

OUT OF STATE HANDBOOK



The University of Akron
School of Law

INTRODUCTION

Every year, many Akron Law students conduct job searches outside of Northeast Ohio. Some students, originally from other states, are eager to move back home after graduation, while others, native to Akron or Northeast Ohio, seize the opportunity to move to a new city to begin their legal careers. In all cases, conducting a job search outside your current geographical location requires you to research, be organized, and plan ahead. This guide provides useful information on how to conduct an out of town job search, and provides helpful resources available from the Career Services Office (“CSO”). As you conduct your out of town job searches, the CSO is available to help you with job searching tips and tools, resume reviews, drafting cover letters, interviewing skills, and much, much more. We look forward to working with you throughout your law school career and as alumni.

CSO RESOURCES

AkronLawJobs Database: <https://law-akron-csm.symplicity.com/students/>

The CSO maintains a job posting database on Symplicity, called AkronLawJobs, which lists positions for law students as well as post-graduate attorney postings. All Akron Law students and graduates have access to the AkronLawJobs site, which is password protected. To obtain your username and password, please email lawcareerplanning@uakron.edu.

Intercollegiate Job Bank: intercollegiatejobbank.com

The Intercollegiate Job Bank, maintained by 12Twenty, contains job postings from law schools around the country. The Job Bank is password protected. Please email lawcareerplanning@uakron.edu for the most current password.

CSO Website: <https://www.uakron.edu/law/career-services/>

The CSO website contains a lot of resources that pertain to out-of-town job searching.

The Career Connection and The Alumni Career Connection: Each Friday, the CSO emails all currently enrolled students the CSO's newsletter, "The Career Connection", and on the 15th of each month, the CSO emails all alumni who have subscribed, the "Alumni Career Connection." Both newsletters are available free of charge and contain a variety of job search information, including out of state positions. To sign-up for the Alumni Career Connection, please contact our office at lawcareerplanning@uakron.edu.

CSO Resource Library: Located on the 2nd floor of the Law School, the CSO Resource Library provides a wealth of information to students researching out-of-town job opportunities. The library contains books, binders and other publications. Additional resources available from the CSO include contact information, available upon request, for University of Akron School of Law alumni practicing in various cities and states throughout the country.

RECIPROCITY

Reciprocity allows Akron Law students and alumni to receive access to some or all of the career services resources of another ABA accredited law school. This can be a useful tool for students seeking employment outside Akron, Ohio. Many law schools, including Akron, have strict guidelines as to when they will grant reciprocity and for how long they will grant it. Please be sure you carefully read and understand the reciprocity policy of the school you are requesting access to and that you make your request at the time you are able to take the fullest advantage of the privileges extended to you. Each school's policy should be located on the career services webpage. To request reciprocity, please email our office at lawcareerplanning@uakron.edu, as the CSO will need to send a letter and information to the requested school at least two (2) weeks in advance of your visit.

The Akron Law Reciprocity policy which follows is similar to the reciprocity policies of many other law schools. The Career Services Office of the University of Akron School of Law is available to law students and graduates of ABA accredited law schools who grant Akron Law School students and graduates the same opportunity. A letter of introduction from the Director of Career Services or another Career Services staff member requesting reciprocity should be received by Akron Law two weeks prior to any initial visit. Requests should include the address of the reciprocity visitor and state the individual's graduation date.

Reciprocity will be granted to Ohio law schools on a one-to-one basis only.

Akron Law offers the following reciprocal career services: a) job listing board, with the exception of "blind ads," b) in-office use of resource library materials, c) other career services materials, and d) NALP publications. Akron Law is unable to provide reciprocity visitors with participation in campus interview appointments, individual counseling services, resume review or referral or access to password-protected services and online job listings. Keep in mind other schools' reciprocity policies may be similar.

Reciprocity is valid for three months from the date of the initial visit. Reciprocity will not be available between August 1 and November 15 and between February 1 and March 15. One renewal request may be made per calendar year.

Reciprocity visitors must abide by office procedures and identify themselves on each office visit by presenting a copy of the letter granting reciprocity. Walk-in requests will NOT be honored. Services are provided to visitors in person; no employment information will be provided by mail or over the telephone. When responding to notices found in the Akron Law CSO, visitors are required to state in their cover letters to employers that they learned of the position through a reciprocal agreement between the visitor's school and the Akron Law School Career Services Office. Other law schools may have similar requirements so be sure to ask the offices you visit.

In any given year, reciprocity will be limited to a particular number of visitors per law school if the number of requests is excessive. Services may be denied to any individual who misuses the facilities or services.

