complex web pages which incorporate video, audio and forms.
15% Oversee and maintain the efficiency of web page links by performing viewing, testing, monitoring and reporting.
5% Maintain, operate and develop reports for various web systems.
5% Establish development objectives, priorities and timelines. Communicate with the campus community in evaluating feature and site functionality.
5% Monitor and prepare reports on web activity and trends. Communicate the results and implications of the results to the university community.

Education:
Requires 18 months of education or training beyond high school.

Licenses/Certifications/Requirements:
None.

Experience:
Requires a minimum of 2 years experience with all aspects of web development, including web publishing tools and web authoring at the commercial level. Strong organizational, communication, technical writing and writing skills required. High proficiency in Visual Basic and/or C++, experience in HTML, Java, SQL/Oracle required. Requires design capabilities and creativity. Proficient in basic networking technology and the interrelationship in a web environment required. Ability to use web servers on both NT and Unix systems required.

Leadership:
No authority or responsibility for the supervision of others.

Physical Requirements:
Job is physically comfortable; individual is normally seated and has discretion about walking, standing, etc. May occasionally lift very lightweight objects.

Working Conditions:
Standard working environment with possible minor inconveniences due to occasional noise, crowded working conditions and/or minor heating/cooling or ventilation problems. Near continuous use (>70% of the time) of a video display terminal.

The intent of this classification specification is to provide a representative summary of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description. The University requires that all University employees whose assigned duties include some involvement with The University of Akron’s intercollegiate athletics program, comply with all relevant NCAA Bylaws in performing their work.