• **MISSION**: We partner with universities to recruit, educate, develop, and inspire Senior-ROTC Cadets in order to commission Officers of character for the Total Army; and partner with high schools to conduct Junior-ROTC in order to develop citizens of character for a lifetime of commitment and service to our nation.

• **VISION**: We are an innovative, effective organization manned by specially selected and qualified professional Cadre, Staff and Faculty fully prepared to educate and train the most diverse and talented Cadets from across the Nation to become better Citizens, adaptive leaders, lifetime learners, critical thinkers and problem solvers who are committed to the Army Ethos and Profession of Arms.
MISSION: The University of Akron, 42nd Ohio Volunteer Battalion, recruits, retains, develops and commissions quality officers of character to meet the annual needs of the Army.

GOALS:
1. Focus efforts on building a strong core group of Cadets by contracting high quality Scholars, Athletes and Leader (SAL) students through the Incoming Freshmen, and High School campaigns (Main Effort) and maintain them in the program through the Progression Campaign (Main Effort). The Lateral Entry and the Leader Training Course (LTC) campaigns (Supporting Effort) will augment the mission set by targeting high quality sophomores.
2. Key tasks include retention through awarding of 3 year scholarships and high quality training, penetration into Markets of Opportunity, and working with OHARNG, USAREC and our university partners.
3. Meet assigned Commission mission as determined by the US Army Cadet Command. Typically this is 15 Cadets per year as Second Lieutenants in the US Army, 2 of which are nurses who will serve in the Active Army Nursing Corps.
4. Disciplined and focused integration with the University’s marketing and recruiting activities, to include social media and email marketing.
SERVICES:

- The department also conducts **recruiting** operations to inspire incoming students to sign up for the introductory Military Science courses during their freshman and sophomore years. Additionally, the recruiting effort seeks high-prospect high school students, through recruiting visits to HS guidance counselors and recruitment of National Scholarship winners to use their scholarships at the University of Akron. **Priority 1**

- The ROTC department provides academic classes and **training** to freshmen up to senior level students fulfilling the Army ROTC Military Science curriculum, which leads to commissioning as officers in the US Army. **Priority 2**

- The department also conducts academic advising to the ROTC students to ensure they remain on track (**retention**) to graduate on time and meet all graduation and DoD commissioning requirements. **Priority 3**

- Prepares all human resource documentation for accession of Cadets into the US Army upon contracting and a commissioning.
Critical Partners:
- UA College Advisors
- UA Recruiting and Marketing
- UA Orientation and Admissions
- UA Athletic Department
- UA Financial Aid and Scholarship Personnel
- UA Bursar’s Office
- UA Military Services

Customers or end-users:
- Students enrolled in the Military Science Program
**Key performance analysis:**

**Student Enrollment and Commissioning**

<table>
<thead>
<tr>
<th>Fall Semester</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSL1</td>
<td>29</td>
<td>34</td>
<td>35</td>
<td>56</td>
<td>40</td>
<td>47</td>
<td>53</td>
</tr>
<tr>
<td>MSL2</td>
<td>15</td>
<td>13</td>
<td>29</td>
<td>20</td>
<td>27</td>
<td>24</td>
<td>21</td>
</tr>
<tr>
<td>MSL3</td>
<td>14</td>
<td>13</td>
<td>13</td>
<td>21</td>
<td>15</td>
<td>24</td>
<td>13</td>
</tr>
<tr>
<td>MSL4</td>
<td>15</td>
<td>18</td>
<td>10</td>
<td>12</td>
<td>16</td>
<td>13</td>
<td>23</td>
</tr>
<tr>
<td>MSL5</td>
<td>5</td>
<td>9</td>
<td>5</td>
<td>3</td>
<td>6</td>
<td>9</td>
<td>7</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>78</td>
<td>87</td>
<td>92</td>
<td>112</td>
<td>104</td>
<td>117</td>
<td>117</td>
</tr>
<tr>
<td><strong>% Chg from Prev Yr</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>112%</td>
<td>106%</td>
<td>122%</td>
<td>93%</td>
<td>113%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

| Commiss       | 12   | 18   | 12   | 9    | 10   | 13   | 21   |

Table I

**Brief assessment**

The Military Science Department is just coming out of a time with minimal personnel fills. As of the academic year 2017-2018, we are now 100% filled and will be adding an additional authorization for a logistics coordinator this upcoming school year. We anticipate continued Army support to maintain the program’s Manning and funding to meet the Army mission of commissioning highly qualified officers.
**RESOURCES:**