Code of Conduct for Law Students – Do's and Don'ts

DO:

- Do give your CSO staff sufficient notice for them to initiate the reciprocity request. Read and honor the reciprocity policy of the host school.
- Do make an appointment with your host law school. Walk-in or drop-in requests are not advised.
- Do bring your student I.D. card or, if you are a graduate, your bar membership card.
- Do mention in your cover letter to employers that you obtained their job listing through the career services office of another school.
- Do give feedback/suggestions to your law school's career services office about resources which you found helpful and which are not available at your law school. Career services professionals always welcome and value feedback from their students and graduates.
- Do remember that the host law school's students and graduates have first priority for the use of the career services staff and facilities.
- Do act professionally at all times and remember you are a representative of The University of Akron School of Law.

DON'T:

- Don't ask for services that are not delineated in the host school's reciprocity policy.
- Don't speak poorly of your own law school's career services staff or facilities.

NETWORKING

“Networking” means meeting and getting to know people, having them get to know you, and developing sincere and meaningful relationships with them. Networking is a very important job search tool. It is one of the most useful means for getting to know people who can give you information about potential legal jobs, or can introduce you to other attorneys who may assist you with your job search. The goal of networking is to build professional relationships that will assist you in the future with your legal career development. It is never too early to start building your professional network.

Networking is one of the most effective ways to find a legal position, as many positions are not advertised but filled through word of mouth. Often times, employers would rather interview and hire someone whom they know personally or who comes recommended by someone they trust. Effective networking will lead to advice, information and referrals, all of which are invaluable tools for a job search. Take advantage of the opportunities and start your professional network now!

To develop a network, make contact with anyone you know who may have information about a job opening, or who may know someone else with information or a lead for a job. That can encompass a wide array of people including relatives, friends, previous and current co-workers, professors, previous and current classmates, alumni from your college and law school and acquaintances from community groups, including members of the local bar associations.

When conducting an out-of-town job search, you should take advantage of your time spent outside of Akron. If you will be visiting a geographical area where you would like to work, for example, your hometown, reach out to contacts ahead of time to determine whether they will be able to meet with you while you are in town. Perhaps you could meet them for coffee or an informal lunch. Also, take advantage of the different events available to you while there, such as bar association events, community events and even private parties with friends, family and former classmates. Do not underestimate the value of a social function for networking purposes. An informal conversation with someone at a cocktail party, wedding, lunch, dinner party or golf game can ultimately lead to a job opportunity! If you attend a social activity, and you meet someone whose career interests you, or has contacts in a particular area, you can end the conversation by exchanging business cards or phone numbers and expressing your interest in speaking to the contact or getting together in the future. Follow up in a couple of weeks by asking the person out for coffee or lunch.

Here are a few tips to keep in mind while networking: Prepare a 60 second biography about yourself – a “personal pitch”- that introduces yourself, briefly describes your education and work experience, and highlights your strengths. Lead the conversation by asking interesting and educated questions. Pass along information, and have business cards or your resume handy. Always follow up with the people you meet.

Remember, the goal of networking is to meet people and get their advice on job searching, so be sure to ask for information only, and not a job.

ALUMNI NETWORKING

The Career Services Office provides many opportunities for current students to meet and network with Akron Law School alumni. For a list of University of Akron Alumni events planned around the country, please go to <https://www.uakron.edu/alumni-friends/events/>. Attending events in various cities with Akron Law alumni is a great job-searching tool and a good way to meet attorneys in geographic regions you are interested in working.

Also, contact the CSO to obtain a list of Akron Law alumni living and working in various cities throughout the country, and outside the United States. The purpose of contacting Akron Law alums is to get their guidance and assistance with your job search in their region, not to ask for a job with their firm or company. Keep in mind, networking with Alumni may eventually lead to a job!

GATHERING INFORMATION – DO YOUR HOMEWORK!

Gathering information about jobs through informational “interviews” is a great way to learn more about an area of practice and ultimately find a job. This process requires you to do your homework and research. Informational interviewing involves researching and gathering career information from those who already work in a certain field or practice in a certain area of law, or work in geographic locations that interest you. Informational interviews are not job interviews, although they may often lead to job offers.

