The Equal Protection of the Text
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Katie Eyer is an anti-discrimination law scholar, teacher and litigator. She is a leading expert on LGBTQ employment rights and on social movements and constitutional change. Her article Statutory Originalism and LGBT Rights has been credited with originating the textualist argument that the Supreme Court adopted in the landmark case of Bostock v. Clayton County (2020) holding that anti-LGBT discrimination is discrimination "because of sex" under Title VII.

Prior to teaching, Professor Eyer was a lawyer doing cutting-edge work in the area of LGBTQ employment rights at the Employment Rights Project at Equality Advocates Pennsylvania, one of the first projects in the country to focus on the employment rights of LGBTQ workers, and then at the private firm Salmanson Goldshaw. Professor Eyer's work resulted in several precedent-setting decisions expanding the rights of LGBTQ and disabled employees, including one of the first appellate decisions in the country allowing a gay plaintiff's Title VII claims to go to trial. She clerked for Judge Guido Calabresi and was a Research Scholar and Lecturer at the University of Pennsylvania.