**Personnel**

- **Professor of Military Science**
  - Active Duty
  - Major Trevor Liverpool
  - Arrived Jul 17

- **Senior Military Science Instructor**
  - Active Duty
  - Master Sergeant
  - Arrived Nov 17

- **Assistant Prof of Military Science**
  - Active Duty
  - Captain Rober
  - Arrived Aug 17

- **Administrative Assistant**
  - Last filled in 2010
  - Tamra Dixon
  - Effective Jan 18

- **Recruiting Operations Officer**
  - Mr. Terry Michaels
  - DoD Civilian
  - Arrived Aug 12

- **Program HR**
  - Mr Les Stroud
  - DoD Civilian
  - Arrived Sep 17

- **Program Logistics**
  - New Hire Identified
  - DoD Civilian
  - Anticipate Arrive 4th Qtr FY 18

- **Active Duty Army**
  - Not paid by UA

- **DoD Civilian**
  - Not Paid by UA

- **UA Hire**
  - Full Time – UA Salaried

**Figure 1**
## Financials

### Academic Year 2018 Allocated Funding

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 full time admin asst</td>
<td>64,500</td>
</tr>
<tr>
<td>Room+Board Incentive, 18 X CDT ROTC LLC</td>
<td>203323</td>
</tr>
<tr>
<td>Tuition Incentive</td>
<td>200629</td>
</tr>
<tr>
<td>Nurse Scholarship</td>
<td>203322</td>
</tr>
<tr>
<td>Discretionary Funds</td>
<td>203321</td>
</tr>
<tr>
<td>Ohio NG/USAR Stipend</td>
<td>200631</td>
</tr>
<tr>
<td>University Operating Funds</td>
<td>203320</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
</tr>
</tbody>
</table>

Table II
### Scholarships

**Academic Year 2018 ROTC students with Army or OHNG scholarships used at UA**

<table>
<thead>
<tr>
<th>Number</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ohio NG/USAR Scholarships</td>
<td>28</td>
</tr>
<tr>
<td>Army ROTC Scholarships</td>
<td>40</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$680,000</strong></td>
</tr>
</tbody>
</table>

*Table III-a  Based upon $10,000 tuition and fees per year*

### Academic Year 2018

**US Army Funding for Military Sci Dept**

<table>
<thead>
<tr>
<th>Number</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Duty Salary</td>
<td>3</td>
</tr>
<tr>
<td>DoD and Contractor Salary</td>
<td>3</td>
</tr>
<tr>
<td>Operating Funds</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$490,000</strong></td>
</tr>
</tbody>
</table>

*Table III-b*
Facilities

ROTC Located in Basement of Shrank Hall

South

- **Classrooms** Rms 1, 4
- **Computer Lab Cadet Offices** Rm 3
  - # PCs/printers-copier 7/2
- **Supply Room** Rm 5
- **Faculty/Staff Offices** Rm 8
- **PT Facilities** Fld Hs, Gym
- **Storage Rooms** Rms 5b, 6b
- **Vehicles (GSA vans)** 2
- **Army Office Computers** 6

*Lab computers were recently purchased to replace antiquated computers that have been in the lab for the past 5 years*
FUTURE PLANS:

a. Potential Changes

The US Army plans to keep Universities that meet their commissioning missions as host detachments. The University of Akron has remained as a viable ROTC detachment for the past 5 years. Our commissioning requirement is 15 Lieutenants per year or an average of 12 per year if alternate viability criteria are met. We have met the alternate viability criteria with an average of at least 12 each year. As you can see in the last two years, we have met our commissioning requirement. Based upon forecasted commissions for the next several years, we will also meet the commissioning requirements to remain a viable host program for the US Army.

b. Trends

There has been an overall decrease in cumulative GPA among freshmen and sophomores coming into the ROTC program. Our department fosters a community of mentorship and academic tutoring, between the senior class and the underclassmen.