Follow these steps to conduct informational interviews:

1. Identify potential contacts. Use Martindale-Hubbell (<https://www.martindale.com/>) to identify attorneys practicing in the geographical areas in which you are interested. This database is also useful in identifying University of Akron School of Law alumni for your network. As previously mentioned, you may contact the CSO to request information about alumni working in a certain city or region. Along with Akron Law alumni, you may also want to contact alumni from your undergraduate institutions working in the legal community.
2. Send letters to attorneys introducing yourself and politely requesting information. Keep a detailed chart/list of each attorney you reach out to, the date you sent the letter, and any follow-up required. Send your résumé along with your letter. Your letter should be brief and explain the connection you have with the attorney, such as attending Akron Law. State your interests, and request a brief informational interview at their convenience. State that you are sending a resume for informational purposes only. End the letter by stating that you will follow up with a phone call. Be sure to actually follow up!
3. Follow up with a telephone call about one week to ten (10) days after sending the letter. Reiterate your interest in a brief informational interview/meeting, and assure them that you are not looking for them to offer you a job. Be open to either a phone call or in-person interview. Be flexible – the attorney’s time is valuable! If the person declines the opportunity to meet with you, simply thank them for their time and move on to the next person on your list. If the person agrees to an informational interview, prepare for it by researching the person you are meeting with and his or her firm/employer, and formulate educated and intelligent questions.
4. During the informational interview/meeting, ask your educated and intelligent questions. Act as you would in a formal job interview by being polite, punctual and professional, including your attire. Be prepared to lead the conversation by asking questions. If you meet during a meal or for coffee, you should offer and be prepared to pay. If the attorney insists on paying, be sure to thank them.
5. At the end of the interview/meeting, ask for the names of other people that may be able to help you and ask if it would be permissible for you to contact those persons. Get permission to use the interviewee’s name when you contact those persons.
6. Immediately send a thank you e-mail or letter letting them know how much you appreciate their time and advice. You should keep in touch with all your contacts during the rest of your job search and let them know of any job offers and opportunities you receive, especially as a result of their assistance.

JOB FAIRS

Legal Job Fairs are held throughout the country and offer a wonderful opportunity for law students to seek employment in private and public sectors in various geographic regions, and to network with legal professionals throughout the country. Please note, many of the job fairs listed below require pre-registration and there may be a bidding process for interviews, so visit the websites listed below and mark your calendars with all registration deadlines and be sure to register on time! Also, please note that this list is not exhaustive and CSO may notify you of new job fairs as we learn about them.

Job Fairs are typically set up as a large room filled with multiple firms and/or organizations at tables and are a great opportunity for networking as you “table talk” with the potential employers. Here are a few tips to keep in mind for table talk:

- Have plenty of packets to hand out to the employers you visit containing a cover letter, resume and writing sample.
- Try not to travel from table to table in a pack with friends or fellow students from your law school. Approaching an employer alone shows your confidence and your interest in their firm or organization.
- Visit several employers at a job fair to “practice” your personal pitch and your networking skills before you visit the table(s) of the organizations/firms you are the most interested in.

The Scott Eller Fund for Law Student Professional Development supports Akron Law students in their efforts to find jobs and broaden their career options. The fund provides qualifying students with up to \$250 toward activities such as CLEs, professional conferences, or travel to out-of-town job fairs to advance their career opportunities. [Please read the guidelines carefully and submit an application to be considered.](#)

The Delaware Minority Job Fair, Wilmington, DE

Each year, the Delaware Minority Job Fair Committee holds two job fairs designed to increase diversity within the DSBA by recruiting women, students of color and other underrepresented groups to the practice of law in Delaware. Participants at the job fairs include law firms, corporations and governmental legal employers, who seek to hire first, second and third-year law school students. The job fair for second and third-year students is held annually in the late summer or early fall. The first-year students have a separate job fair which takes place in January of each year. Both job fairs are held on the Wilmington campus of the Widener University School of Law.

In addition to interviews, each job Fair includes a complimentary luncheon, to which members of the Bench, officers of the Delaware State Bar Association, leaders of the minority professional community, political figures and local civic leaders are invited. The students, interviewers and luncheon guests are encouraged to mingle informally both during and after lunch. The Job Fair provides a rare opportunity for law students not only to interview with a number and variety of well-respected Delaware employers, but also to learn about the practice of law in the State from the leaders of its legal community. For more information, please visit <https://www.dsba.org/sections-committees/sections-of-the-bar/multicultural-judges-lawyers/>

Equal Justice Works Career Fair and Conference, Washington, D.C.

Held in October, this career fair is the largest event of its kind in the country, and typically brings together over 200 public interest employers and over 1000 students. For more information, please visit <https://www.equaljusticeworks.org/conference-and-career-fair/about/>

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Heartland Diversity Legal Job Fair, Kansas City, MO

Held in August in Kansas City, Missouri, the Job Fair is designed to expose law students of diverse backgrounds to both traditional and non-traditional legal employers. For more information, please visit www.heartlanddiversity.org.

Hispanic National Bar Association Career Fair

Held in early September, the location varies each year. The job fair is open to 2L and 3L Hispanic law students. The HNBA Career Fair provides law students, young and seasoned attorneys and Convention attendees with a tremendous opportunity to meet and network with other leading Latino attorneys from across the country. The Career Fair also plays host to a symposium designed to help law students enhance their marketing skills for the tough legal Career market. For more information, please visit www.hnba.com.

Indianapolis Bar Association Diversity Job Fair, Indianapolis, IN

Open to 2L candidates who represent all aspects of diversity, who are looking for a one-of-a-kind legal community in a Midwestern city that has both cosmopolitan style and small-town charm.

Two scholarships will also be awarded. For more information, visit <http://www.ibadiversityjobfair.org/>.

Lavender Law Conference and Career Fair, Location TBD

Held in August or September, this is the national LGBT Bar Association's Career Fair and is designed to achieve a sense of community and inclusion for LGBT candidates within the legal profession's recruiting efforts. For more information, visit <https://lgbtbar.org/annual/>

Minnesota Minority Recruitment Conference, Minneapolis/St. Paul, MN

Held in August and open to rising 2Ls and 3Ls wishing to work in the Twin Cities. For more information, please visit www.diversityinpractice.org.

Nashville Bar Association's Annual Damali Booker First Year Minority Clerkship Job Fair, Nashville, TN

Held in the winter (usually February), all interested First Year candidates must send a completed registration form, Student Interview Rankings form, resume, writing sample, and both undergraduate and law school transcripts. For more information, please visit www.nashvillebar.org.

National Black Law Students Association Job Fairs

NBLSA regional job fairs are an opportunity for NBLSA members to interview for summer associate positions, federal and local governments, pro bono, and in-house counsel opportunities. National support includes Symplicity (job bidding) administration and membership verification. Our Job Fair Team includes the National Director of Education and Career Development, the National Job Fair Specialist(s), and the Six Job Fair Specialists from each region. For more information, please visit <http://nblsa.org/regions/mablsa/mablsa-regional-job-fair/>

The National Black Prosecutors Association Job Fair

Held in July, this job fair is open to students and alumni. The location varies by year. For more information, please visit www.blackprosecutors.org.

Northwest Minority Job Fair, Seattle, WA

Sponsored and funded by a consortium of private and public sector employers, the mission of the job fair is to foster access to employment opportunities for historically underrepresented persons in the practice of law, and

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to provide a networking forum for legal employers and minority law students. For more information, please visit <http://www.nwmjf.org/>.

Patent Law Interview Program, Chicago, IL

Held in August (two day interview program) and sponsored by Loyola University Chicago School of Law, each year roughly 1,500 law students register for the program, submit their resumes, and bid on interviews with the nation-wide employers that interest them. The program is entirely employer selected - which means that participating employers review the resumes submitted to them and choose the law students they are interested in interviewing at the program. Roughly half of the students registered for the program are selected for interviews each year. For more information, please visit

<https://www.luc.edu/law/currentstudents/careerservices/patentprogram/>.

Rocky Mountain Diversity Legal Career Fair ("RMDLCF"), Denver, CO

The Rocky Mountain Diversity Legal Career Fair provides an excellent forum for legal employers, law students and law school graduates to meet and discuss employment options with the goal of expanding opportunities and assisting the legal profession in fulfilling its commitment to diversity. Legal employers attending the RMDLCF seek to hire law students and graduates from diverse backgrounds that have been traditionally under-represented in the practice of law in the Rocky Mountain region. These include law students and graduates who are ethnic or racial minorities, disabled, and/or gay, lesbian, bisexual or transgender. Law students and recent law school graduates are invited to register and attend the RMDLCF and to apply for twenty-minute scheduled interviews with participating employers. The Rocky Mountain Diversity Legal Career Fair does not condone or support discriminatory hiring practices by an employer against any applicant or student on the basis of age, gender, race, religion, disability, sexual orientation, veteran status, national origin, or any other protected status. For more information, please visit <https://centerforlegalinclusiveness.org/>

OUT-OF-TOWN JOB SEARCH ONLINE RESOURCES

ATTORNEY DIRECTORIES

Martindale-Hubbell Lawyer and Law Firm Directory - www.martindale.com

NALP Directory of Legal Employers - www.nalpdirectory.com

Chambers Associate – www.chambers-associate.com

Law Periscope - www.lawperiscope.com/

StateLawyers.com - www.statelawyers.com/

FEDERAL GOVERNMENT

United States Office of Personnel Management - www.opm.gov

USAJOBS - www.usajobs.gov

FedWorld - <http://www.thecre.com/fedlaw/legal30/supcourt.htm>

Government Honors and Internship Handbook - <http://arizonahandbooks.com/>

- The site is password protected. Contact CSO for password information.

The Hill - www.thehill.com

Leadership Directories - www.leadershipdirectories.com

SELECTED FEDERAL AGENCIES

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Agriculture - <http://www.usda.gov/wps/portal/usdahome>
Central Intelligence Agency - www.cia.gov
Commerce - <http://www.commerce.gov/>
Defense - <https://www.defense.gov/>
Drug Enforcement Administration - <https://www.dea.gov/index.shtml>
Education - www.ed.gov
Energy - <https://www.energy.gov/>
Environmental Protection Agency - www.epa.gov
Federal Aviation Administration - www.faa.gov
Federal Bureau of Investigation - www.fbi.gov
Federal Communications Commission - <https://www.fcc.gov/>
Federal Election Commission - www.fec.gov
Federal Emergency Management Agency - www.fema.gov
Federal Trade Commission - www.ftc.gov
Food and Drug Administration - www.fda.gov
General Services Administration - www.gsa.gov
Government Printing Office - <https://www.gpo.gov/>
Department of Health & Human Services - <http://www.hhs.gov/>
Housing & Urban Development - www.hud.gov
Interior - www.doi.gov
Internal Revenue Service - www.irs.gov
Justice - www.usdoj.gov
Labor - <https://www.dol.gov/>
National Transportation Safety Board - www.nts.gov/
Occupational Safety & Health Administration - www.osha.gov
Patent & Trademark Office - www.uspto.gov
Postal Service - www.usps.gov
Securities and Exchange Commission - www.sec.gov
Social Security Administration - www.ssa.gov
State - www.state.gov
Transportation - www.dot.gov
Treasury - www.ustreas.gov
Veterans Affairs - www.va.gov

STATE LEGISLATURES

National Conference of State Legislatures - <http://www.ncsl.org/>
State Local Government Listing – <http://www.statelocalgov.net/50states-legislature.cfm>

SELECT STATE AND LOCAL GOVERNMENT EMPLOYERS

Atlanta, Georgia

Prosecuting Attorneys' Council of Georgia
www.pacga.org
Office of the Attorney General of Georgia
<https://law.georgia.gov/>
City of Atlanta Law Department
<https://www.atlantaga.gov/government/departments/law>

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City of Atlanta

www.atlantaga.gov

Austin, Texas

Travis County District Attorney's Office

<https://www.traviscountytx.gov/district-attorney>

Travis County Juvenile Public Defender

<https://www.traviscountytx.gov/juvenile-public-defender>

Travis County Mental Health Public Defender Office

<https://www.traviscountytx.gov/criminal-justice/mental-health-public-defender>

Travis County Attorney

<https://www.traviscountytx.gov/county-attorney>

City of Austin, Law Department

<http://www.austintexas.gov/department/law>

Attorney General of Texas

<http://www.oag.state.tx.us/>

Texas General Land Office

<http://www.glo.texas.gov/>

Texas Department of Agriculture

www.agr.state.tx.us

Boston, Massachusetts

Suffolk County District Attorney's Office

<https://www.suffolkdistrictattorney.com/>

Norfolk District Attorney's Office

www.mass.gov/da/norfolk

Middlesex District Attorney's Office

www.middlesexda.com

Essex District Attorney's Office

<http://www.mass.gov/essexda/>

Committee for Public Counsel Services - Public Defender Division

www.publiccounsel.net

City of Boston Law Department

www.cityofboston.gov/law

Federal Public Defender Office, Massachusetts

<http://bostondefender.org/>

Office of the Attorney General Commonwealth of Massachusetts

www.mass.gov/ago

Massachusetts Office of Public Collaboration

www.modr.umb.edu

City of Boston Official Website

www.cityofboston.gov

Charlotte, North Carolina

Mecklenburg County Public Defender's Office

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<https://www.mecklenburgdefenders.org/>

City of Charlotte, City Attorney

<http://charlottenc.gov/attorney/Pages/default.aspx>

District Attorney's Office, Mecklenburg County

<http://charmeckda.com/>

Chicago, Illinois

Office of the Illinois Attorney General

www.illinoisattorneygeneral.gov

Office of the Cook County Public Guardian

www.publicguardian.org

City of Chicago, Department of Law

www.cityofchicago.org/Law

Cleveland, Ohio

Cuyahoga County Prosecutor's Office

<http://prosecutor.cuyahogacounty.us/>

Cuyahoga County Public Defender

<http://publicdefender.cuyahogacounty.us/>

City of Cleveland: Department of Law

<http://www.city.cleveland.oh.us/CityofCleveland/Home/Government/CityAgencies/Law>

Ohio Attorney General

<http://www.ohioattorneygeneral.gov/>

Office of the Federal Public Defender, Northern District of Ohio

www.fpd-ohn.org

Columbus, Ohio

Franklin County Prosecuting Attorney

<https://prosecutor.franklincountyohio.gov/>

Franklin County Public Defender

<https://defender.franklincountyohio.gov/>

Ohio Attorney General

<http://www.ohioattorneygeneral.gov/>

Ohio Secretary of State

<http://www.sos.state.oh.us/>

Cincinnati, Ohio

Hamilton County Prosecutor

<http://www.hcpros.org/>

Hamilton County Public Defender

<http://www.hamiltoncountypd.org/>

City of Cincinnati Law Department

<http://www.cincinnati-oh.gov/law/>

Dallas, Texas

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Dallas County District Attorney's Office

<https://www.dallascounty.org/government/district-attorney/>

Dallas County Public Defender

<https://www.dallascounty.org/government/public-defender/>

Dallas City Attorney's Office

www.dallascityattorney.com

Dallas City Hall

www.dallascityhall.com

Denver, Colorado

Colorado State Public Defender, Denver Office

<http://pdweb.coloradodefenders.us/>

The Denver District Attorney's Office

<http://www.denverda.org>

Denver City Attorney's Office

<https://www.denvergov.org/content/denvergov/en/city-attorneys-office.html>

Detroit, Michigan

Wayne County Prosecutor's Office

<http://www.waynecounty.com/prosecutor/index.htm>

Criminal Defense Resource Center

<http://www.sado.org/>

Wayne County Corporation Counsel (equivalent to County Attorney)

<http://www.waynecounty.com/corpcounsel/index.htm>

Houston, Texas

City of Houston Legal Department

<http://www.houstontx.gov>

Harris County District Attorney's Office

<http://app.dao.hctx.net/>

Kansas City, Missouri

Missouri State Public Defender

<http://www.publicdefender.mo.gov>

Missouri Attorney General's Office

<http://ago.mo.gov>

Jackson County Prosecuting Attorney

<http://www.jacksoncountyprosecutor.com/>

Los Angeles, California

Los Angeles City Attorney's Office

<http://www.lacityattorney.org/>

Office of the Attorney General, State of California Department of Justice

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Career Services Office

<https://oag.ca.gov/>

Los Angeles Official Website

www.lacity.org

Minneapolis/St. Paul, Minnesota

Hennepin County's Attorney's Office

www.hennepinattorney.org

Ramsey County Attorney's Office

www.co.ramsey.mn.us/Attorney/index.htm

State of Minnesota Board of Public Defense (Minneapolis)

www.pubdef.state.mn.us

Hennepin County Public Defender

<https://www.hennepin.us/your-government/leadership/county-administrator>

Minnesota's Attorney General's Office

www.ag.state.mn.us

The St. Paul City Attorney's Office

<http://www.stpaul.gov/index.aspx?NID=67>

The Minneapolis City Attorney's Office

<http://www.ci.minneapolis.mn.us/attorney/>

Nashville, Tennessee

Office of the District Attorney

<http://da.nashville.gov/>

Public Defender

<http://publicdefender.nashville.gov/>

Metropolitan Government of Nashville & Davidson County Department of Law

<http://www.nashville.gov/law/>

Office of the Attorney General and Reporter

<http://www.tn.gov/attorneygeneral/>

New Orleans, Louisiana

The Capital Appeals Project

<https://www.thejusticecenter.org/>

The Capital Post-Conviction Project of Louisiana

<http://lpdb.la.gov/Serving%20The%20Public/Programs/Capital%20Post%20Conviction%20Project%20of%20Louisiana.php>

New York, New York

New York Attorney General's Office

<https://ag.ny.gov/>

New York City Law Department

<https://www1.nyc.gov/site/law/careers/lawyers-law-students.page>

Manhattan District Attorney's Office

www.manhattanda.org

Bronx County District Attorney's Office

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<https://www.bronxda.nyc.gov/html/home/home.shtml>

Queens District Attorney's Office

www.queensda.org

Kings County District Attorney's Office

www.brooklynda.org

Brooklyn Defender Services

<http://bds.org/>

The Bronx Defenders

www.bronxdefenders.org

NAACP Legal Defense and Educational Fund Inc.

<https://www.naacpldf.org/>

Legal Aid Society of New York

www.legal-aid.org/

Legal Services NYC

www.legalservicesnyc.org

Center for Appellate Litigation

www.appellate-litigation.org

Newark, New Jersey

Essex County Prosecutor's Office

<http://www.njecpo.org>

New Jersey Office of the Public Defender

<http://www.state.nj.us/defender/>

Office of the Attorney General: New Jersey Division of Law

<https://www.njoag.gov/about/divisions-and-offices/division-of-criminal-justice-home/>

Orange County, California

Orange County Government Office: County Executive Office

<http://www.ocgov.com/gov/ceo/>

Office of the Public Defender

<http://www.pubdef.ocgov.com/>

Offices of the District Attorney for Orange County

<http://orangecountyda.org/>

Philadelphia, Pennsylvania

City of Philadelphia District Attorney's Office

<http://www.phila.gov/districtattorney>

Pennsylvania Office of Attorney General

<http://www.attorneygeneral.gov/>

The Federal Community Defender of the Eastern District of Pennsylvania

<https://pae.fd.org/>

The Defender Association of Philadelphia

<http://www.phila.gov/defender/>

Phoenix, Arizona

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Career Services Office

Maricopa County: Office of the Legal Defender

<http://www.maricopa.gov/legaldef/>

Maricopa County Attorney's Office

www.maricopacountyattorney.org

City of Phoenix Law Department

www.phoenix.gov/law

Maricopa County Public Defender's Office

<https://www.maricopa.gov/558/Public-Defender>

Office of the Attorney General

<https://www.azag.gov/>

Pittsburgh, Pennsylvania

City of Pittsburgh Law Department

<http://pittsburghpa.gov/law/index.html>

Allegheny County District Attorney

<http://alleghenycountyda.us/>

Allegheny County Public Defender

<https://www.alleghenycounty.us/public-defender/index.aspx>

Portland, Oregon

Office of Multnomah County Attorney

<https://multco.us/county-attorney>

Federal Public Defender, District of Oregon

<http://or.fd.org>

Multnomah County District Attorney's Office

<https://www.mcda.us/>

Raleigh, North Carolina

North Carolina Department of Juvenile Justice and Delinquency Prevention

<https://www.ncdps.gov/juvenile-justice>

North Carolina Department of Justice

<https://www.ncdoj.gov/>

North Carolina Youth Advocacy & Involvement Office

<https://ncadmin.nc.gov/advocacy/youth-involvement>

Richmond, Virginia

Assistant City Attorney

<http://agency.governmentjobs.com/richmond/>

Office of the Attorney General

www.oag.state.va.us

San Diego, California

County of San Diego District Attorney

<http://www.sdcdca.org>

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San Diego City's Attorney Office

<http://www.sandiego.gov/cityattorney/>

County of San Diego: Public Defender

http://www.sdcounty.ca.gov/public_defender/employment.html

San Francisco, California

San Francisco Public Defender

<http://sfpublicdefender.org/careers>

San Francisco District Attorney's Office

www.sfdistrictattorney.org/

Office of the City Attorney

<https://www.sfcityattorney.org/>

Seattle, Washington

The Defender Association

<http://www.defender.org/>

Washington State Attorney General's Office

<http://www.atg.wa.gov/>

King County Prosecuting Attorney

<http://www.kingcounty.gov/Prosecutor.aspx>

Seattle City Attorney

www.seattle.gov/law/

Seattle City Attorney's Office

<http://www.seattle.gov/law/jobs/>

Washington D.C.

Public Defender Service for the District of Columbia

<http://www.pdsdc.org/>

Attorney General for the District of Columbia

<http://www.oag.dc.gov>

Washington D.C. Official Website

<https://dc.gov/>

THE JUDICIARY

Oscar – Online System for Clerkship Application and Review- <https://oscar.uscourts.gov/>

Judicial Clerkships - www.judicialclerkships.com

United States Committee on the Judiciary – <http://judiciary.senate.gov>

United States Courts - www.uscourts.gov/courtlinks

Federal Judicial Center – www.fjc.gov

Biographical Directory of Federal Judges – <https://www.fjc.gov/history/judges/search/glossary-search/y>

The Vermont Guide to State Judicial Clerkships – <http://forms.vermontlaw.edu/career/guides/>

- Password required – please contact CSO.

PUBLIC INTEREST

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Career Services Office

The Public Service Law Network - <http://www.psjd.org/>
Equal Justice Works - www.equaljusticeworks.org
Community Career Center - www.nonprofitjobs.org
Just Advocates - <https://justadvocates.net/about>
Sergeant Shriver National Center on Poverty Law - www.povertylaw.org
National Legal Aid and Defender Association - www.nlada.org
Open Society Institute – www.soros.org
Public Interest Clearinghouse - <https://www.pilnet.org/>

INTERNATIONAL

American Society of International Law - <https://www.asil.org/>
Amnesty International – www.amnesty.org
Employment Website of the United Nations – <https://careers.un.org/lbw/Home.aspx>
International Center for Commercial Law – <https://ogc.commerce.gov/collection/commercial-law-development-program>
International Committee for the Red Cross – www.icrc.org
International Finance Corporation – www.ifc.org
International Jobs - www.overseasjobs.com
International Law Students Association - www.ilsa.org
Law Society of England and Wales - www.lawsoc.org.uk
OneWorld - <http://oneworld.org/>
United Nations - www.unsystem.org
World Intellectual Property Organization – www.wipo.org
World Trade Organization – www.wto.org

NATIONAL, STATE AND LOCAL BAR ASSOCIATIONS

*Remember, Bar Associations may list job openings on their websites and also provide various networking opportunities throughout the year.

NATIONAL BAR ASSOCIATIONS

American Bar Association - <https://www.americanbar.org/>
ABA Career Counsel - <https://www.americanbar.org/careercenter/>
ABA Commission on Racial and Ethnic Diversity in the Profession - <https://www.americanbar.org/diversity-portal.html>
American Society of International Law - <https://www.asil.org/>
Association of Federal Defense Attorneys - www.afda.org
American Association for Justice (formerly Association of Trial Lawyers of America) - <https://www.justice.org/>
Federal Bar Association – www.fedbar.org
Federal Circuit Bar Association - <http://www.fedcirbar.org/>
Hispanic National Bar Association - www.hnba.com
Inter-American Bar Association - www.iaba.org
National Asian Pacific American Bar Association - www.napaba.org
National Bar Association - www.nationalbar.org

STATE AND LOCAL BAR ASSOCIATIONS

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Career Services Office

Akron Bar Association – www.akronbar.org
Alabama State Bar - <https://www.alabar.org/>
Alaska Bar Association - www.alaskabar.org
State Bar of Arizona - www.azbar.org
Arkansas Bar Association - www.arkbar.com
Boston Bar Association - www.bostonbar.org
State Bar of California - www.calbar.org
Chicago Bar Association - www.chicagobar.org
Cleveland Metropolitan Bar Association - <http://www.clemetrobar.org>
Colorado Bar Association - www.cobar.org
Columbus Bar Association - www.cbalaw.org
Connecticut Bar Association - www.ctbar.org
Delaware State Bar Association - www.dsba.org
District of Columbia Bar Association - www.dctbar.org
Florida Bar - www.floridabar.org
State Bar of Georgia - www.gabar.org
Hawaii State Bar Association - <https://hsba.org/>
Idaho State Bar - <https://apps.isb.idaho.gov/>
Illinois State Bar Association - www.illinoisbar.org
Indiana State Bar Association - www.inbar.org
Iowa State Bar Association - www.iowabar.org
Kansas Bar Association - www.ksbar.org
Kentucky Bar Association - www.kybar.org
Los Angeles County Bar Association - www.lacba.org
Louisiana State Bar Association - www.lsba.org
Maine State Bar Association - www.mainebar.org
Maryland State Bar Association - www.msba.org
Massachusetts Bar Association - www.massbar.org
State Bar of Michigan - www.michbar.org
Minnesota State Bar Association - www.mnbar.org
Mississippi Bar - www.msbar.org
Missouri Bar - www.mobar.org
State Bar of Montana - www.montanabar.org
Nashville Bar Association - <https://www.nashvillebar.org/>
Nebraska State Bar Association - www.nebar.com
State Bar of Nevada - www.nvbar.org
Nevada Trial Lawyers Association - <https://www.nevadajustice.org/?pg=TLC>
New Hampshire Bar Association - www.nhbar.org
New Jersey State Bar Foundation - <https://njsbf.org/>
State Bar of New Mexico – www.nmbar.org
New York State Bar Association - www.nysba.org
New York State Trial Lawyers Association - www.nystla.org
North Carolina Bar Association - www.ncbar.org
State Bar Association of North Dakota - www.sband.org
Ohio State Bar Association - www.ohiobar.org
Oklahoma Bar Association - www.okbar.org
Orange County Bar Association - www.ocbar.org
Oregon State Bar - www.osbar.org
Pennsylvania Bar Institute - www.pbi.org

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Philadelphia Bar Association - www.philabar.org
Rhode Island Bar Association - www.ribar.com
San Diego County Bar Association - www.sdcba.org
Bar Association of San Francisco - www.sfbar.org
South Carolina Bar - www.sctbar.org
State Bar of South Dakota - www.sdbar.org
Bar Association of Metropolitan St. Louis - www.bamsl.org
Tennessee Bar Association - www.tba.org
State Bar of Texas - <https://www.texasbar.com/>
Tulsa County Bar Association - www.tulsabar.com
Utah State Bar - www.utahbar.org
Vermont Bar Association - www.vtbar.org
Virginia State Bar - www.vsb.org
Washington State Bar Association - www.wsba.org
West Virginia State Bar - www.wvbar.org
State Bar of Wisconsin - www.wisbar.org
Wyoming State Bar - www.wyomingbar.org